"You can have the best place, but if you have people who all think alike and nobody has creativity to express themselves, then it’s like an empty shell.”

-Sandrine Gadot, CIO L’Oreal USA

THE INNOVATION BLUEPRINT
SHIFTING THE FOCUS FROM OUTPUT TO INPUT

BRING PERSPECTIVES

BROADEN PERSPECTIVES

EXCHANGE PERSPECTIVES

FLUID ORGANIZATION
ASSEMBLE NETWORKS OF INDIVIDUALS WITH DIVERSE THOUGHT AND EXPERIENCES

“WE’VE DISCOVERED THAT CREATIVE-DATA SCIENTISTS CAN SOLVE PROBLEMS IN EVERY FIELD BETTER THAN EXPERTS”

- JEREMY HOWARD, KAGGLE CHIEF SCIENTIST

TIME DESIGN
BROADEN MINDS, THROUGH A MODEL OF FLEXIBILITY, CUSTOMIZATION & ENGAGEMENT

A PwC STUDY REVEALS THE #1 BENEFIT MILLENNIALS SEEK FROM AN EMPLOYER IS LEARNING & DEVELOPMENT

TRUST CULTURE
TRUST AND OPENNESS IS THE GLUE THAT CONNECTS TEAMS AND ENSURES SHARING OF IDEAS

INCREASE TRUST BY 10%
= THE SAME EFFECT AS
INCREASE IN PAY 36%

$7 YR PLAN = ROI +18%

75% of current Fortune 500 co. won’t be in business 2025

MAN VS. MACHINE
In 30 yrs 50% of the workforce will be AI

TALENT EXODUS
83% students want to spend <3 yrs in a first job

Class of 2016, FIT Cosmetics and Fragrance Marketing and Management Masters Degree Program - The Beauty Industry’s Think Tank
Dolores Assalini (Unilever), Jennyfer Corazzari (Givaudan), Eleanor Jablon (Tom Ford Beauty), Megan Manco (L’Oreal), Tori McGee (Unilever), James Purcell (Origins), Andrea Steele (Unilever), Kristi Silko (Coty), Alejandra Thompson, Samantha Yungst (Chantecaille)