GLOBAL EXTERNAL INNOVATION

JESS ABRAMS (DR. DENNIS GROSS SKINCARE) CARMELA DEANG (L'ORÉAL) Danielle Fanslau (Flavor & Fragrance Specialties) HILARY FELDMAN (THE ESTÉE LAUDER COMPANIES) MEREDITH GRAY (THE ESTÉE LAUDER COMPANIES)

NICOLE HANDY (LVMH) SORAH KIM (L'ORÉAL) JACKIE LAZOR (GOOGLE) THERESE LIZARDO (CHARLOTTE TILBURY) Andrea Muguerza (L'Oréal) CLASS OF 2016 FIT COSMETICS & FRAGRANCE MARKETING & MANAGEMENT MASTER'S DEGREE PROGRAM The Future of Global External Innovation will require organizations to break out of the self-preservation bubble in which they currently operate. Organizations must learn to EMBRACE FEARLESS FAILURE via the establishment of a new IP: INNOVATION PARTNERSHIPS.

STATE OF INNOVATION

Companies are obsessed with innovating internally and need to shift from simply preserving their existing businesses to rethinking, reimagining and refocusing their efforts on the future

> We are innovating inside a selfpreservation bubble:

43%

Companies have Chief Innovation Officers, but only 58% have innovation strategies

218K

in 2015, signifying a new record for focus on ownership

LinkedIn profiles with the word Innovation in job



EMERGING TRENDS

ACCESS

The democratization of innovation enables anyone to become creators and power users.

TRUST.

The sharing economy is evolving into a trust economy, where trust is a high-value

CONNECTION.

Gen Z will represent 1/3 of the US population by 2020. This generation is innately collaborative, 60% share knowledge online, and are evolving from DIY to DIT (Do It Together)

ACCESS, TRUST, and CONNECTION will become the foundation for **OPEN INNOVATION**

FUTURE OF INNOVATION

INNOVATION ECOSYSTEM

Methodology to foster open innovation by collaboration with key external partners: Government, Non-Governmental Organization, City, Academia, Corporation, Individual



A shift of mindset from:

OLD IP: INTELLECTUAL

PROPERTY

NEW IP: INNOVATION **PARTNERSHIPS**

Future Workforce & External Partners:

OMNI-EMPLOYEE

Future Workforce 40% Freelancers



SQUAD **SOURCING**

Hand-picking trusted and valued external partners

Recommendations:

YEAR1: Mobilize Innovation Ecosystem

YEAR 3: Develop online Open Innovation Platform

YEAR 7: Create an Innovation Ecosystem X-celerator