

**FASHION INSTITUTE OF TECHNOLOGY
AS-NEEDED NAB DONOR WALL SIGNAGE SERVICES
INVITATION FOR BID NUMBER C1594**

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SECTION I. NOTICE TO BIDDERS

NOTICE TO BIDDERS

BIDDING SPECIFICATIONS FOR FASHION INSTITUTE OF TECHNOLOGY AS-NEEDED NAB DONOR WALL SIGNAGE SERVICES INVITATION FOR BID NUMBER C1594

For the purposes of this project (the “Project”) the Fashion Institute of Technology and its auxiliary dormitory organization, the F.I.T. Student Housing Corporation, shall hereinafter be collectively referred to as “FIT” unless otherwise distinguished herein. Neither the Fashion Institute of Technology nor F.I.T. Student Housing Corporation will be responsible for receipt of any Bid which does not comply with the instructions as set forth further in this document.

FIT is **ONLY** accepting electronic scanned bids for the subject project. You must email your bid to purchasingbids@fitnyc.edu in PDF format and it should include all the requested documents (See Attachment A – Bid Checklist). Bids must be received by **April 4, 2025, on or before 12:00 P.M.** All bidders will be notified of the bid results within the hour. Bid results are not official until each package has been fully reviewed.

ATTACHMENT A - BID CHECKLIST

FASHION INSTITUTE OF TECHNOLOGY AS-NEEDED NAB DONOR WALL SIGNAGE SERVICES INVITATION FOR BID NUMBER C1594

- ☐ Did you include all required documentation? (As per Bidder Requirements – i.e. proof of being in business, permits, licenses, certifications, etc.)
- _____
- _____
- _____
- ☐ Did you complete in full the Bid Analysis Form? (See Attachment C)
- ☐ Have you carefully reviewed and accepted the General Requirements, General Bid Terms and Conditions, and the Contract Terms and Conditions?
- ☐ Did you sign for each Addendum to this project, if any were published? (It is the contractor's responsibility to check FIT's "Current Bid Opportunities" webpage for addendums prior to submitting their bid.)
- <https://www.fitnyc.edu/about/administration/finance/purchasing/current-bids.php>
- ☐ All contractors must comply with New York State Labor Law Section 220-I and submit their NYS DOL Certificate of Contractor Registration with their bid. Did you include the certificate with your bid?
- ☐ Did you complete the Contractor Reference Sheet? **Do not list FIT as your projects of similar size and scope.** (See Attachment B)
- ☐ Can you provide the required levels of insurance coverage? (See Section III. Contract Terms and Conditions – sub-section I, Insurance Requirements)
- ☐ Did you provide proof of years in business/date of incorporation?
- ☐ Did you include an audited or reviewed financial report for the last two (2) years with your bid?

ATTACHMENT B - CONTRACTOR REFERENCE SHEET
FASHION INSTITUTE OF TECHNOLOGY
AS-NEEDED NAB DONOR WALL SIGNAGE SERVICES
INVITATION FOR BID NUMBER C1594

FIT requests a minimum of three references for **completed** projects of similar size and scope. Please complete the following information for each reference: (Do not list FIT as your projects of similar size and scope.)

- 1) Contact Name/Title: _____
Company Name/Address: _____
Phone Number: _____
Project Name: _____
Project Cost: _____
Project Start/End Date: _____
For FIT Use Only – Reference Responses
Quality of Work: _____ Site Maintenance: _____
Scheduling: _____ Cooperation: _____ Safety Standards: _____
Permits: _____ Report Submittals: _____ Payments: _____
Other Relevant Factors: _____
Overall Performance Rating: Excellent___ Satisfactory___ Marginal___ Unsatisfactory___
- 2) Contact Name/Title: _____
Company Name/Address: _____
Phone Number: _____
Project Name: _____
Project Cost: _____
Project Start/End Date: _____
For FIT Use Only – Reference Responses
Quality of Work: _____ Site Maintenance: _____
Scheduling: _____ Cooperation: _____ Safety Standards: _____
Permits: _____ Report Submittals: _____ Payments: _____
Other Relevant Factors: _____
Overall Performance Rating: Excellent___ Satisfactory___ Marginal___ Unsatisfactory___
- 3) Contact Name/Title: _____
Company Name/Address: _____
Phone Number: _____
Project Name: _____
Project Cost: _____
Project Start/End Date: _____
For FIT Use Only – Reference Responses
Quality of Work: _____ Site Maintenance: _____
Scheduling: _____ Cooperation: _____ Safety Standards: _____
Permits: _____ Report Submittals: _____ Payments: _____
Other Relevant Factors: _____
Overall Performance Rating: Excellent___ Satisfactory___ Marginal___ Unsatisfactory___
- FIT**
Interviewer: _____ Signature: _____ Date: _____

**BIDDING SPECIFICATIONS FOR
FASHION INSTITUTE OF TECHNOLOGY
AS-NEEDED NAB DONOR WALL SIGNAGE SERVICES
INVITATION FOR BID NUMBER C1594**

I. INTRODUCTION

The Fashion Institute of Technology, a community college of art and design, business and technology of the State University of New York (the “College”), currently has an enrollment of approximately 10,000 full and part-time students. Located in the Chelsea area of Manhattan, FIT’s facilities are composed of a thirteen-building complex containing administrative/academic offices, classrooms, computer labs, and studios. There are three (3) residence halls located on West 27th Street that currently house approximately 1,250 students and one (1) residence hall located at 406 West 31st Street that houses approximately 1,100 students. F.I.T. Student Housing Corporation is a separate, not-for-profit corporation that was established pursuant to the laws of the State of New York to own and operate these residence halls for the benefit of the Fashion Institute of Technology and its students. For purposes of this project all references to FIT shall be recognized to refer to the Fashion Institute of Technology (hereafter, “FIT” or the “College”) and the F.I.T. Student Housing Corporation together, unless specifically designated otherwise. FIT intends to award this contract to one or multiple contractors in its discretion. The successful responsive and responsible bidder (hereinafter “Contractor”) shall be required to enter into a contract with FIT based on the terms and conditions specified herein, and will be required to enter into identical contract(s), based on the same terms and conditions, for the work at the residence hall buildings. Collectively, or individually, the contracts will be referred the “Contract” hereinafter.

II. SCOPE OF WORK

The Work of the Project is defined by the immediately following Project Description herein below and by the Contract Documents.

- A. Project Description: Refer to Exhibit D. Drawings for the scope of work.
- B. This is a requirements contract. FIT makes no guarantee of the amount of Work that may be required under the Contract.

III. BIDDER REQUIREMENTS

Bidder shall meet the following requirements and submit necessary information **with the Bid**. Failure to comply with any of these requirements shall be grounds for rejection of your Bid. FIT reserves the right to reject bids with incomplete information or bid security (if applicable), or contain conditions not specified in the Bid Terms and Conditions

herein, or which are presented on a different form other than that provided to bidders. FIT reserves the right to determine whether a Bidder has substantially met all the Bid requirements and to ask for additional information prior to making such a determination.

- A. Bidder shall have been primarily an architectural signage contractor in the Sign business for a minimum of ten (10) years as of the Bid opening date specified hereinabove. Proof shall be submitted with your Bid.
- B. Bidder shall provide a minimum of three (3) references of contracts of similar scope and nature entered into within the past two (2) years. Bidder shall complete Attachment B - Contractor Reference Sheet by providing the name, title, address and current telephone number of a contact person for each such contract, along with the start and end date of the contract.
- C. Bidder shall evidence financial viability by providing financial and income and expenditure statements for the prior two (2) years.
- D. Contractor's Site Supervisor shall be experienced in the type of project scope given.

IV. APPROVAL OF SUBCONTRACTORS

Subcontracting shall be permitted on this Project.

V. BID SECURITY

Bid Security, Performance and Payment Bonds shall NOT be required for this Bid/Contract.

VI. QUESTIONS

Bidder shall examine the Bid documents and all related requirements, terms and conditions carefully. Before bidding, Bidder shall make any requests for interpretation or clarification of any ambiguity therein of Bid documents and all related requirements, terms and conditions, that should have been detected by a reasonably prudent Bidder. Questions shall be submitted in writing to the attention of Purchasing Department via email: purchasingbids@fitnyc.edu, no later than **March 21, 2025 on or before 3:00 P.M.** Answers shall be provided in the form of an Addendum and will be posted on the FIT purchasing department website. Reference Bid number **C1594**.

VII. BID DESIGNATION

- A. FIT is **ONLY** accepting electronic scanned bids for the subject project. You must email your bid to purchasingbids@fitnyc.edu in PDF format and it should include all the requested documents (See Attachment A – Bid Checklist). Bids must be received by **April 4, 2025, on or before 12:00 P.M.** All bidders will be

notified of the bid results within the hour. Bid results are not official until each package has been fully reviewed.

- B. Bids received late will not be considered.

VIII. PREPARATION OF THE BIDS

- A. Bids must be submitted on the forms supplied by FIT in the Bidder's full legal name or the bidder's full legal name plus a registered assumed name. Bids shall be enclosed in a sealed envelope, addressed to FIT and marked with the name and address of the Bidder, and the name of the Project. All blank spaces for bid prices must be filled in, using both words and figures, words to take precedence over figures. **Conditional bids shall not be accepted.** Bids shall not contain any recapitulation of the Work to be done. No oral, facsimile transmittal, or telephonic bids or modifications shall be considered. Vendor exclusions shall be grounds for bid rejection. Do not modify the bid forms supplied by FIT
- B. Bids that are illegible or that contain omission, alterations, additions or items not called for in the bidding documents may be rejected as not responsive. Any bid which modifies, limits, or restricts all or any part of such bid, other than as expressly provided for in the Notice to Bidders, Bid Terms and Conditions, and Contract Terms and Conditions, may be rejected as not responsive.
- C. FIT may reject any bid not prepared and submitted in accordance with the provisions of the Notice to Bidders, Bid Terms and Conditions, and Contract Terms and Conditions. Neither FIT nor the FIT Student Housing Corporation will be responsible for receipt of any Bid which does not comply with these instructions. Only those Bids emailed to the FIT Purchasing Dept. inbox (purchasingbids@fitnyc.edu) on or before **April 4, 2025, on or before 12:00 PM** will be considered.
- D. Any bid may be withdrawn prior to the scheduled time for the opening of bids or authorized postponement thereof and any bid received after such time and date shall not be considered.
- E. No Bidder may withdraw a bid within ninety (90) days after the actual date of the opening thereof.

IX. AWARD OF CONTRACT

- A. After all bids have been received, FIT will determine which option to proceed with and award the contract to the lowest bidder for that option if, in the opinion of FIT, the bid is responsive to the bid solicitation, and such Bidder, in the sole discretion of FIT, is deemed responsible and qualified to perform the Work. The lowest bidder meeting said criteria will be considered the contractor with the lowest bid for the base bid.

- B. FIT reserves the right to reject any bid or all bids, to waive any informalities or irregularities or omissions in any bid received.
- C. During the term of the Contract, the Contractor shall promptly notify FIT of any change in the ownership of the Contractor. Failure to notify FIT may result in termination of the Contract.
- D. FIT reserves the right, exercisable in its sole discretion, to cancel and withdraw from the Project at any time in advance of the award.
- D. Prior to the opening of the bids, Bidder shall promptly notify FIT of Change in ownership of the Bidder. Failure to notify with this bid shall be grounds for rejection of the Bid.

X. DAMAGES FOR FAILURE TO ENTER INTO CONTRACT

The successful Bidder, upon failure or refusal to execute and deliver the Contract within ten (10) days after such Bidder has received notice of the acceptance of such bid, may be disqualified and FIT has the discretion to award to the next low bidder.

XI. PREVAILING WAGE

This contract is subject to New York State Labor Law § 220, Article 8 Prevailing Wage Schedules. The Contractor shall submit with, each invoice, certified payrolls for all labor. Submission of a Certified Payroll with invoice in full compliance with labor laws is a condition of payment.

Contractor and its subcontractors shall pay at least the prevailing wage rate and pay or provided the prevailing supplements in accordance with the Labor Law.

A copy of the prevailing wage schedule, for New York County, can be found at the New York State Department of Labor website. (PRC# **2025002646**)

www.labor.ny.gov

Bidder must also comply with all applicable federal, state, and local laws rules, regulations, requirements, and codes, including but not limited to, the statues regulations, laws, rules and requirements specifically referenced in the documents annexed hereto.

XII. M/WBE AND SDVOB

FIT encourages minority and women business enterprise participation in this project by contractors, subcontractors and suppliers, and all bidders are expected to cooperate with that commitment. Also, bidders are encouraged to use Service-Disabled Veteran-Owned Businesses (SDVOB). A directory of New York State Certified Minority and Women's Business Enterprises is available from: Empire State Development Corporation, Minority and Women's Business Development Division at: <http://www.esd.ny.gov/mwbe.html> to assist potential bidders in locating sources of M/WBE subcontractors and reaching these goals. SDVOBs can be readily identified on the directory of certified businesses at: <https://online.ogs.ny.gov/SDVOB/search>."

XIII. MISCELLANEOUS

- A. FIT reserves the right to request clarifications from bidders for purposes of assuring a full understanding of responsiveness and further reserves the right to permit revisions from all bidders determined to be susceptible to being selected for contract award, prior to award.
- B. FIT reserves the right to reject separable portions of any offer, to negotiate terms and conditions consistent with the bid, and to make an award for any or all remaining portions.
- C. FIT reserves the right to eliminate mandatory requirements unmet by all bidders.
- D. Any additional vendor terms which are attached or referenced with a submission shall not be considered part of the bid or proposal, but shall be deemed included for informational purposes only.
- E. Unless otherwise specified in the Bid Terms and Conditions, all specifications and requirements constitute minimum requirements. All bids must meet or exceed stated specifications and requirements.
- F. FIT reserves the right to make an award to the responsive and responsible bidder whose product or service meets the terms, conditions, and specifications of the bid and whose bid is considered to best serve FIT's interest. In determining the responsiveness and responsibility of the bidder, FIT may consider the following factors, including but not limited to: the ability, capacity, and skill of the bidder to perform as required; whether the bidder can perform promptly, or within the time specified without delay or interference; the character, integrity, reputation, judgment, experience and efficiency of the bidder; the quality of past performance by the bidder; the previous and existing compliance by the bidder with relevant laws and regulations; the sufficiency of the bidder's financial resources; the availability, quality, and adaptability of the bidder's equipment, supplies and/or services to the required use; and the ability of the bidder to provide future maintenance, service, and parts.

TECHNICAL SPECIFICATIONS FOLLOW

SECTION IA. TECHNICAL SPECIFICATIONS

TECHNICAL SPECIFICATIONS

I. FIT'S EHS PLAN

The EHS plan should be site specific and prepared in accordance with the attached guidelines. Contractor shall complete the attached Work-Specific Environment, Health and Safety Plan ("EHS Plan"). The submitted EHS plan will be reviewed and approved by FIT's EHS Compliance Director prior to commencement of Work. Contractor shall include the costs of completing the EHS Plan in the Bid Price.

For Insurance Coverage see Contract Terms and Conditions, I. Insurance Requirements.

II. CONTRACTOR'S RESPONSIBILITIES

- A. Contractor shall apply for, obtain and pay for all permits, certificates, inspections and approvals required in connection with all Work, if necessary.
- B. Work of this Section includes all labor, materials, equipment, and services necessary to complete the signage work as indicated on the drawings and/or specified herein, including, but not limited to, the following (also refer to Exhibit C. Specifications and Exhibit D. Drawings set):
 - a. Interior wall mounted non-illuminated signs.
 - b. Exterior vinyl lettering and graphics applied to architectural panels.
 - c. Exterior internally illuminated or non-illuminated sign structure lettering and graphics applied to architectural panels (supplied by Others in the sign fabricator's shop).
 - d. Exterior and interior wall/column mounted plaques.
 - e. Interior non-illuminated aluminum lettering applied to architectural wall surfaces.
 - f. Interior graphics painted on site.
 - g. Interior paper inserts and holder signs.
 - h. Interior donor wall.
 - i. Sign Fabrication: Types of signs and graphics are indicated on the Contract Drawings and require various materials, various finishes, and various fabrication and installation techniques.
 - j. Structural design and calculations when appropriate to substantiate design. This includes New York State Licensed Engineer's review and seal if required by code.
 - k. Installation of all fabricated signs, including all fasteners and fastenings, and where required, complete foundations.

1. Maintenance and cleaning information for each sign type combined into one document.
- C. Contractor shall remove all old construction debris from the Work site, transport and legally dispose of such debris off-site. Disposal method shall be in accordance with City, State and Federal regulations.
- D. Contractor shall bill FIT for on-site labor and wholesale cost of materials plus mark-up established pursuant to this Contract only. Contractor shall include material pick-up, equipment rentals, necessary tools and equipment as part of Contractor's overhead.
- E. Contractor shall not disturb either presumed or Asbestos Containing Material ("ACM") located on the FIT campus. FIT will not accept product containing asbestos in any form. Contractor shall stop work and notify FIT immediately if any presumed or Asbestos Containing Material is identified on the FIT campus.
- F. Contractor shall be responsible that all workers wear a contractor's pass.

III. FIT'S RESPONSIBILITIES

FIT will identify ACM locations prior to scheduling of project. FIT shall also be responsible for abatement of Asbestos Containing Materials.

IV. PROJECT SCHEDULING PROCEDURES

- A. Facilities Manager shall notify Contractor when Services are required for an individual Project at FIT ("Project"). Contractor shall respond to FIT's request for Services within one (1) business day of FIT's initial telephone call.
- B. Contractor shall consult with Facilities Manager and visit the Work Site within two (2) business days after initial notification to evaluate Project conditions and take measurements as required. All conditions of the workspace are to be examined, verified and reviewed prior to submitting a Price Proposal which shall include a detailed itemized cost breakdown of all materials, labor and equipment required to complete a Project on an as-needed basis. Contractor shall also examine all adjoining areas to which the Project is dependent for workmanship and fit.
- C. Within three (3) business days of such site visit, Contractor shall submit via email a Price Proposal. Such Price Proposal shall contain an estimate of the labor charges and materials charges necessary to complete the Work, including the list of materials needed and an estimated time of completion.

- D. Contractor shall be responsible for verification of materials availability, production schedules and other pertinent information prior to submission of Price Proposal. Contractor shall be responsible for notifying FIT immediately if any items specified are discontinued, replaced, or not available for an extended period of time.
- E. The detailed Price Proposal shall be subject to approval of FIT.
- F. FIT reserves the right to procure on its own any materials in lieu of those materials listed in the Price Proposal. FIT shall notify Contractor of its exercise of such right within three (3) business days of Contractor's submission of Price Proposal.
- G. Work shall also include corrective work to adjoining areas as may be necessary to make the Work of this Project complete, fully functional and warranted in all aspects, such as patching and repairing surfaces involved in the Project to match adjoining surfaces and removal and replacing of fixtures, switch/outlet covers to perform Work.
- H. FIT may provide Contractor one (1) set of specifications and drawings, if necessary or applicable.
- I. Contractor shall notify Facilities Manager about the lead time of the delivery of the materials so that a Work commencement date can be scheduled with prior approval of FIT.
- J. Contractor shall commence Work within three (3) business days of FIT's approval of Work commencement date.
- K. Contractor shall provide Safety Data Sheets (SDS) with the Price Proposal, or no later than at the time of delivery of chemical products, if any. The chemical products and materials must be labeled by the manufacturer with appropriate hazardous material symbols. Contractor shall identify all SDS sheets in the upper right hand corner with the Contract Number **C1594** per requirements of FIT work specific EHS Plan.
- L. In the event that there are changes concerning aspects of the Price Proposal that are needed for Project completion, Contractor shall consult with Facilities Manager. Facilities Manager shall monitor the Project and adjust such Price Estimate in his sole and reasonable judgment. Contractor shall immediately submit a revised Price Proposal with supporting documentation with prior approval of FIT.
- M. Contractor's personnel must report daily to the FIT Security area in the Lobby of Building "C" before entering FIT's site. All Contractor's personnel must obtain temporary FIT identification that Contractor's personnel must display at all times

while on the FIT site. While on FIT property, all Contractor's personnel shall be subject to all FIT campus policies and procedures, including, but not limited to, prohibitions related to tobacco, drug, and alcohol use, and policies and procedures regarding appropriate and civil conduct. Contractor's personnel shall not fraternize with FIT students or employees beyond what is necessary to complete their work or any assigned Projects. FIT policies may be found at <https://www.fitnyc.edu/policies/>. FIT reserves the right, in its sole determination, to eject from the campus, any Contractor personnel violating such policies, in addition to any other rights and remedies.

- N. Contractor shall restrict access to work areas to protect FIT property and students, faculty and staff and the general public. This may include, but not be limited to the use of temporary barricades [minimum three (3) feet high], plastic tape, and other forms of protection. In case where restriction of access may block emergency egress, Contractor shall inform Facilities Manager of this intent at least three (3) days before the start of Work. Contractor shall submit all Requests to restrict access to Facilities Manager for approval.
- O. Contractor shall protect floors and elevators with building paper or suitable covering.
- P. Contractor shall use existing stairs and freight elevators as Facilities Manager directs and approves to move employees, materials, supplies, waste, excess materials and shall not disrupt the functioning of the College.
- Q. Contractor shall take steps to minimize dust and debris in work areas.
- R. Contractor shall coordinate work with other FIT on-call contractors such as flooring, plumbing, mechanical, H.V.A.C. and electrical contractors, if and when working in the same space.

V. CONTRACTOR'S REPRESENTATIVE

Contractor shall assign a member of its supervisory staff ("Contractor's Representative") to this Contract. Contractor shall provide the name of Contractor's Representative to FIT at the time of Notice to Commence Performance. Said Contractor's Representative shall be available for consultation during normal business hours.

VI. QUALITY ASSURANCE, STANDARDS AND CODES

- A. All service and materials specifically and not specifically described that are required for complete and proper Work shall be provided by Contractor and shall be new, first quality of their respective kinds, and subject to approval of FIT.
- B. In addition to the above requirements, Contractor shall comply with the New York City Building Code, National Fire Code (N.F.P.A), Local Fire Department

Regulations, Local Water Company Rules and Regulations, Occupational Safety and Health Act (OSHA) and other State and Local Authorities having Jurisdiction per requirement of FIT's work specific EHS Plan.

C. Contractor shall be responsible that all workers wear a contractor's pass.

VII. RATE PER HOUR

Rate per hour is the labor charge per hour for Work by qualified workers which shall be a total of the prevailing wage and supplemental benefit rates paid to workers PLUS Contractor's overhead (payroll taxes, materials pick-up charges, equipment rentals, if any, tools) and profit. See the New York State Department of Labor, Prevailing Wage Rates.

VIII. MATERIALS CHARGE

Materials charge shall include Contractor's actual cost of materials plus a mark-up established pursuant to the Contract. Such mark-up shall include all costs for fabrication, handling, storage, and delivery.

IX. PAYMENT AND CERTIFIED PAYROLLS

- A. Contractor shall provide sufficient and appropriate documentation for all invoices to FIT including submittal of invoices for actual cost of materials, labor rates and certified payrolls. Filing of such payrolls shall comply with the Labor Law and is a condition precedent to payment. FIT reserves the right to request additional information at any time.
- B. Contractor required to submit Monthly Contractor's Compliance Form with each Payment Requisition.
- C. Contractor required to submit a Certificate of Monthly Payment signed by each Sub-contractor, if any, with each Payment Requisition.
- D. Labor cost to be billed based on the time laborer arrives at and departs from the job site. NO PAID TRAVEL TIME.

X. TERMS AND RENEWALS

- A. The term of Contract shall be for one (1) year commencing upon award of Contract.
- B. FIT shall have the option to renew Contract in its best interest for five (5) additional one (1) year periods. If FIT elects to renew Contract, the Purchasing Office shall provide notice to Contractor a minimum of ninety (90) days prior to

the expiration date of Contract or such renewal year. Failure to notify Contractor within this time period shall not operate as a waiver of FIT's right to renew Contract. Within ten (10) days of receiving such notice, Contractor shall submit a sworn renewal to FIT.

- C. During such renewal terms, if any, FIT will reimburse Contractor for increases in wages and supplemental benefits actually paid to employees, provided such increases are required by increases under New York State Labor Law or by increases in collective bargaining agreements. The College will also reimburse Contractor for wage-related employment costs incurred as a result of such increases.
- D. Each renewal shall be on the same terms and conditions as specified in the Contract, excepting any provisions the parties mutually agree in writing to modify.

XI. OPTIONAL EXTRAS

Optional Extras are rates per hour for job classifications that FIT does not currently anticipate requiring. However, such services may be requested if needed.

BID ANALYSIS FORM TO FOLLOW

ATTACHMENT C - BID ANALYSIS FORM
FASHION INSTITUTE OF TECHNOLOGY
AS-NEEDED NAB DONOR WALL SIGNAGE SERVICES
INVITATION FOR BID NUMBER C1594
PRC #2025002646

Notes to Bidders:

- a. This is a requirements contract. FIT makes no guarantee of the amount of Work for this Contract. **The quantities stated in the Bid Analysis Form are estimates only** (See Section F(1), Contract Terms and Conditions).
- b. Prevailing Wage & Supplemental Benefit shall equal or exceed the rate listed on the NYSDOL Prevailing Wage schedule. Refer to the highlighted areas in Exhibit B: Prevailing Wage Schedule.
- c. **Bidder shall complete, sign and date in ALL spaces indicated. Make sure calculations on the Bid Analysis Form are correct before submitting your bid.**
- d. Provide and deliver goods as per specifications and drawings listed below. Bidder shall bid as per specifications. Any substitution can be cause to reject your bid. **No substitution of specification.**
- e. **After all bids have been received, FIT will determine which Option to go with and award to the lowest responsible and responsible bidder of that Option.**

Contractor must incorporate the prevailing wage & supplemental benefit cost into the unit price of the Panels.

Option 01: Antique Bronze

Phase 1			
Description/Type	Quantity	Unit Price	Line Total
Mounting Armature and Hardware (Unitstrut, extrusion(s) and trim)	N/A	\$ _____	\$ _____
Panel Size A, w/Graphics	12	\$ _____	\$ _____
Panel Size A, Blank	8	\$ _____	\$ _____
Panel Size B, Blank	8	\$ _____	\$ _____
	28 Panels Total		

Option 1, Phase 1 Signs

Grand Total for 28 Panels (Blue highlighted fields) \$ _____

Phase 2			
Description/Type	Quantity	Unit Price	Line Total
Panel Size A, w/Graphics	12 (Existing from Phase 1) 8 New	\$ _____	\$ _____
Panel Size B, w/Graphics	8	\$ _____	\$ _____
	28 Panels Total		

Option 1, Phase 2 Signs

Grand Total for 28 Panels (Blue highlighted fields) \$ _____

Option 02: Anodized Aluminum

Phase 1			
Description/Type	Quantity	Unit Price	Line Total
Mounting Armature and Hardware (Unitstrut, extrusion(s) and trim)	N/A	\$ _____	\$ _____
Panel Size A, w/Graphics	12	\$ _____	\$ _____
Panel Size A, Blank	8	\$ _____	\$ _____
Panel Size B, Blank	8	\$ _____	\$ _____
	28 Panels Total		

Option 2,
Phase 1 Signs, Grand Total for 28 Panels (Green highlighted fields) \$ _____

Phase 2			
Description/Type	Quantity	Unit Price	Line Total
Panel Size A, w/Graphics	12 (Existing from Phase 1) 8 New	\$ _____	\$ _____
Panel Size B, w/Graphics	8	\$ _____	\$ _____
	28 Panels Total		

Option 2,
Phase 2 Signs, Grand Total for 28 Panels (Green highlighted fields) \$ _____

Bidder: _____
(Print or Type Company/Partnership/Individual Name)

By: _____
(Signature of Authorized Representative)

Name: _____
(Print or Type Name of Representative)

Title: _____
(Print or Type Title of Representative)

Address: _____

Telephone: _____

Federal ID #: _____

E-mail (if, any): _____

Date: _____

IMPORTANT:

This bid analysis form is the **only** pricing format acceptable. Bidders **must** submit pricing using this form. **FIT will not accept bid responses on any other form.**

NOTE:

FIT will not sign any bidder generated contract, agreement or scope of work. FIT Bid and Terms and Conditions apply. Bidder requirement for FIT to sign any document will be grounds for rejection. Bidder inclusion of any conditions, clarifications, exceptions or changes which are not in compliance with FIT Bid and Terms and Conditions will be grounds for rejection.

SECTION II. GENERAL BID TERMS AND CONDITIONS

THE FASHION INSTITUTE OF TECHNOLOGY

GENERAL BID TERMS AND CONDITIONS

A. BID REQUIREMENTS:

1. Bidders shall submit the completed Bid Documents, as issued by FIT, including required signatures and all attachments, in a sealed envelope before the time and at the location stated on the cover page of the Invitation to Bid.
2. Bidders are not permitted to change, modify, condition or qualify any of the Bid Documents, including Bid and Contract Terms and Conditions, Specifications, etc. All Bidders bid on the same terms and conditions.
3. Bidders are responsible to make certain that sealed bids are received at the FIT Purchasing Department before the time of the bid opening. Bids shall be submitted in **ink only**. Bids submitted in pencil shall be subject to rejection.
4. Bids will be opened publicly.
5. Bids received after the time of the bid opening will be returned unopened.

B. SITE INSPECTION:

1. Before submitting a bid, Bidders are expected to carefully examine and study the Work site and its surroundings including the location of adjacent structures, utilities and access to the Work site. Bidders shall be presumed to have full knowledge of Work site and conditions relating to the work of the Contract and to assume all risk of variances between the actual conditions and those conditions shown or represented in the Bid Documents. Bidder represents (by the submission of its Bid) that it has correlated its personal observations with the requirements of the Bid Documents and the Contract.
2. FIT reserves the right to require a pre-bid site inspection or a pre-bid meeting or both.

C. NO ORAL STATEMENTS:

1. FIT will not be bound by any oral statement or representation in connection with the Invitation to Bid or resulting Contract(s).
2. Any changes to the Bid Documents required by FIT shall be in writing and shall be

issued by the FIT Purchasing Department to every entity that requested a copy of the Invitation to Bid.

D. APPROVED EQUIVALENTS:

1. Unless otherwise specified, catalog, brand names or manufacturers references are descriptive only, and indicate type and quality desired.
2. Bidders may submit proposed equivalents of like nature and quality unless the Bid Documents expressly states otherwise.
3. When proposing equivalents, Bidder shall indicate manufacturer and brand or trade name and shall submit with the Bid, technical specifications and other information sufficient to assist FIT in making the determination of equivalency.

E. SAMPLES:

1. Samples, if requested, shall be furnished free of expense to FIT and marked with Bidders name and address.
2. FIT will not be obligated to preserve or protect such samples.
3. Upon written request of Bidder, FIT will return samples to Bidder, at Bidders expense, that are not consumed during examination.

F. BID SECURITY:

1. Unless the Specifications state otherwise, Bidders shall provide bid security in the form of either a bid deposit or a bid bond, at Bidders option.
2. The bid deposit shall be in the form of a certified check made payable to the "Fashion Institute of Technology" in an amount of no less than two percent (2%) of the Total Bid Price.
3. The bid bond shall be in an amount no less than ten percent (10%) of the Total Bid Price.

G. BIDDER AFFIRMATION: By signing the bid, Bidder certifies that:

1. No person, firm or corporation other than Bidder has any interest in the Bid, the contract proposed to be let or the transaction involved, and is of lawful age to provide their signature;

2. No public officer or employee whose salary is payable in whole or in part by FIT, the City or the State is directly or indirectly interested in the Bid, or in the goods, services, supplies, equipment or labor which may be related to the Bid; and
3. Bidder is not in arrears to FIT, the City or the State upon a debt, contract or taxes, and is not in default as surety or otherwise upon any obligation to any of them.

H. NON-COLLUSIVE BID CERTIFICATION:

1. By submission of its Bid, Bidder, and each person signing on behalf of Bidder, certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief:
 - a. The prices in the Bid have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;
 - b. Unless otherwise required by law, the prices which have been quoted in the Bid have not been knowingly disclosed by Bidder and will not knowingly be disclosed by Bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
 - c. No attempt has been made or will be made by Bidder to induce any other person, partnership, corporation or other entity to submit or not to submit a bid for the purpose of restricting competition.
2. A bid shall not be considered for award nor shall any award be made where (1)(a), (b) and (c) above have not been complied with; provided, however, that if in any case Bidder cannot make the foregoing certification, Bidder shall so state and shall furnish with the Bid a signed statement which sets forth in detail the reasons therefore.
3. The fact that Bidder has:
 - a. Public price lists, rates or tariffs covering items being procured;
 - b. Informed prospective customers of proposed or pending publication of new or revised price lists for such items; or
 - c. Sold the same items to other customers at the same price(s) in its Bid

does not constitute, without more, a disclosure within the meaning of (1)(b) above.

I. CONFIDENTIALITY:

If Bidder believes that any information in its Bid or proposal constitutes a trade secret or should otherwise be treated as confidential and wishes such information not to be disclosed if requested pursuant to the New York State Freedom of Information Law (Article 6 of the Public Officers Law), Bidder shall submit with its Bid or proposal a separate letter specifically identifying page number(s), line(s) or other appropriate designation(s) containing such information; explain in detail why such information is a trade secret; and formally request that such information be kept confidential. Such information must be easily separable from the rest of the Bid or proposal. A request that an entire Bid or proposal be kept confidential will not be considered. Failure by Bidder to submit such a letter with its Bid or proposal identifying trade secrets shall constitute a waiver by Bidder of any rights it may have under FOIL.

J. PRICES:

1. Bidders shall price per unit shown. Unit prices shall govern in the event of extension errors.
2. Prices shall include transportation and delivery charges to FIT
3. Bid prices shall be held firm for ninety (90) days from the bid due date.
4. The Bid prices for goods shall be no higher than the lowest price charged to Bidders customers who take delivery on substantially similar amounts under similar conditions during the same period of time. If before delivery of goods in its Bid, Bidder offers to sell such goods to such customers at a price lower than specified in its Bid, Bidder shall reduce the price charged to FIT to reflect such lower price or, if FIT has paid for the goods, Bidder shall refund to FIT the difference between the higher price paid by FIT and the lower price charged to other customers.

K. NO SALES TAX:

FIT is exempt from the payment of state and city sales tax. Therefore, all prices quoted shall not include such tax. Sales tax exemption forms may be obtained from the FIT Purchasing Department.

L. BID WITHDRAWAL:

1. Bidders may withdraw bids at any time before the bid opening.
2. After the bid opening, Bidders may withdraw bids only after the expiration of ninety (90) days and before any actual award.

3. Bid withdrawals must be in writing.
4. In the event of a bid mistake, a Bidder may withdraw its Bid before the award of the Contract or within three (3) days after the opening of the Bid, whichever period is shorter. Bidder shall furnish credible evidence that its bid mistake was a clerical error as opposed to a judgment error. FIT will determine, upon objective evidence and pursuant to law, whether Bidder shall be permitted to withdraw its Bid.

M. TIE BIDS:

Tie bids will be awarded in FIT's sole and absolute discretion based on its determination of FIT's best interest.

N. BIDDER RESPONSIBILITY:

In determining whether a Bidder is responsible, FIT may consider experience, business references, integrity of the organization and its management, past performance, business and/or financial capabilities and/or capacity and technical skills.

O. BID REJECTION:

1. FIT may reject a bid if:
 - a. The bid is not responsive to the requirements of the Invitation to Bid;
 - b. Bidder does not provide information or documents required;
 - c. Bidder does not submit the bid security as required;
 - d. Bidder misstates or conceals any material fact in the bid;
 - e. The bid is conditional;
 - f. The bid prices are not in ink;
 - g. The bid contains prices that are unbalanced; or
 - h. FIT determines that Bidder is not responsible in accordance with law and FIT regulations.
2. FIT reserves the right to reject all bids if it is in the best interest of FIT to do so.

P. AWARD OF CONTRACT:

1. Award shall be made to the lowest responsive and responsible Bidder pursuant to law and FIT regulations.
2. FIT reserves the right to waive technicalities in a bid if it is in the best interest of FIT to do so.
3. By submission of its Bid, Bidder certifies and represents that : it is willing and able to enter into the Contract for the Work based on the terms, conditions and requirements of the Bid Documents; and if an award is made, it shall execute the Contract
.
4. The successful Bidder shall execute the Contract within ten (10) business days of the award. FIT will retain the bid security as liquidated damages in the event the successful Bidder fails to execute the Contract within this time period.
5. All contracts awarded by FIT shall be executory only to the extent of funds available.

Q. GOVERNING LAW:

1. This Invitation to Bid shall be construed in accordance with the laws of the State of New York without regard to conflict of law provisions, except if the federal supremacy clause requires otherwise.
2. Any action arising from this Invitation to Bid shall be brought in the federal or state courts located in the State of New York and in the County of New York.
3. Contractor consents to the exercise by the courts of the State of New York of personal jurisdiction over it concerning any matter arising out of or in connection with this Invitation to Bid.

SECTION III. CONTRACT TERMS AND CONDITIONS

THE FASHION INSTITUTE OF TECHNOLOGY

CONTRACT TERMS AND CONDITIONS

Except as otherwise defined herein, all capitalized terms used herein shall have the meanings given them in the Bid Documents. For avoidance of doubt, Contractor shall provide all work, labor, materials and services and furnish all materials, supplies, goods and equipment necessary to perform plumbing repair services including fabrication, removal and installation on an as-needed project basis campus-wide in accordance with the terms, conditions and requirements of the Bid Documents and what is reasonably inferable from the Bid Documents as being necessary to produce the intended result (the “Work”). The Bid Documents or Invitation to Bid shall consist of i) The Notice to Firms of Invitation to Bid along with Attachments A, B & C; ii) Specifications; iii) FIT Bid and Contract Terms and Conditions; iv) all attachments and exhibits to the foregoing documents; and v) all other drawings, specifications, addenda, schedules and/or other documents made available or otherwise furnished to bidders. In the event of any conflict, ambiguity and/or inconsistency between and/or among the Bid Documents, the more stringent condition shall govern and control unless FIT in its discretion elects otherwise. This is an agreement to perform the Work based on the Bid Documents (the “Contract”).

A. PERFORMANCE:

1. Contractor shall perform and furnish all labor, services, materials, goods, supplies and equipment necessary to perform the Work and shall furnish and perform the Work of the Contract subject to all relevant federal, state and local laws.
2. Contractor shall perform the Work in a workmanlike manner with qualified workers in an expeditious and economical manner consistent with lawful construction practices and the best interest of FIT.
3. Contractor shall provide copies of all licenses and certificates required for performance of the work within ten (10) days of FIT’s written request.
4. When Contractor, its employees, subcontractors and/or agents and all those acting by or through any of them and all those for whose acts they are responsible (collectively “Contractor Parties” or any one “Contractor Party”) are on the FIT campus, they shall be subject to applicable FIT rules and regulations.
5. Contractor shall protect the Work site and all other impacted areas from damage and shall repair at its own cost any damage, whether to the Work site, property or otherwise, caused by Contractor Parties.

6. Upon completion of the Work of the Contract, Contractor shall leave the Work site, property and any other impacted areas in a neat and clean condition.

B. WAGE AND HOUR PROVISIONS:

1. Contractors shall comply with the Labor Law of the State of New York in the performance of the work. FIT will also comply with applicable provisions of Article 8 and 9 of the Labor Law in all public work.
2. Neither Contractor's employees nor the employees of its subcontractors shall be required or permitted to work more than the number of hours or days stated in the Labor Law.
3. Contractor and its subcontractors shall pay at least the prevailing wage rate and pay or provide the prevailing supplements in accordance with the Labor Laws. A copy of the Prevailing Wage Schedule for Public Work projects, for New York County, can be found at the NYS Department of Labor website: www.labor.ny.gov.

C. DELIVERY, DELAYS AND FORCE MAJEURE:

1. Time is of the essence. However, Contractor shall not be responsible for delays or failures of timely performance due to causes beyond the reasonable control of Contractor Parties and without the fault or negligence of Contractor Parties such as acts of God or of the public enemy, fires, strikes or freight embargoes. Contractor shall immediately notify FIT in writing of any cause that may delay delivery or performance of the Work and said notice shall set forth in detail the nature of the event, the duration of the delay and the action taken or to be taken by Contractor to minimize or mitigate the effects of the event. A failure to provide such notice to FIT within the time period or otherwise in conformance with the requirements of such notice, shall result in a waiver of any claim by Contractor for any remedy in connection herewith.
2. Contractor's sole and exclusive remedy for any delay not the fault or responsibility of the Contractor or any Contractor Party shall be an extension of time in the performance of the Contractor's Work. To the fullest extent permitted by law, Contractor expressly agrees not to assert and hereby waives, any claims for damages or costs, cumulative or otherwise, including those resulting from increased labor or material costs on account of delay, obstruction or hindrance from any cause whatsoever, whether or not foreseeable and whether or not anticipated.

D. PACKAGING:

1. Goods and/or materials shall be carefully packed in a commercially reasonable manner.
2. Contractor shall bear all risk of loss or damage in transit. In the event that any goods and/or materials are damaged in transit, Contractor shall promptly replace such goods and/or materials upon written notification from FIT.

E. TOXIC SUBSTANCES - SAFETY DATA SHEETS:

Pursuant to Article 28 of the Labor Law of the State of New York, any manufacturer, importer, producer or formulator of any toxic substance sold for use within the state must provide, upon request, specific information concerning the health hazards and proper handling of such substance. To meet its obligations under the law, FIT requires that Contractor submit (prior to issuance of a PO or at the time of deliver) a Safety Data Sheet for any toxic substance or product containing a toxic substance to be provided pursuant to the Contract.

F. CONTRACT QUANTITIES:

1. The Specifications within the Bid Documents indicate whether this is a requirements contract. Estimates of goods or services for a requirements contract shall be used only for bid analysis and evaluation and not as a guarantee and shall not be incorporated or otherwise read into this Contract other than for such limited purposes. The quantities actually required by FIT may be more or less than estimated.
2. If this is not a requirements contract, FIT reserves the right to increase or decrease the quantity of goods or services up to twenty percent (20%) from those set forth in the Specifications at the unit prices established by contract.

G. CHANGES IN SCOPE OF WORK:

1. FIT reserves the right to make reasonable changes within the general scope of the Contract and not materially affecting the substance thereof, including additions, deletions or other revisions to the Work.
2. Any change in Work shall be made in writing by FIT, and the Contract price may be adjusted by FIT accordingly.
3. Increases or decreases in the Contract price required by a change in Work shall be determined at FIT's option:

- a. By applying the applicable unit prices established by the Contract or
- b. By FIT estimating the fair and reasonable cost of the change in Work.

H. INSPECTION OF GOODS AND THE WORK:

- 1. Acceptance of the Work, including the goods, materials and/or supplies, in connection therewith, is subject to FIT's inspection and approval.
- 2. At FIT's option and without prejudice to other remedies at law or in equity, the Work including, any goods, materials and/or supplies in connection therewith, failing to meet FIT's inspection and approval may be accepted subject to an equitable adjustment in price or returned at Contractor's risk and expense.
- 3. Contractor shall remove rejected Work, including rejected goods, materials and/or supplies within five (5) days of notification. Rejected Work, including goods, materials and/or supplies left longer than five (5) days shall be deemed abandoned, and FIT shall have the right to dispose of them as its own property.
- 4. If Contractor fails to promptly replace rejected Work, including goods, materials and/or supplies in connection therewith, with Work conforming to the Specifications, upon notification, FIT may cancel the Contract and obtain the Work, including the goods, materials and/or supplies from other sources.
- 5. Contractor shall reimburse FIT promptly for replacement costs in excess of the price established by Contract. If the replacement cost is less than the Contract price, Contractor shall have no claim for the difference.

I. INSURANCE REQUIREMENTS:

- 1. Before commencing Work on the FIT campus, Contractor shall procure at its own expense all of the insurance required under this section and shall maintain such insurance until the Work of the Contract is completed or as specified.
- 2. Required insurance shall be procured from companies licensed to do business in the State of New York.
- 3. Contractor shall submit insurance policies required under this section to the FIT Purchasing Department before commencing Work or any activities on the FIT campus.
- 4. Types and minimum limits of insurance:

- a. Workers' compensation insurance as required by New York State Law.
- b. Employer's liability insurance with a limit of not less than \$500,000.
- c. Comprehensive general liability with the following minimum limits:
 - \$2,000,000 general aggregate
 - \$1,000,000 per occurrence
 - \$1,000,000 personal injury/advertising injury
 - \$2,000,000 products/completed operations aggregate
 - \$10,000 per person medical payments

Evidence of completed operations coverage shall be provided for a minimum of two (2) years following completion of the Work described in this Contract.

Coverage shall include Broad Form Property Damage and Contractual Liability.

The Certificate of Insurance shall evidence the following:

The Fashion Institute of Technology, its auxiliary corporations, the State University of New York, the New York City Department of Education and the City and State of New York shall be named as Additional Insured's for coverage pursuant to items (a) through (c) above.

- d. Comprehensive automobile liability insurance including non-owned and hired auto coverage - \$1,000,000 combined single limit
 - e. Umbrella/excess liability insurance with limits of:
 - \$2,000,000 per occurrence
 - \$2,000,000 general aggregate
 - f. Errors and omissions professional liability coverage with limits of:
 - \$1,000,000 per occurrence
 - \$3,000,000 general aggregate
5. Each insurance policy required by this section shall be endorsed to state that coverage shall not be suspended, voided or canceled by either party, nor shall coverage be reduced in coverage or in limits except after thirty (30) days' prior written notice has been given to FIT.

6. This Contract shall be void and of no force and effect unless Contractor shall provide and maintain coverage during the life of this Contract for the benefit of its employees who are required to be covered by the provisions of the Workers' Compensation Law.
7. Contractor waives any right of recovery against FIT and additional insured's for any loss or damage covered by any policy of insurance maintained by Contractor in connection with the Work of the Contract. Contractor shall obtain from its insurer under any such policy a waiver of all right of recovery by way of subrogation against FIT and additional insured's in connection with any claim of loss or damage covered by such policy.

J. PERFORMANCE AND PAYMENT BONDS:

If required in the Specifications, Contractor shall furnish, at no additional cost to FIT, performance and/or payment bonds in the principal sum of the value of the Work to be performed under the Contract and issued by a surety company licensed to do business in the State of New York. Such bonds shall be maintained in full force and effect during the term of the Contract and shall insure the full and faithful performance by Contractor of the terms and conditions of the Contract.

K. CONTRACTOR'S WORKERS:

1. Contractor shall provide competent workers for the performance of the Work of the Contract.
2. Any worker or other person involved in the performance of the Work who is incompetent, careless or otherwise unsatisfactory to FIT shall be removed at the sole discretion of FIT and Contractor shall promptly replace such worker to FIT's satisfaction.
3. Contractor shall ensure labor harmony and enforce strict discipline and good order among the Contractor Parties. Contractor shall not permit any labor, materials and/or means whose employment or utilization may tend to, or in any way cause or result in, strikes, Work stoppages, delays, suspensions of Work or similar troubles by Contractor Parties, or by any of the trades working in or about the buildings or premises where Work is being performed under the Contract, or by other contractors, their subcontractors or agents pursuant to other contracts. Any violation by Contractor of this requirement may be considered as proper and sufficient cause for declaring Contractor to be in default, and for FIT to take action against Contractor as it deems proper, including cancellation of the Contract. Any cost and/or time impact to the Work and/or Contract associated with any labor dispute shall be borne by

Contractor.

L. WORK FOR HIRE:

1. Any copyrightable works created by Contractor during the Work of this Contract shall be deemed “work for hire”, and FIT will hold all right, title and interest in this work for hire.
2. Contractor shall provide FIT with all assistance reasonably requested and/or required to protect any right, title and/or interest in the work created.

M. WARRANTIES:

1. Contractor warrants that all goods, materials and equipment furnished under the Contract shall be new, unused, of good quality, of current production and merchantable. Contractor further warrants that the Work, including all goods, materials and equipment furnished in connection therewith, shall be: free from defects in materials, construction and workmanship; in conformity with specifications or samples; delivered free of any security interest or other encumbrance; free of any claim of infringement; fit for its intended use; and conveyed with good and marketable title.
2. Contractor shall take all steps necessary to ensure that manufacturer’s warranties shall run directly to FIT in addition to Contractor or its subcontractor. These warranties shall survive the expiration or termination of this Contract.

N. CONTRACTOR’S GUARANTEE:

1. Contractor shall guarantee all Work against defects in materials, construction and workmanship and shall repair or replace without cost to FIT any Work that is or becomes defective or inoperable within one (1) year from the date of FIT’s acceptance.
2. If Contractor fails to repair or replace defective Work within thirty (30) days from the date of notice, FIT will have the right to have the Work repaired or replaced by others and charge the cost of the repair or replacement to Contractor.
3. Contractor shall not be responsible for defects caused by FIT’s improper or willful misuse provided that Contractor has previously instructed FIT in the proper use of the Work .

O. RENEWAL OF CONTRACT:

1. Unless permitted by the Specifications, renewal of the Contract shall not be allowed.
2. Renewal, if permitted, shall be in the best interest of FIT and shall be subject to the same terms and conditions contained in the original Contract.
3. Upon termination of the Contract or any renewal thereof and pursuant to FIT's written request, Contractor shall provide services as specified in the Contract for a period not to exceed three (3) months at the same terms and conditions as during the term of the Contract.

P. CANCELLATION OF CONTRACT:

If Contractor fails to deliver and furnish goods or perform the Work pursuant to the Bid Documents or breaches any provision of the Contract or Bid Documents, FIT may terminate this Contract upon written notice to the Contractor. Said notice shall contain the reason(s) for FIT's intention to terminate the Contract upon a date specified by FIT and give Contractor a reasonable opportunity to cure. If Contractor fails to cure the failure or breach in a manner satisfactory to FIT within the time provided by FIT, the Contract shall terminate on the date specified by FIT and Contractor shall act in strict accordance with FIT's directives for, among other things, ceasing operations and protecting and preserving the Work. FIT will thereupon have the right to take over the Work of the Contract (including taking possession of all materials, equipment, tools and construction equipment and machinery owned by Contractor Parties) and to charge Contractor for all expenses incurred relating to the completion of the Contract and liquidated damages, if any, as set forth in the Bid Documents. If these expenses, including liquidated damages, exceed the amount that would have been due to Contractor, Contractor shall pay FIT the excess. If these expenses, including liquidated damages, are less than the amount that would have been due to Contractor if the Contract had not been canceled, Contractor shall forfeit any claim to the difference.

1. FIT reserves the right to cancel a portion of the Work of the Contract and to direct Contractor to continue to perform the remaining Work pursuant to the terms of the Contract.
2. The foregoing rights are in addition to any other remedies provided herein or provided by law or in equity.

Q. ADDITIONAL GROUNDS FOR CANCELLATION OF CONTRACT:

1. In addition to the grounds set forth in the preceding paragraph, upon the refusal of a person: to testify in an investigation concerning any transaction or contract had with the state, any political subdivision thereof, a public authority or with any public department, agency or official of the state or of any political subdivision thereof, or

of a public authority; or to sign a waiver of immunity against subsequent criminal prosecution or to answer any relevant questions concerning such transaction or contract, when called before a grand jury, head of a state department, temporary state commission or other state agency, the organized crime task force in the department of law, head of a city department, or other city agency, which is empowered to compel the attendance of witnesses and examine them under oath; such person, and any firm, partnership, corporation, or other entity of which he/she is a member, partner, director or officer shall be disqualified from thereafter selling or submitting bids to or receiving awards from or entering into any contracts with FIT, for goods, work or services, for a period of five (5) years after such refusal.

2. Any and all contracts made with FIT by such person, and by any firm, partnership, corporation, or other entity of which he is a member, partner, director or officer may be canceled or terminated by FIT without incurring any penalty or damages on account of such cancellation or termination but any monies owing by FIT for goods delivered or work completed prior to the cancellation or termination shall be paid.

R. INSOLVENCY:

If Contractor becomes insolvent or its property or business is placed in the hands of a receiver or trustee, FIT will have the right, at its sole election, to treat such occurrence as a breach of the Contract and to terminate the Contract upon five (5) days' written notice to Contractor.

S. TERMINATION FOR CONVENIENCE:

FIT reserves the right to terminate this Contract for convenience upon thirty (30) days' written notice to Contractor. FIT will pay Contractor on a prorated basis for any goods delivered and accepted or Work performed strictly in accordance with the Contract up to the date of termination. Upon a termination for convenience, Contractor shall cease operations as directed by FIT and all take all other actions FIT may require, including but not limited to, actions to protect and preserve the Work and the Work site.

T. LIQUIDATED DAMAGES:

Contractor acknowledges that failure to complete performance within the time specified will cause damage and loss to FIT, the precise extent of which shall be difficult to calculate or ascertain. Consequently, FIT reserves the right to assess liquidated damages as detailed in the Bid Documents against Contractor for each day's delay until completion and acceptance of the Work by FIT.

U. PAYMENT AND RELEASE:

1. Contractor shall provide complete and accurate billing invoices which shall include the purchase order number assigned by FIT. FIT reserves the right to request reasonable additional supporting documentation.
2. FIT will make payment in accordance with FIT procedures and practices.
3. When partial or progress payments are permitted and subject to FIT's inspection and approval of the Work, Contractor may submit requisitions for partial or progress payments for Work performed and/or goods furnished as of the date of the requisition, less any amount previously paid to Contractor.
4. Contractor's submission of a requisition for partial or progress payments and FIT's payment thereof shall not release Contractor from its obligations under the Contract or its liabilities in connection with the Contract or the Work.
5. Contractor's acceptance of final payment under this Contract shall operate as and be a complete release of FIT from all claims by Contractor and any liability to Contractor for anything related to this Contract or the Work.

V. INDEMNITY:

1. Contractor shall indemnify and hold harmless FIT, the State University of New York, the Board of Education of the City of New York, and the City and State of New York, their trustees, officers, employees, and agents (collectively the "Indemnified Parties" and each party being an "Indemnified Party"), from and against any and all claims, demands, causes of action, damages, penalties, liabilities, costs, expenses, expert/consultant fees, judgments, losses including, without limitation, fees, expenses and disbursements of counsel incurred by any Indemnified Party in any dispute, action or proceeding between any Indemnified Party and Contractor or arising out of, or in any way connected with or incidental to, the performance of Work, this Contract, the Bid Documents, the project, the property or by or on account of any act or omission of Contractor, or Contractor Parties .

To the fullest extent permitted by law, Contractor shall also defend (with counsel acceptable to the party being defended), indemnify and hold harmless, the Indemnified Parties , from and against any and all claims, demands, causes of action, damages, penalties, liabilities, costs, expenses, expert/consultant fees, judgments, losses, including, without limitation, fees, expenses and disbursements of counsel arising out of, or in any way connected with or incidental to: disputes with third parties arising out of: the Work, this Contract, the Bid Documents, the project, the property and any act or omission of Contractor, or Contractor Parties.

It is expressly understood that the Contractor's defense, indemnity and hold harmless obligations shall also include all fees and expenses, including reasonable attorneys' fees and expenses, incurred in securing such defense, indemnity and hold harmless from Contractor.

2. These provisions shall survive the expiration and/or termination of the Contract.

W. INDEPENDENT CONTRACTOR:

1. Contractor's status shall be that of an independent contractor and not that of an employee or agent of FIT.
2. All persons furnished by Contractor for the work of this Contract shall at all times be deemed employees or agents of Contractor and not employees of FIT, and Contractor shall be solely responsible for their work, conduct, direction and compensation.

X. SUBCONTRACTING:

1. Subcontracting is not permitted except as provided in the Specifications.
2. Where subcontracting is permitted, Contractor shall not subcontract any portion of the Contract without the prior written consent of FIT.
3. Any subcontract of all or part of this Contract without the express written consent of FIT shall be null and void, and FIT will have the right to cancel the Contract.
4. Contractor's use of subcontractors shall in no way affect Contractor's responsibilities or liabilities under the Contract or its obligation to deliver the goods or complete the Work of the Contract in accordance with its terms and conditions.
5. Contractor shall ensure that any and all Subcontractors and Contractor Parties are bound to and comply with, the requirements of this Contract. Contractor shall be responsible and liable to FIT for any breach of the requirements of this Contract by any Subcontractor or Contractor Party.

Y. RECORDKEEPING:

Contractor shall establish and maintain complete and accurate books, records, documents, accounts and other evidence directly pertinent to performance under this Contract (collectively, the "Records"). The Records shall be kept for the balance of the calendar year

in which they were made and for six (6) additional years after the completion or cancellation of the Contract. FIT and any other entity authorized to conduct an examination shall have access to the Records during normal business hours at an office of the Contractor within the State of New York or, if no such office is available, at a mutually agreeable and reasonable venue within the State, for the term specified above for the purposes of inspection, auditing and copying.

Z. ASSIGNMENT:

1. Contractor shall not assign, transfer, convey, sublet or otherwise dispose of the Contract, or of its right, title or interest therein without the prior written consent of FIT.
2. Failure to comply with this provision shall be grounds for revocation and annulment of the Contract, and FIT shall be relieved and discharged from any and all liability and obligations arising out of the Contract to Contractor and/or to any person or entity to which the Contract has allegedly been assigned, transferred, conveyed, sublet or otherwise disposed of.

AA. PERIOD OF LIMITATION:

No action arising from this Contract shall be maintained against FIT unless such action is commenced within one (1) year from the date when the cause of action accrued or one (1) year from the date of termination/expiration of the Contract, whichever is earlier.

BB. NONWAIVER:

No action or failure to act by FIT shall constitute a waiver of a right or duty under the Contract, nor shall such action or failure to act constitute approval of or acquiescence in a Contractor breach hereunder.

CC. GOVERNING LAW:

1. This Contract shall be construed in accordance with the laws of the State of New York without regard to conflict of law provisions, except if the federal supremacy clause requires otherwise.
2. Any action arising from this Contract shall be brought in the federal or state courts located in the State of New York and in the County of New York.
3. Contractor consents to the exercise by the courts of the State of New York of personal

jurisdiction over it concerning any matter arising out of or in connection with this Contract.

DD. ENTIRE AGREEMENT:

1. This Contract constitutes the entire agreement between the parties. No statement, condition, understanding or representation, either oral or written, shall be deemed to exist or to bind the parties or to vary any of the terms and conditions herein.
2. This Contract shall not be changed, modified or altered in any manner except by written agreement between the parties executed in the same manner as this Contract.

EE. AFFIRMATIVE ACTION:

New York State Executive Order No. 6, regarding equal employment opportunities, states:

It is the policy of the State of New York that equal opportunity be assured in the State's personnel system and affirmative action provided in its administration, in accordance with the requirement of the State's Human Rights Law and the mandate of Title VII of the Federal Civil Rights Act, as amended. Accordingly, Executive Order 11246, Section 503 and 4212; Executive Order 13201, it is the responsibility of the State's Department of Civil Service to enforce the State's policy ensuring full and equal opportunity for minorities, women, disabled persons and Vietnam era veterans at all occupational levels of State government.

In keeping with this policy, FIT mandates compliance internally and for all organizations with which it conducts business. Accordingly, Bidder hereby certifies and represents that it will comply with the aforementioned policies and ensure that all Contractor Parties comply with same. In addition, Bidder shall include its organization's affirmative action policy with its Bid and hereby agrees that it will conduct all Work operations in a manner that is free from racial, religious or sexual bias.

FF. MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES:

FIT encourages the submission of bids or proposals by certified minority and women-owned business enterprises.

GG. OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970:

Contractor warrants that any and all equipment and material delivered for or to FIT and/or any and all Work performed for FIT on its premises shall comply with all requirements of the Occupational Safety and Health Act of 1970, as the same may be amended from time to time,

including all regulations adopted pursuant to such Act, and shall comply with all requirements of any applicable health or safety statute or regulation of any state or local government agency having jurisdiction in the location to which such equipment is to be shipped, or such Work is to be performed, pursuant to this Contract. The foregoing provision shall not be deemed to limit any other duty of Contractor to comply with all applicable statutes, orders, laws, codes, rules and regulations.

HH. DATA SECURITY FOR STUDENT RECORDS

1. **Protection of Confidential Data:** Contractor shall abide by the limitations on re-disclosure of personally identifiable information from education records set forth in The Family Educational Rights and Privacy Act (34 CFR § 99.33 (a)(2) and with the terms set forth below. 34 CFR 99.33 (a)(2) states that the officers, employees and agents of a party that receives education record information from FIT may use the information, but only for the purposes for which the disclosure was made.
2. **Definition: Covered data and information (CDI)** includes paper and electronic student education record information supplied by FIT , as well as any data provided by FIT's students to the Contractor, if any.
3. **Acknowledgment of Access to CDI:** Contractor acknowledges that the Contract allows the Contractor access to CDI.
4. **Prohibition on Unauthorized Use or Disclosure of CDI:** Contractor agrees to hold CDI in strict confidence. Contractor shall not use or disclose CDI received from or on behalf of FIT (or its students) except as permitted or required by the Contract, as required by law, or as otherwise authorized in writing by FIT. Contractor agrees not to use CDI for any purpose other than the purpose for which the disclosure was made.
5. **Return or Destruction of CDI:** Upon termination, cancellation, expiration or other conclusion of the Contract, Contractor shall return all CDI to FIT, or if return is not possible, destroy any and all CDI. If the return of the CDI is not possible and the Contractor destroys the information, the Contractor shall provide FIT with a certificate confirming the date of destruction of the data.
6. **Remedies:** If FIT reasonably determines that the Contractor has materially breached any of its obligations under HH of the Contract, Terms and Conditions, FIT, in its sole discretion, shall have the right to : i) require the Contractor to submit to a plan of monitoring and reporting; ii) provide Contractor with a fifteen (15) day period to cure the breach; or iii) terminate the Contract immediately if a cure is not practical. Before exercising any of these options, FIT shall provide written notice to the Contractor describing the violation and the action it intends to take. If the Family

Policy Compliance Office of the U.S. Department of Education determines that the Contractor improperly disclosed personally identifiable information obtained from FIT's education records, FIT has the right to deny Contractor access to education records for at least five years.

7. **Maintenance of the Security of Electronic Information:** Contractor shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted CDI received from, or on behalf of the FIT or its students. These measures will be extended by contract to all subcontractors used by Contractor.
8. **Reporting of Unauthorized Disclosures or Misuse of Covered Data and Information:** Contractor shall, within one day of discovery, report to FIT any use or disclosure of CDI not authorized by this Contract or in writing by FIT. Contractor's report shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the CDI used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what the Contractor has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action the Contractor has taken or shall take to prevent future similar unauthorized use or disclosure. Contractor shall provide such other information, including a written report, as reasonably requested by the FIT.

CONTRACT SIGNATURE PAGE FOLLOWS

SECTION IV. CONTRACT SIGNATURE PAGE

TO BE SIGNED ONLY UPON AWARD OF CONTRACT

BID # _____ **TITLE:** _____

In witness whereof, the parties have executed this Contract: The Contractor shall perform the Work in accordance with the Bid and Contract Terms and Conditions, and Exhibit A through C, requirements identified and/or referenced in the Bid Documents. The amount of this Contract is _____ Dollars (\$ _____).

FOR CONTRACTOR: _____

Signature

Print Name and Title

ACKNOWLEDGEMENT OF PERSON EXECUTING FOR CONTRACTOR

State of New York _____)
County of _____) SS:

On this _____ day of _____ 20____, before me personally came _____, to me known, who being by me duly sworn did depose and say that s/he resides at _____; that s/he is the of _____, the corporation described in and which executed the above instrument; and that s/he signed her/his name thereto by order of the Board of Directors of said corporation.

Notary Public

FOR THE FASHION INSTITUTE OF TECHNOLOGY:

Sherry F. Brabham, Treasurer

Date

EXHIBIT A: SAFETY EHS PLAN

EXHIBIT A. SAFETY EHS PLAN

FASHION INSTITUTE OF TECHNOLOGY

OUTLINE FOR PREPARING WORK-SPECIFIC ENVIRONMENT, HEALTH AND SAFETY (EHS) PLAN

Before commencing work on site at FIT, Contractor shall prepare a work-specific EHS Plan and submit the EHS Plan to both the Facilities Management and EHS Departments for review and approval. Such approval shall be given in a timely manner.

I) A work-specific EHS Plan is required in the following instances:

- A) When proposed work will:
 - 1) use regulated hazardous chemicals;
 - 2) have the potential to generate fumes, vapors or dusts;
 - 3) involve cutting torches or other spark-generating equipment (“hot” work);
 - 4) generate any waste;
 - 5) involve high-energy systems or
 - 6) require any type of air monitoring.
- B) When work involves the removal of less than 25 linear feet, or 10 square feet, of asbestos-containing material (that is greater than 1% asbestos). For work involving more than these amounts of asbestos, Contractor must consult with the EHS Department for additional guidelines.
- C) When work involves the use of tools and equipment in areas where FIT employees or students are present.
- D) When work involves construction, other than minor repairs or alterations to on-campus facilities.
- E) When work involves dangerous environments, such as confined spaces, hazardous energy, use scaffolds greater than 10 feet high, or vehicle-mounted articulated booms.

II) Use the outline below to develop the work-specific EHS Plan. Contractor shall amend the work-specific EHS Plan as needed to accommodate work on-campus as it proceeds.

DESCRIPTION OF CONTENTS OF WORK-SPECIFIC EHS PLAN

III) GENERAL INFORMATION – PROJECT PLANNING

- A) List primary information about Contractor’s firm and that of sub-

contractors, if any, Project Name, FIT Bid Number and Contractor's safety-related performance measurements on Table 1.

- B) Describe the scope of work and list a breakdown of its specific tasks.
- C) Provide a project schedule that, at a minimum, shows the anticipated start date of the work, the duration of each phase of the work, the anticipated date of completion of each phase, and the project completion date.
- D) List name of Contractor's on-site EHS Coordinator and the names of all OSHA- competent persons needed to carry out the scope of work on Table 2. The EHS Coordinator shall serve as the primary contact with FIT's Director of EHS Compliance during all work.

IV) WORK-SPECIFIC HAZARD ANALYSIS/RISK ASSESSMENT

- A) Describe each task associated with the work of the project.
- B) List the potential hazards, if any, associated with each task.
- C) Provide copies of Contractor's EH&S program applicable to scope of work.
- D) List the types of protective work practices or personal protective equipment (PPE) Contractor will employ to carry-out each task.
- E) Describe the types of exposure assessments that are needed to address potential hazardous exposures related to the work of the project. These include:
 - 1) Work practices and engineering controls Contractor will use to prevent exposure of Contractor's employees to hazardous chemicals or hazardous energy;
 - 2) Work practices and engineering controls Contractor will use to prevent exposure of FIT students and staff to any detectable chemical exposure;
 - 3) Contractor's use of respiratory protection and other protective equipment (PPE) and
 - 4) Qualitative or quantitative monitoring protocols, personal and area monitoring equipment, and contaminant action levels.
- F) Attach copies of certified documentation of "Hazard Assessment and Equipment Selection" required by 29 CFR 1910.132 (d)(2) that complies with 1910 Subpart I Appendix B for all tasks in the work-specific EHS Plan.
- G) Attach a copy of Contractor's written Hazard Communication Program that OSHA requires for the work-specific EHS Plan.

V) WORK-SPECIFIC ENVIRONMENTAL, HEALTH AND SAFETY ELEMENTS

A) To address health and safety issues, the work-specific EHS Plan shall:

- 1) Describe criteria for upgrading or downgrading personal protective equipment (PPE) or modifying work practices to control hazardous exposures during the work;
- 2) Describe criteria Contractor will use to set up exclusion zones, including physical barriers and decontamination zones, as needed to prevent spread of debris and restrict access of unauthorized persons to work areas;
- 3) List equipment Contractor will use for routine and emergency on-site communication;
- 4) Describe utility clearance and marking procedures to prevent damage to buried utilities, or to lines, piping, or cables located inside of walls and ceilings, if applicable;
- 5) Describe decontamination and cleaning procedures for Contractor's employees and equipment to prevent the spread of debris. This includes procedures during work, at the end of each work day, and at the completion of the project before FIT's final inspection of the work area;
- 6) Identify measures to manage dangerous environments, such as confined spaces, scaffold work greater than 10 feet, or articulated booms;
- 7) List "Hot Work" procedures involved in the work of the project. This may include, but not be limited to, work such as welding, burning, open flames, tar melting or other type of melting pots, grinding that throws sparks. (See Appendix 1 - "Daily Safety Management Work Permit");
- 8) Identify the need for air monitoring or special testing to carry out the work. Include a listing of monitoring equipment or special tests and the Action Levels that Contractor will apply to project work;
- 9) Describe safety procedures for excavations more than four 4 feet deep and sloping or shoring procedures where excavations will exceed 5 feet deep;
- 10) Describe fire protection and explosive hazard review;
- 11) List the name and address of Contractor's on-contract Confined Space rescue team;
- 12) Describe spill control procedures for chemical products Contractor will have on-campus during work. Include a listing of spill control or containment supplies that Contractor will have on-hand in case of a spill;
- 13) Describe the need for site coordination with FIT employees, other contractors on-site and other adjacent work groups. This includes identification of hazardous energy Lock Out and Tag Out

requirements to make to work area safe and

- 14) Provide a listing of other safety equipment that Contractor will have on site during the work of the project.

B) To address oil, chemical and waste management issues, the work-specific EHS Plan shall:

- 1) Provide estimates of the types and amounts of waste (both hazardous and non-hazardous) that Contractor anticipates the work will generate. As applicable, provide a copy of a waste analysis plan that lists the types of analysis required, the USEPA SW-846 method number and the method detection limits;
- 2) Provide facility name, USEPA ID number, and a contact name for each facility that will transport and dispose of each of the waste streams identified above. Provide this information for any facility that will dispose of residuals from the treatment of project waste, as applicable;
- 3) On a copy of a drawing that will be provided by FIT, identify location where Contractor proposes to accumulate waste during work, to set-up exclusion zones and to provide employee decontamination areas;
- 4) Provide a statement that describes the methods that Contractor will use to minimize the amount of waste generated from the work of the project;
- 5) Provide a tabular listing, along with copies of Safety Data Sheets (SDS), for any chemical products that Contractor intends to store or use on-site during the work. The listing shall include the product name, manufacturer's name, type, amounts, intended storage location on FIT site, the specific use of the chemical and identification of any NYCDEP/USEPA regulated hazardous substances that Contractor intends to store or use on-site during the work. In all cases, Contractor must submit the listing before chemical products are delivered to the FIT campus;
- 6) On a copy of a drawing that will be provided by FIT, identify location where Contractor proposes to store chemical products on-site during work;
- 7) Identify the need, if any, to amend existing FIT emergency contingency planning documents. Such documents include, but are not limited to: Spill Prevention Control and Countermeasure Plan, Spill Prevention Report, Right-to-Know Survey and
- 8) List permits and Certificates of Fitness (NYCDEP, NYSDEC, USEPA, FDNY) needed to carry-out the scope of work and have copies on-site of permits and Certificates to carry-out project work.

VI) ON-SITE DOCUMENTATION

- A) Contractor shall record initial and daily safety-related procedures on Table 3. These shall include:

- 1) Before start of the work, FIT's Project Manager will conduct a FIT Hazard Communication briefing for Contractor's employees;
 - 2) Before start of the work, FIT's Project Manager and Contractor's on-site EHS Coordinator shall conduct a briefing for FIT employees in areas adjacent to work areas about proposed work;
 - 3) Review of FIT Emergency Evacuation Procedures;
 - 4) Listing of initial and ongoing project status meetings on-site with FIT Project Manager to address EHS concerns safety and health and
 - 5) Scheduled and unscheduled employee safety briefings, toolbox talks.
- B) Contractor shall provide a summary of the on-site EHS Coordinator's EHS-related training and experience relevant to the work of the project.
- C) Contractor's employees shall sign-in daily with FIT Security in the A-Building Lobby.
- D) For each work shift necessary to complete the project, Contractor's on-site EHS Coordinator shall open and fill out the "Daily Safety Management Work Permit" (See Appendix 1) at the start of each work shift and close the Permit at the end of each work shift.

VII) EMERGENCY RESPONSE PLANNING

Contractor shall review the summary of the Emergency Response Contact Names listed on Table 4 and provide the information as follows:

- A) On a site map that will be provided by FIT, identify the primary and secondary routes for the evacuation of Contractor's employees, including the "rally point" where Contractor's employees will assemble and carry-out an accountability check in case of an evacuation;
- B) List emergency response contacts with titles and telephone numbers. Contractor shall immediately call FIT Security and the FIT Project Manager in the event of a spill of oil, chemicals, waste water, or hazardous materials;
- C) Identify the name, address and route to nearest hospital or Contractor's wellness center and
- D) Provide a listing of emergency equipment for first aid, personal protection, spill response, fire protection and rescue.

TABLE 1

Project Name: _____ **Bid Number:** _____

CONTACTOR ORGANIZATION CHART AND SAFETY DATA

COMPANY	:	Name: Address: Phone:
President	:	Name: Phone:
Vice President – Operations	:	Name: Phone:
Director of Environmental, Health, and Safety	:	Name: Phone:
Contractor EHS Program Development	:	Name: Phone:
OSHA Total Case Recordable Rate (TCRR)	:	
Days Away from work, or Restricted work or job Transfer (DART)	:	
Experience Modification Rate (EMR)	:	

Listing of On-site Subcontractors for project work, as applicable -

[illegible]

TABLE 2**ON-SITE SUPERVISORY PERSONNEL**
of 2**Page 1**

TITLE	:	NAME(S) AND ON-SITE PHONE NUMBER
On-site EHS Coordinator	:	
Contractor Project Managers	:	
FIT's Project Manager(s)	:	
<u>Contractor's Competent Persons</u>		List all that Apply – Indicate not applicable areas for department /project work as “NA” For subcontractor employees, place subcontractor firm name in parenthesis after the employee's name
• Confined Spaces	:	
• Excavations	:	
• Industrial Hygiene	:	
• Electrical--Lock Out/Tag Out	:	
• PPE, Respiratory Protection	:	
• Hazard Communication (Required for each department and project. Identify responsible employee for each subcontractor)	:	
• Fall Protection	:	
• Scaffolds	:	
• Cranes & Derricks	:	
• Blasting & Use of Explosives	:	

TABLE 2 (Cont'd)**ON-SITE SUPERVISORY PERSONNEL****Page 2 of 2**

- Asbestos (Attach copies of Company license, supervisor and handler certificates for all employee that will perform work) :

- Lead

- Silica

- Hot Work (Complete and submit permits daily - see Appendix 1)

- FDNY Certificate of Fitness-Torch Operations

- FDNY Certificate of Fitness-Fire Guard

- FDNY Certificate of Fitness-Fire proofing

- FDNY Certificate of Fitness-Powder Activated Tools

- FDNY Certificate of Fitness-Air Compressors_____

- FDNY Certificate of Fitness-Use of LPG and Use in Tar Kettles

- FDNY REFRIGERATING SYSTEM OPERATING ENGINEER

- FDNY Certificate of Fitness-Other_____

- FDNY Certificate of Fitness-Other_____

-

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TABLE 3

LISTING OF REQUIRED EMPLOYEE/SUPERVISORY BRIEFINGS

Page 1 of 1

[illegible]

TABLE 4**EMERGENCY CONTACT NAMES & TELEPHONE NUMBERS****Page 1 of****1**

TITLE	CONTACT NAME	EMERGENCY PHONE NUMBERS
Contractor: MAIN OFFICE		
Contractor President:		
On-site EHS Coordinator		
FIT Facilities Management	Executive Director: Allen King	Phone: 212-217-4424
FIT Environmental, Health and Safety Department	Director: Paul DeBiase paul_debiase@fitnyc.edu	Phone: 212-217-3752
	Coordinator: Kathy Caraballo kathy_caraballo@fitnyc.edu	Phone: 212-217-3754
Contractor Project Manager(s)		
FIT Public Safety	Central Control	212-217-7777, or Use Red Phone
Occupational Safety And Health Administration, – Area Director	Provide Zip Code for the location of Accident	800-321-6742
Location of nearest hospital and/or contractor's wellness center		
Rally Point and Accountability Check Location	In case of Building Evacuation Alarm	

Note: Call FIT Central Control at 212-217-7777 in case of any emergency such as fire, chemical spills, injury requiring medical treatment, or exposure of contractor or FIT personnel to fumes, vapors, or dusts.

EXHIBIT B: PREVAILING WAGE SCHEDULE



Kathy Hochul, Governor

Roberta Reardon, Commissioner

Fashion Institute of Technolog
Sam Li, Director of Procurement
227 W 27th St
New York NY 10001

Schedule Year 2024 through 2025
Date Requested 03/04/2025
PRC# 2025002646

Location Fashion Institute of Technolog
Project ID# C1594
Project Type Provide labor, materials, tools and equipment to complete the NAB Donor Wall project.

PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Rate Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2024 through June 2025. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: _____ Date Cancelled: _____

Name & Title of Representative: _____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract **MUST** obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule **MUST** be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion [online](#).

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule from the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is **REQUIRED** to provide complete copies to all prime contractors who in turn **MUST**, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.ny.gov.

Payrolls and Payroll Records

Every contractor and subcontractor **MUST** keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed \$100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds \$25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

Withholding of Payments

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "[Public Work Project](#)" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers. compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers. Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of \$50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

Workers' Compensation

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Unemployment Insurance

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.



Kathy Hochul, Governor

Roberta Reardon, Commissioner

Fashion Institute of Technolog
Sam Li, Director of Procurement
227 W 27th St
New York NY 10001

Schedule Year 2024 through 2025
Date Requested 03/04/2025
PRC# 2025002646

Location Fashion Institute of Technolog
Project ID# C1594
Project Type Provide labor, materials, tools and equipment to complete the NAB Donor Wall project.

Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

Contractor Information

All information must be supplied

Federal Employer Identification Number: _____		
Name: _____		
Address: _____ _____		
City: _____	State: _____	Zip: _____
Amount of Contract: \$ _____	Contract Type:	
Approximate Starting Date: ____/____/____	<input type="checkbox"/> (01) General Construction	
Approximate Completion Date: ____/____/____	<input type="checkbox"/> (02) Heating/Ventilation	
	<input type="checkbox"/> (03) Electrical	
	<input type="checkbox"/> (04) Plumbing	
	<input type="checkbox"/> (05) Other : _____	

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12226

Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/ prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to \$1,500 for a first offense and up to \$5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, <https://dol.ny.gov/public-work-and-prevailing-wage>

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov.

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage and supplement rate* for their particular job classification *on each pay stub**. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

**To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.



Required Notice under Article 25-B of the Labor Law

**Attention All Employees, Contractors and Subcontractors:
You are Covered by the Construction Industry Fair Play Act**

The law says that you are an employee unless:

- You are free from direction and control in performing your job, **and**
- You perform work that is not part of the usual work done by the business that hired you, **and**
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers' compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, **you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.**

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
 - First offense: Up to \$2,500 per employee
 - Subsequent offense(s): Up to \$5,000 per employee
- **Criminal Penalty**
 - First offense: Misdemeanor - up to 30 days in jail, up to a \$25,000 fine and debarment from performing public work for up to one year.
 - Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a \$50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:

IA 999 (09/16)



Attention Employees

THIS IS A: **PUBLIC WORK PROJECT**

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Your pay stub and wage notice received upon hire must clearly state your wage rate and supplement rate.

Chapter 629 of
the Labor Laws
of 2007:

These wages are set by law and must be posted at the work site. They can also be found at:
<https://dol.ny.gov/bureau-public-work>



If you feel that you have not received proper wages or benefits, please call our nearest office.*

Albany	(518) 457-2744	Patchogue	(631) 687-4882
Binghamton	(607) 721-8005	Rochester	(585) 258-4505
Buffalo	(716) 847-7159	Syracuse	(315) 428-4056
Garden City	(516) 228-3915	Utica	(315) 793-2314
New York City	(212) 932-2419	White Plains	(914) 997-9507
Newburgh	(845) 568-5287		

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: _____

Project Location: _____

Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is \$250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record or other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is \$3 million in Bronx, Kings, New York, Queens and, Richmond counties; \$1.5 million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12226

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

New York County General Construction

Asbestos Worker

03/01/2025

JOB DESCRIPTION Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Asbestos Worker \$ 47.25
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 13.65
Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

*Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement \$ 13.65

4-12a - Removal Only

Boilermaker

03/01/2025

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2024 01/01/2025

Boilermaker \$ 67.38 \$ 68.88

Repairs & Renovations 67.38 68.88

Repairs & Renovation: Includes Repairing, Renovating replacement of parts to an existing unit(s).

SUPPLEMENTAL BENEFITS

Per Hour:

Boilermaker	33.5% of hourly	33.5% of Hourly
Repair & Renovations	Wage Paid	Wage Paid
	+ \$ 26.85	+ \$26.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (*B, O, **U) on OVERTIME PAGE

Note: * Includes 9th & 10th hours, double for 11th or more.

** Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th
65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	33.5% of Hourly Wage Paid Plus Amount Below	33.5% of Hourly Wage Paid Plus Amount Below
1st Term	\$ 20.36	\$ 20.36
2nd Term	21.28	21.28
3rd Term	22.22	22.22
4th Term	23.12	23.12
5th Term	24.07	24.07
6th Term	25.00	25.00
7th Term	25.93	25.93

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Broadband	03/01/2025
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JOB DESCRIPTION Broadband

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2024	06/29/2025
Field Tech	\$ 52.40	\$ 53.97
Install/Repair		

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.24

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE

Note: *Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist1

Carpenter	03/01/2025
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JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2024
Piledriver	\$ 60.59 + 10.00*
Dockbuilder	\$ 60.59 + 10.00*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 45.79

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

1st	2nd	3rd	4th
\$26.98	\$32.58	\$40.96	\$49.35
+ 5.50*	+ 5.50*	+ 5.50*	+ 5.50*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All Terms: \$ 32.34

8-1556 Db

Carpenter

03/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2024

Carpet/Resilient

Floor Coverer \$ 55.05
+ 8.25*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 39.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

1st	2nd	3rd	4th
\$ 25.20	\$ 28.20	\$ 32.45	\$ 40.33
+ 1.85*	+ 2.35*	+ 2.85*	+ 3.85*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 15.22	\$ 16.22	\$ 19.32	\$ 20.32

8-2287

Carpenter**03/01/2025**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2024

Marine Construction:

Marine Diver	\$ 75.46
	+ 10.00*

Marine Tender	\$ 55.00
	+ 10.00*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker	\$ 45.65
---------------	----------

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

1st year	\$ 26.98
	+ 5.50*
2nd year	32.58
	+ 5.50*
3rd year	40.96
	+ 5.50*
4th year	49.35
	+ 5.50*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits

Per Hour:

All terms	\$ 32.20
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8-1456MC

Carpenter**03/01/2025**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2024

Building	
Millwright	\$ 59.35
	+ 13.12*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Millwright \$ 45.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 32.16	\$ 37.61	\$ 43.06	\$ 53.96
+ 7.08*	+ 8.25*	+ 9.42*	+ 11.76*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 30.56	\$ 33.09	\$ 36.27	\$ 40.69

8-740.1

Carpenter

03/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

07/01/2024

Timberman \$ 55.59
+ 10.26*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2024

\$ 44.96

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st	2nd	3rd	4th
\$24.96	\$30.07	\$37.72	\$45.38
+ 5.55*	+ 5.55*	+ 5.55*	+ 5.55*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All terms \$ 31.95

Carpenter

03/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2024

Core Drilling:

Driller \$ 46.25
+ 3.25*

Driller Helper \$ 36.28
+ 3.25*

Note: Hazardous Waste Pay Differential:

For Level C, an additional 15% above wage rate per hour

For Level B, an additional 15% above wage rate per hour

For Level A, an additional 15% above wage rate per hour

Note: When required to work on water: an additional \$ 3.00 per hour.

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Driller and Helper \$ 30.24

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

8-1536-CoreDriller

Carpenter

03/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: The portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2024

Show Exhibit \$ 55.75
+ 9.80**

Bldg. Carpenter* \$57.05
+ 8.39**

* Not applicable in Putnam County

**This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit \$ 45.20
Bldg. Carpenter 39.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour: Show Exhibit

(1) year terms:

1st.	2nd.	3rd.	4th.
\$22.30	\$27.88	\$36.24	\$44.60
+ 4.90*	+ 4.90*	+ 4.90*	+ 4.90*

*This portion is not subject to overtime premiums

Supplemental benefits per hour:

All terms \$ 30.25

Wages per hour: Bldg. Carpenter

(1) year terms:

1st	2nd	3rd	4th
\$ 22.20	\$ 25.20	\$ 29.45	\$ 37.33
+ 2.14*	+ 2.59*	+ 3.09*	+ 4.09*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 15.37	\$ 16.42	\$ 19.52	\$ 20.52

8-EXHIB

Carpenter - Heavy&Highway

03/01/2025

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES

Per hour:

07/01/2024

Heavy & Highway

Carpenter

\$ 60.59
+ 10.00*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & Highway

Carpenter

\$ 45.70

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid : for 1st & 2nd yr

Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms:

	1st	2nd	3rd	4th
Heavy & Highway	\$ 26.98	\$ 32.58	\$ 40.96	\$ 49.35

+ 5.50* + 5.50* + 5.50* + 5.50*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits:

Per Hour:

All terms
\$ 32.25

8-NYC H/H

Electrician

03/01/2025

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2024

Tree Trimmer \$ 35.24
Ground Person 20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour:

Tree Trimmer \$ 13.20
Ground Person 7.75

OVERTIME PAY

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY

Paid: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE

(An additional floating holiday after four years service)

9-3T

Electrician

03/01/2025

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2024

Electrician \$ 32.00
Telephone 32.00

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker:

07/01/2024
\$ 27.20
29.23*

* Applies to overtime hours

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician

03/01/2025

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour: 07/01/2024

Service Technician \$ 37.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

9-3H

Electrician

03/01/2025

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2024

Electrician
Audio/Sound and
Temporary Light/
Power \$ 62.00

Solar-Photovoltaic Systems

Group 1 62.00

All tasks not listed in Group 2

Group 2 32.00

D.C portion and associated mechanical equipment related to solar systems,
(excluding battery storage and its associated equipment) including work related to
Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PV modules.

Mounting of DC optimizers to back of modules if the installation calls for this equipment.

Mounting of microinverters to back of modules and install trunk cabling on racking if called for.

Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management,
install string jumper to complete the string in full in same sub-array.

If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to
complete string in full in same sub-array.

Installation of weather stations and other weather station relevant sensors as specified.

Installation of data acquisition system (DAS) for PV system monitoring.

SHIFT WORK

Evening (Swing Shift):

Electrician

Audio/Sound and Temporary Light/ Power	\$ 72.75
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Night (Graveyard Shift): Electrician Audio/Sound and Temporary Light	\$ 81.49
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SUPPLEMENTAL BENEFITS

Per Hour:

Electrician	\$ 66.09 70.01*
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Swing Shift:	75.07 79.66*
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Graveyard Shift:	82.66 87.81*
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Temporary Light/Power:	30.33 33.64*
------------------------	-----------------

Group 1:	66.09 70.01*
----------	-----------------

Group 2:	27.21 29.23*
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* Applies when premium (OT) wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of \$168,600 for the same employer.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

HOLIDAY

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms	
First term:	07/01/2024
0-6 mos.	\$ 18.00
7-12 mos.	18.50
Second term:	
0-6 mos.	19.50
7-12 mos.	20.50
Third term	
0-6 mos.	21.50
7-12 mos.	22.50
Fourth term:	
0-6 mos.	23.50
7-12 mos.	25.50
Fifth term/MIJ:	
0-12 mos.	27.50
13-18 mos.	32.00

Supplemental Benefits per hour:

One (1) year terms:

First Term:	Regular	Overtime
0-6 mos.	\$ 17.18	\$ 18.38
7-12 mos.	17.44	18.67

Second Term:		
0-6 mos.	17.97	19.26
7-12 mos.	18.49	19.85
Third Term:		
0-6 mos.	19.02	20.44
7-12 mos.	19.54	21.03
Fourth Term:		
0-6 mos.	20.06	21.62
7-12 mos.	21.11	22.80
Fifth Term/MIJ:		
1-12 mos.	24.79	26.52
13-18 mos.	27.21	29.23

9-3

Electrician - Highway and Street Lighting, Traffic Signals and Controls	03/01/2025
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JOB DESCRIPTION Electrician - Highway and Street Lighting, Traffic Signals and Controls **DISTRICT** 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2024

Electro Pole Electrician \$ 62.00

Electro Pole Foundation
Installer 47.66

Electro Pole Maintainer 41.61

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2024

Electro Pole Electrician \$ 68.20
72.12*

Electro Pole Foundation
Installer 51.68
54.69*

Electro Pole Maintainer 47.03
49.66*

*Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in \$168,600 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Elevator Constructor	03/01/2025
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JOB DESCRIPTION Elevator Constructor **DISTRICT** 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

	07/01/2024	03/17/2025
Elevator Constructor	\$ 80.35	\$ 83.37
Modernization & Service/Repair	63.16	65.54

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor	\$ 46.367	\$ 47.654
Modernization & Service/Repairs	45.217	46.470

OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 MONTH TERMS:

1st Term*	2nd & 3rd Term*	4th & 5th Term	6th & 7th Term	8th & 9th Term
50%	50%	55%	65%	75%

* Note: 1st, 2nd, 3rd Terms are based on Average of the Constructor, the Modernization and the Service/Repair wage.
Terms 4 thru 9 Based on Journeyman's wage of classification Working in.

SUPPLEMENTAL BENEFITS:

	07/01/2024	03/17/2025
Elevator Constructor		
1st Term	\$ 0.00	\$ 0.00
2nd & 3rd Term	36.15	36.90
4th & 5th Term	37.19	37.99
6th & 7th Term	38.80	39.70
8th & 9th Term	40.41	41.40
Modernization & Service/Repair		
1st Term	\$ 0.00	\$ 0.00
2nd & 3rd Term	36.15	36.90
4th & 5th Term	37.19	37.99
6th & 7th Term	38.80	39.70
8th & 9th Term	40.41	41.40

4-1

Glazier

03/01/2025

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

	07/01/2024	05/01/2025
Glazier, Glass Tinting and Window Film	\$ 63.28	Additional \$ 1.11***
Scaffolding, including swing scaffold	67.28	

*Mechanical Equipment	64.28
**Repair & Maintenance	30.76

*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$193,000.

***To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour: 7/01/2024

Glazier, Glass Tinting \$ 42.13
Window Film, Scaffolding
and Mechanical Equipment

Repair & Maintenance 24.62

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

7/01/2024

1st term	\$ 22.34
2nd term	30.64
3rd term	40.87
4th term	50.14

Supplemental Benefits:

(Per hour)

1st term	\$ 19.27
2nd term	27.34
3rd term	32.85
4th term	36.01

8-1087 (DC9 NYC)

Insulator - Heat & Frost

03/01/2025

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2024

Insulators
Heat & Frost \$ 71.01

SUPPLEMENTAL BENEFITS

Per Hour:

Insulators \$ 36.76
Heat & Frost

OVERTIME PAY

See (B, E, *Q, V) on OVERTIME PAGE

* Triple time for Labor Day (If worked)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms.

Wages Per Hour:

1st	2nd	3rd	4th
\$ 31.96	\$ 39.06	\$ 46.16	\$ 53.26

Supplemental Benefits:

\$ 16.56	\$ 20.23	\$ 23.91	\$ 27.06
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4-12

Ironworker

03/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:	07/01/2024	01/01/2025 Additional
Stone Derrickmen Rigger	\$ 75.40	\$ 1.64*
Stone Handset Derrickman	72.55	1.11*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour:

Stone Derrickmen Rigger	\$ 45.52
Stone Handset Derrickman	44.76

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (18) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

Stone Derrickmen Rigger:

	1st	2nd	3rd	4th
07/01/2024	\$ 37.20	\$ 53.28	\$ 59.32	\$ 65.36

Supplemental Benefits:

Per hour:				
07/01/2024	23.27	34.39	34.39	34.39

Stone Handset:

1/2 year terms at the following hourly wage rate:

	1st	2nd	3rd	4th
07/01/2024	\$ 35.78	\$ 51.04	\$ 56.79	\$ 62.55

Supplemental Benefits:

Per hour:				
07/01/2024	22.95	34.08	34.08	34.08

9-197D/R

Ironworker

03/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2024 01/01/2025

Ornamental	\$ 47.65	\$ 47.90
Chain Link Fence	47.65	47.90
Guide Rail	47.65	47.90

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: \$ 66.29 \$ 67.29

OVERTIME PAY

See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms

1st Term	\$ 25.98	\$ 26.45
2nd Term	28.45	28.97
3rd Term	30.80	31.36
4th Term	34.39	35.02

Supplemental Benefits per hour:

1st Term	\$ 16.29	\$ 16.29
2nd Term	18.29	18.29
3rd Term	19.29	19.29
4th Term	20.29	20.29

4-580-Or

Ironworker

03/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR: 07/01/2024 01/01/2025

Ironworker:		
Structural	\$ 57.20	\$ 58.45
Bridges		
Machinery		

SUPPLEMENTAL BENEFITS

PER HOUR PAID:

Journeyman \$ 89.85 \$ 91.35

OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

1st	\$ 30.23	\$ 30.36
2nd	30.83	30.96
3rd - 6th	31.44	31.57

Supplemental Benefits
PER HOUR PAID: 62.47 63.48

4-40/361-Str

Ironworker

03/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2024

Reinforcing &
Metal Lathing \$ 56.95

"Base" Wage 55.20
plus \$ 1.75

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS

Per hour:
Reinforcing & \$ 44.63
Metal Lathing

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only \$23.50 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half \$ 51.13
Double Time 57.63

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, *18, **19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Prior to 01/01/2020:

1st term	2nd term	3rd term	4th Term
Wage Per Hour:			
\$ 22.55	\$ 28.38	\$ 34.68	\$ 37.18
"Base" Wage			
\$21.00	\$26.80	\$33.10	\$35.60
plus \$1.55	plus \$1.58	plus \$1.58	plus \$1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENIFITS

Per Hour:

1st term	2nd term	3rd term	4th Term
\$18.17	\$21.34	\$22.00	\$22.50
After 01/01/2020:			
1st term	2nd term	3rd term	4th Term
Wage Per Hour:			
\$ 22.55	\$ 23.60	\$ 24.60	\$ 25.65
"Base" Wage			
\$21.00	\$22.00	\$23.00	\$24.00
plus \$1.55	plus \$1.60	plus \$1.60	plus \$1.65

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENIFITS

Per Hour:

1st term	2nd term	3rd term	4th Term
\$18.40	\$17.40	\$16.45	\$15.45

4-46Reinf

Laborer

03/01/2025

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

Striper (Highway/streets):	07/01/2024	07/01/2025
Striping-Machine Operator	\$ 41.00	Additional \$ 3.05**
Striping Thermoplastic	45.00	
Flagger - Traffic Safety*	39.00	

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using handheld devices. Excludes the Driver/Operator of equipment used in protection of traffic safety.

** To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker	\$ 19.27
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OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 13) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st Term (1-2000 hours)	\$ 31.36
2nd Term (2001-4000 hours)	33.00

Supplemental Benefits per hour:

All Terms	19.27
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9-1010-LS

Laborer

03/01/2025

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2024

Laborer/Excavation

**Asbestos and Lead Abatement &

Removal, Hazardous Waste Removal

(including soil) \$ 45.00

Basic 45.00

Flagman 45.00

Pipelayer 45.00

*Tree Work, *Landscape 45.00

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 54.03

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2024

1st	0 - 1000	\$ 22.50
2nd	1001-2000	27.00
3rd	2001-3000	33.75
4th	3001-4000	40.50

Supplemental Benefits per hour:

All Apprentices 54.03

9-731Ex

Laborer

03/01/2025

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers - including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers.

GROUP 17: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2024

Laborer (Tunnel)-FREE AIR:

Group 14	\$ 77.13
Group 16	73.75
Group 17*	68.18

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

*An additional \$3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: Employer shall pay \$10.00 per day for each half mile starting at a point 500 feet from the bottom of the shaft.

SUPPLEMENTAL BENEFITS

Per hour:

GROUP 14	\$ 55.32
GROUP 16	53.06
GROUP 17	49.11

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer - Building	03/01/2025
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JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2024 01/01/2025

Basic Laborer and Mason Tender	\$ 44.70*	\$ 45.25*
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*Before calculating premium wage deduct	\$ 3.25	\$ 3.45
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SUPPLEMENTAL BENEFITS

Per hour:

Basic Laborer and Mason Tender	\$ 29.99	\$ 30.69
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OVERTIME PAY

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following wage rate:

Term:	1st	2nd	3rd	4th
Basic Laborer and Mason Tender 07/01/2024	\$ 22.05*	\$ 23.80*	\$ 25.30*	\$ 27.80*

01/01/2025	\$ 22.25*	\$ 24.10*	\$ 25.60*	\$ 28.10*
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*Before calculating premium wage deduct	\$ 0.50	\$ 0.60
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Supplemental Benefits per hour:

All Terms	\$ 10.77	\$ 11.02
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9-MTDC(79)

Laborer - Building	03/01/2025
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JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2024	07/01/2025 Additional
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Skilled Interior Demolition Laborer:	\$ 39.70*	\$ 0.75***
General Interior Demolition Laborer:	28.89**	

* Before calculating overtime wages deduct \$1.70

**General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

***To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

Skilled Interior Demolition Laborer:	24.84
General Interior Demolition Laborer:	19.16

OVERTIME PAY

See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

1000 hour terms at the following wage rate:

1st	2nd	3rd	4th
\$ 21.80*	\$ 23.55*	\$ 25.05*	\$ 27.55*

* Before calculating overtime wages deduct \$0.50

Supplemental Benefits Per Hour:

All Terms:	10.47
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9-MTDC (79-ID)

Laborer - Building	03/01/2025
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JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2024
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Laborer:
Laborer-Concrete

(including flag person) \$ 42.53
+ 8.00*

* This portion is not subjected to overtime premiums.

SUPPLEMENTAL BENEFITS

Per Hour \$ 20.20
+ 9.00**

** This portion subjected to overtime premiums only on codes (E,Q)

OVERTIME PAY

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Terms based on hours listed:

1st	2nd	3rd
0-1334	1334-2668	2669-4000
\$ 15.35	\$ 20.15	\$ 20.95
+ 2.49*	+ 7.32*	+ 7.80*

* This portion is not subjected to overtime premiums.

Supplemental Benefits:

Per hour:

\$ 12.70	\$ 16.70	\$ 16.70
+ 2.65*	+ 3.45*	+ 4.25*

Journeyworker rate applies after 4000 hours

*This portion subjected to same premium as wages.

9-6A/18A/20-C

Laborer - Building

03/01/2025

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2024	01/01/2025
Building:		
Plasterer Tender and		
Spray Fireproofing Tender	\$ 44.70*	\$ 45.25*

* Before calculating overtime wages deduct

\$ 3.25	\$ 3.45
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SUPPLEMENTAL BENEFITS

Per hour:		
Journeyworker	\$ 29.99	\$ 30.69

OVERTIME PAY

See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

	1st	2nd	3rd	4th
07/01/2024	\$22.05*	\$23.80*	\$25.30*	\$27.80*
01/01/2025	\$22.35*	\$24.10*	\$25.60*	\$28.10*

* Before calculating overtime wages deduct

\$ 0.50 \$ 0.60

Supplemental Benefits per hour:

All Terms:

\$ 10.77 \$ 11.02

9-30 (79)

Laborer - Building

03/01/2025

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024 01/06/2025

Asbestos, Lead \$ 40.55 \$ 41.15
and Hazardous
Material Abatement
Laborer

(Re-Roofing Removal See Roofer)

NOTE: Asbestos removed from Mechanical Systems not to be scrapped
See Asbestos Worker

SUPPLEMENTAL BENEFITS

Per Hour:

Laborer \$ 20.10 \$ 21.00

OVERTIME PAY

See (B, B2, I) on OVERTIME PAGE

07/01/2024 - *Calculate at \$39.00 per hour then add \$1.55

01/06/2025 - *Calculate at \$39.25 per hour then add \$1.90

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following:

Per Hour:

1st Term	\$ 21.00*	\$ 21.48*
2nd Term	22.00**	22.48**
3rd Term	25.00***	25.48***
4th Term	27.00****	27.48****

SUPPLEMENTAL BENEFIT

Per Hour:

All Terms \$ 14.35 \$ 15.07

OVERTIME PAY:

07/01/2024

*Calculate at \$20.00 per hour then add \$1.00

**Calculate at \$21.00 per hour then add \$1.00

***Calculate at \$24.00 per hour then add \$1.00

****Calculate at \$26.00 per hour then add \$1.00

01/06/2025

*Calculate at \$21.20 per hour then add \$1.28

**Calculate at \$22.20 per hour then add \$1.28

***Calculate at \$24.20 per hour then add \$1.28

****Calculate at \$26.20 per hour then add \$1.28

4-NYDC(78)

Laborer - Building

03/01/2025

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	07/01/2024	01/01/2025
Skilled Demolition Laborer:	\$ 42.48*	\$ 42.66*
General Demolition Laborer:	31.06**	31.24**
*Before calculating overtime wages deduct	3.00	3.05
**Before calculating overtime wages deduct	2.35	2.40

**General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

Skilled Demolition Laborer:	\$ 28.92	\$ 29.24
General Demolition Laborer:	21.98	22.30

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

	1st	2nd	3rd	4th
07/01/2024	\$ 22.05*	\$ 23.80*	\$ 25.30*	\$ 27.80*
01/01/2025	22.35*	24.10*	25.60*	28.10*

*Before calculating overtime wages deduct	\$ 0.50	\$ 0.60
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Supplemental Benefits per hour:

All Terms:	10.77	11.02
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9-79/95

Laborer - Concrete & Asphalt Paving

03/01/2025

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Slurry Seal Coater, Maintenance Safety Surface, Small Power Tool Operator, Play Equipment Installer, Temporary Fence Installer & Repairs, Laborer.

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:	07/01/2024
Concrete Formsetter	\$ 49.35 + \$ 8.00*
Asphalt Screeperson/Micro Paver	49.95 + \$ 8.00*
Asphalt Raker	49.35 + \$ 8.00*
Group 1	45.48 + \$ 8.00*
Group 2	45.48 + \$ 8.00*

* This portion is not subjected to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 45.55

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, *11, 20) on HOLIDAY PAGE

HOLIDAY:

Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

1st term	2nd term
1-1999	2000-4000
\$ 31.36 + \$ 8.00*	\$ 33.00 + \$ 8.00*

* This portion is not subjected to overtime premiums.

Supplemental Benefits per hour:

2000 hours term:

1st term	2nd term
1-1999	2000-4000
\$ 18.67	\$ 18.67

9-1010H/H

Laborer - Trac Drill

03/01/2025

JOB DESCRIPTION Laborer - Trac Drill

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill

Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour: 07/01/2024

Group 1	\$ 45.00
Group 2	52.35
Group 3	51.52
Group 4	58.21

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications: 54.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2024

1st	0 - 1000	\$ 22.50
2nd	1001-2000	27.00
3rd	2001-3000	33.75
4th	3001-4000	40.50

Supplemental Benefits per hour:

All Apprentices 54.03

9-731/29

Laborer - Tunnel

03/01/2025

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers*(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

07/01/2024

Laborer (Compressed Air):

GROUP 5	\$ 80.82
GROUP 6	77.95
GROUP 7	76.65
GROUP 8,9	75.10
GROUP 10	66.18

Note: Employer shall pay \$10.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 5	\$ 57.61
GROUP 6	55.81
GROUP 7	54.68
GROUP 8,9	53.84

GROUP 10 50.85

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason

03/01/2025

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Brick/Block Layer \$ 67.14

Base Wage for OT Calculation \$ 55.93

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 34.90

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus \$ 11.21/hr.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus \$ 5.94/hr.:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 24.70

4-1Brk

Mason - Building

03/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building	07/01/2024	01/01/2025
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Wages per hour:

Mosaic & Terrazzo Mechanic	\$ 60.98	\$ 61.33
Mosaic & Terrazzo Finisher	58.96	59.72

SUPPLEMENTAL BENEFITS

Per hour:

Mosaic & Terrazzo Mechanic	\$ 31.36* + \$9.78	\$ 31.46* + \$10.39
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Mosaic & Terrazzo Finisher	\$ 31.36* + \$9.77	\$ 31.46* + \$10.38
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*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

07/01/2024- Deduct \$7.00 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages Per hour:

	1st 0- 1500	2nd 1501- 3000	3rd 3001- 3750	4th 3751- 4500	5th 4501- 5250	6th 5251- 6000
07/01/2024	\$ 25.19	\$ 32.39	\$ 38.18	\$ 40.78	\$ 49.00	\$ 55.75
01/01/2025	25.36	32.60	39.95	41.09	49.37	56.15

Supplemental Benefits per hour:

07/01/2024	\$7.12* + 3.43	\$9.16* + 4.40	\$17.22* + 5.87	\$23.86* + 6.84	\$24.86* + 7.83	\$27.36* + 8.80
01/01/2025	\$7.12* + 3.64	\$9.16* + 4.67	\$15.72* + 6.24	\$23.86* + 7.27	\$24.86* + 8.31	\$27.36* + 9.35

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building

03/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2024 12/02/2024

Tile Setters \$ 64.40 \$ 64.62

SUPPLEMENTAL BENEFITS

Per Hour: \$ 28.51*
+8.52 \$ 29.01*
+8.52

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

750 hour terms at the following wage rate:

	1st 1- 750	2nd 751- 1500	3rd 1501- 2250	4th 2251- 3000	5th 3001- 3750	6th 3751- 4500	7th 4501- 5250	8th 5251- 6000	9th 6001- 6750	10th 6501- 7000
07/01/2024	\$22.19	\$27.21	\$34.45	\$39.46	\$43.07	\$46.58	\$50.23	\$55.24	\$57.71	\$62.00
12/02/2024	\$22.29	\$27.35	\$34.36	\$39.41	\$43.05	\$46.60	\$50.29	\$55.33	\$57.84	\$62.20

Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
07/01/2024	\$12.55*	\$12.55*	\$15.36*	\$15.36*	\$16.36*	\$17.86*	\$18.86*	\$18.86*	\$18.86*	\$24.11*
	+ \$.76	+ \$.81	+ \$.91	+ \$.96	+\$1.43	+\$1.48	+\$1.91	+\$1.97	+\$4.57	+\$5.18
12/02/2024	\$12.70*	\$12.70*	\$15.81*	\$15.81*	\$16.81*	\$18.31*	\$19.31*	\$19.31*	\$19.31*	\$24.56*
	+ \$.76	+ \$.81	+ \$.91	+ \$.96	+\$1.43	+\$1.48	+\$1.91	+\$1.97	+\$4.57	+\$5.18

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52

Mason - Building	03/01/2025
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JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2024 01/06/2025

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher	\$ 47.72	\$ 47.93
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SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher	\$ 31.50	\$ 31.86
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OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* On Saturdays, 8th hour and successive hours paid at double hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

	1st 1- 900	2nd 901- 1800	3rd 1801- 2700	4th 2701
07/01/2024	\$ 33.40	\$ 38.18	\$ 42.94	\$ 47.72
01/06/2025	33.54	38.34	43.13	47.93
Supplemental Benefits Per Hour:				
07/01/2024	29.06	29.87	30.69	31.50
01/06/2025	29.59	30.34	31.11	31.86

9-7/24-MP

Mason - Building	03/01/2025
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JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

07/01/2024 01/06/2025

Marble Cutters & Setters \$ 63.92 \$ 64.21

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 40.05 \$ 40.51

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th
0- 3000	3001- 3750	3751- 4500	4501- 5250	5251- 6000	6001- 6750	6751- 7500	7500+
07/01/2024 \$ 27.01	\$ 40.52	\$ 43.88	\$ 47.26	\$ 50.64	\$ 54.32	\$ 60.71	\$ 63.92
01/06/2025 \$ 27.24	\$ 40.84	\$ 44.25	\$ 47.63	\$ 51.05	\$ 54.58	\$ 60.99	\$ 64.21

Supplemental Benefits per hour:

1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2024 \$ 26.42	\$ 29.76	\$ 30.61	\$ 31.44	\$ 32.28	\$ 37.55	\$ 39.23	\$ 40.05
01/06/2025 \$ 26.88	\$ 30.14	\$ 30.95	\$ 31.78	\$32.59	\$38.07	\$ 39.71	\$ 40.51

9-7/4

Mason - Building

03/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2024 12/02/2024

Tile Finisher \$ 49.46 \$ 49.59

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

\$ 25.36* \$ 25.81*
+ \$8.33 + \$8.34

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

03/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2024 01/06/2025

Marble, Stone,

Maintenance Finishers:	\$ 27.72	\$ 27.99
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Note 1: An additional \$2.00 per hour
for time spent grinding floor using
"60 grit" and below.

Note 2: Flaming equipment operator
shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone Maintenance Finishers:	\$ 15.74	\$ 15.88
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OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

	07/01/2024	01/06/2025
0-750	\$ 22.32	\$ 22.91
751-1500	23.04	23.59
1501-2250	23.75	24.26
2251-3000	24.48	24.95
3001-3750	25.56	25.96
3751-4500	27.00	27.32
4501+	27.72	27.99

Supplemental Benefits:

Per hour:

0-750	12.69	12.43
751-1500	13.10	12.89
1501-2250	13.51	13.35
2251-3000	13.91	13.80
3001-3750	14.52	14.50
3751-4500	15.33	15.41
4501+	15.74	15.88

9-7/24M-MF

Mason - Building / Heavy&Highway

03/01/2025

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2024 01/06/2025

Marble-Finisher	\$ 49.99	\$ 50.22
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SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour

Marble- Finisher	\$ 37.39	\$ 37.69
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OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 8 hours on a Saturday shall be paid at double the rate.

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

03/01/2025

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Cement Mason \$ 57.72

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 34.66

1.5 X overtime rate \$ 62.95

2 X overtime rate \$ 69.32

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage:

1st Term \$ 23.39

2nd Term \$ 28.29

3rd Term \$ 33.69

Supplement Benefits per hour paid:

	ST	1.5X OT	2X OT
1st Term	\$ 14.86	\$ 22.30	\$ 29.72
2nd Term	\$ 15.16	\$ 22.75	\$ 30.32
3rd Term	\$ 15.27	\$ 22.91	\$ 30.54

4-780

Mason - Building / Heavy&Highway

03/01/2025

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2024

05/01/2025

Additional

\$ 3.42/Hr+

Stone Setter \$ 69.91

Base Rate 53.84*

Stone Tender \$51.82

Base Rate 44.54*

(+)To be allocated at a later date for all classes.

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 42.52

Stone Tender 23.15

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* Base Rates are used to Calculate Overtime Premiums then adding in: \$15.81/Hr. for Stone Setter or \$7.28/Hr. for Stone Tender.

** On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

*** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: * Must work first 1/2 of day.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus \$7.32:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$ 25.85

4-1Stn

Mason - Heavy&Highway

03/01/2025

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Pointer, Caulkers &
Cleaners \$ 63.69

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners &
Caulkers \$ 31.90

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$ 32.76	\$ 37.09	\$ 42.97	\$ 51.60

Apprentices Supplemental Benefits:

(per hour paid)

\$ 15.40	\$ 21.70	\$ 24.45	\$ 25.45
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4-1PCC

Operating Engineer - Building

03/01/2025

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying

Party Chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2024

Building Construction:

Party Chief	\$ 79.99
Instrument Man	60.36
Rodman	40.45

Steel Erection:

Party Chief	83.13
Instrument Man	64.21
Rodman	44.33

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief	88.06
Instrument man	65.66
Rodman	55.70

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2024
Building Construction	\$ 28.63* +\$ 7.65
Steel Erection	29.23* + 7.65
Heavy Construction	30.04* + 7.64

* This portion subject to SAME premium as wages

Non-Worked Holiday Supplemental Benefit:	21.83
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OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid:	See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

9-15Db

**Operating Engineer - Building, Maintenance, Steel Erection
& Heavy Construction**

03/01/2025

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights)(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on job site), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1:Maintenance of: Generators, Light Towers

Group 2:Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting;When three or more motorized concrete buggies(Ride type)are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades(C.M.I.)is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2024

Steel Erection:

Group 1 \$ 81.43

Group 2 76.58

Group 3 58.22

Building Construction:

Group 1 \$ 72.41

Group 2 57.36

Group 3 69.09

Group 4 52.62

Group 5 46.07

Heavy Construction:

Group 1 \$ 57.43

Group 2 58.68

Group 3 108.95

Group 4 84.24

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2024

Building Construction \$ 30.52* + \$7.40

Steel Erection & Heavy 31.02* + \$7.40

* This portion of benefits is subject to same OT premium as wages.

Non-Worked Holiday Supplemental Benefits:

21.87

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

1st	2nd	3rd	4th.
\$ 38.52	\$ 45.23	\$ 48.70	\$ 52.17

Supplemental Benefits:

Per Hour:

All Terms \$ 16.52* + 7.40

* This portion of benefits is subject to same OT premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway

03/01/2025

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2024

Maintenance Engineer \$ 84.24
(Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman \$ 31.02*
+ \$ 7.40

*This portion of benefits subject to SAME premium as OT wages.

Non-Worked Holiday Supplemental Benefits:
\$ 21.87

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$38.52	\$45.23	\$48.70	\$52.17

Supplemental Benefits:

Per Hour:

All Apprentices: \$ 16.52* + \$ 7.40

* This portion of benefits subject to the SAME premium as OT wages

9-15Sewer

Operating Engineer - Building / Heavy&Highway

03/01/2025

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024 08/01/2024

Well Driller \$ 41.85 \$ 43.11

Well Driller
Helper \$ 36.26 \$ 37.35

Hazardous Waste Differential

Added to Hourly Wage:

Level A	\$ 3.00
Level B	\$ 2.00
Level C	\$ 1.00

Monitoring Well Work

Add to Hourly Wage:

Level A	\$ 3.00
Level B	\$ 2.00

SUPPLEMENTAL BENEFITS

Per Hour:

Well Driller	10% of straight
& Helper	time rate plus \$ 13.50

Additional \$ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour:

1st Term	\$ 28.00
2nd Term	\$ 29.00
3rd Term	\$ 30.00

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms	10% of Wage + \$ 13.50
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Additional \$4.25/Hr. for premium time hours worked.

4-138well

Operating Engineer - Building & Steel Erection

03/01/2025

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2024

STEEL ERECTION:

Three Drum Derricks	\$ 107.16
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,	
Boom Trucks	103.28
Compressors, Welding Machines	63.36
Compressors	60.71
(not combined with welding machines)	

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,	
	103.62
Double Drum	98.28
4 Pole Hoists and Single	
Drum Hoists	87.78
Fork Lifts, Plaster(Platform Machine)Plaster Bucket, Concrete	
Pumps and all other equipment used for hoisting	80.54

*House Cars and Rack & Pinion	71.35
*House Cars (New Projects)	58.47

Erecting and dismantling Cranes 88.64

Compressors, Welding Machines(Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps(With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power(Power-Vac)used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
62.20

APPLICABLE TO BUILDING CATEGORY:

CRANES: Crawler Or Truck

	In Addition To Above Crane Rates
100' to 149' Boom	\$ 1.75/hr
150' to 249' "	\$ 2.00/hr
250' to 349' "	\$ 2.25/hr
350' to 450' "	\$ 2.75/hr
Tower Crane	\$ 2.00/hr

APPLICABLE TO STEEL CATEGORY:

CRANES: Crawler Or Truck

	In Addition To Above Crane Rates
100' to 149' Boom	\$ 2.25/hr
150' to 249' "	\$ 2.50/hr
250' to 349' "	\$ 2.75/hr
350' to 450' "	\$ 3.25/hr
Tower Crane	\$ 2.50/hr

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2024

All Operator Classes \$ 26.15*
plus \$ 6.30

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*B, **C, ***D, O) on OVERTIME PAGE

*Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays

**Applies to Building Construction category

***Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 25, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

	1st	2nd	3rd
07/01/2024	\$ 44.92	\$ 54.40	\$ 63.88

Supplemental Benefits Per Hour:

07/01/2024
Straight Time \$ 15.65*
plus \$ 6.30

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

03/01/2025

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers(High pressure),Compressors, Pumps(River Cofferdam) and Welding Machines(except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power(Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21 Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2024

Group 1	\$ 123.06
Group 2	102.98
Group 3	106.03
Group 4	103.66
Group 5	101.78
Group 6	98.05
Group 7	99.74
Group 8	97.10
Group 9	95.24
Group 10	91.40
Group 11	85.94
Group 12	87.66
Group 13	88.24
Group 14	80.02
Group 15	68.59
Group 16	64.34
Group 17	92.77
Group 18	63.97
Group 19	97.10
Group 20	94.83
Group 21	81.44
Group 22	94.83

Cranes: Crawler or Truck
100' to 149' \$0.50 per hour additional to above Crane Rates
150' to 249' \$0.75 per hour additional to above Crane Rates
250' to 349' \$1.00 per hour additional to above crane Rates
350' to 450' \$1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS

Per Hour:

Groups 1-22

Regular Time \$ 26.15* plus \$ 6.30

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

\$ 20.80

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

Groups 1-22	1st	2nd	3rd
	\$ 44.92	\$ 54.40	\$ 63.88

Supplemental Benefits:

Groups 1-22

Regular Time \$ 15.65*
plus \$ 6.30

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-14 HC

Operating Engineer - Heavy Construction 2

03/01/2025

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2024

Group 23	\$ 87.05
Group 24	84.62
Group 25	80.57
Group 26	76.47
Group 27	54.57
Group 28	80.57

Cranes: Crawler or Truck

100' to 149'	\$0.50 per hour additional to above Crane Rates
150' to 249'	\$0.75 per hour additional to above Crane Rates
250' to 349'	\$1.00 per hour additional to above crane Rates
350' to 450'	\$1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS

Per Hour:

Groups 23-28

Regular Time 31.02* + \$7.40

* This portion of benefits subject to the same OT premium as wages.

Non-Worked Holiday Supplemental Benefits:
21.87

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

	1st	2nd	3rd	4th
Groups 23-28	\$38.52	\$45.23	\$48.70	\$52.17

Supplemental Benefits:

Regular Time \$ 16.52* + \$ 7.40

* This portion of benefits subject to same OT premium as wages.

9-15 HC

Operating Engineer - Marine Dredging

03/01/2025

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2024

CLASS A1 \$ 45.26

Deck Captain, Leverman,
Mechanical Dredge Operator,
Licensed Tug Operator 1000HP or more.

CLASS A2 40.33

Crane Operator (360 swing)

CLASS B To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator on Land is being performed including benefits.

CLASS B1 39.14

Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer
Chief Mate, Electrician, Chief Welder,
Maintenance Engineer, Licensed Boat, Crew Boat Operator

CLASS B2 36.84

Certified Welder

CLASS C1 35.83

Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2 34.68

Boat Operator

CLASS D 28.81

Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,

Spray & Scaffold	\$ 55.86*
Fire Escape	55.86*
Decorator	55.86*
Paperhanger/Wall Coverer	55.09*

*Subtract \$ 0.10 to calculate premium rate.

** To be allocated at a later date.

SHIFT WORK

Counties of Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, and Westchester; Agency/Government mandated off-shift work to be paid at time and one-half the hourly wage.

SUPPLEMENTAL BENEFITS

Per hour:

Paperhanger	\$ 36.73
All others	34.31
Premium	38.28**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY

See (A, E, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

Per hour:	07/01/2024
Appr 1st term...	\$ 20.22*
Appr 2nd term...	25.93*
Appr 3rd term...	31.61*
Appr 4th term...	42.40*

*Subtract \$ 0.10 to calculate premium rate.

Supplemental benefits:

Per Hour:	
Appr 1st term...	\$ 16.89
Appr 2nd term...	20.95
Appr 3rd term...	24.10
Appr 4th term...	30.57

8-NYDC9-B/S

Painter

03/01/2025

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceadershurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2024
Drywall Taper	\$ 57.44

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: \$ 25.29

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1st term	\$ 22.30
2nd term	28.99
3rd term	34.67
4th term	46.05

Supplemental Benefits per hour:

1st term	\$ 14.35
2nd term	19.83
3rd term	20.93
4th term	23.12

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

03/01/2025

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour:

STEEL:

Bridge Painting:	07/01/2024
	\$ 56.00
	+ 10.35*

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:	\$ 12.43
	+ 31.55*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms.

1st year	\$ 22.40
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	+ 4.14
2nd year	\$ 33.60 + 6.21
3rd year	\$ 44.80 + 8.28
Supplemental Benefits - Per hour:	
1st year	\$ 1.16 + 12.62
2nd year	\$ 7.46 + 18.93
3rd year	\$ 9.94 + 25.24

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Metal Polisher	03/01/2025
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JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2024
Metal Polisher	\$ 39.33
Metal Polisher*	40.43
Metal Polisher**	43.33

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2024
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Journeyworker:

All classification	\$ 12.79
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OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

	07/01/2024
1st year	\$ 19.67
2nd year	21.63
3rd year	23.60
1st year*	\$ 22.06
2nd year*	22.07
3rd year*	24.14
1st year**	\$ 22.17
2nd year**	24.13
3rd year**	26.10

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year	\$ 8.69
2nd year	8.69
3rd year	8.69

8-8A/28A-MP

Plasterer**03/01/2025**

JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:

	07/01/2024	08/01/2024
Building:		
Plasterer/Traditional &	\$ 47.72	\$ 47.99
Spraying Fireproofing	+ \$5.00*	+ \$5.62*

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker	\$ 25.35	\$ 26.10
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OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*This portion is not subjected to OT premiums.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:	07/01/2024	08/01/2024
(Per hour)		
800 hours term:		
1st term	\$ 19.30 + 0.68*	\$ 19.44+ 0.68*
2nd term	22.53 + 0.81*	22.69+ 0.81*
3rd term	25.79 + 0.95*	25.98+ 0.95*

*This portion is not subjected to OT premiums.

Supplemental Benefits:

(Per hour):

(800) hours term:

1st term	\$ 11.59	\$ 11.95
2nd term	12.02	12.44
3rd term	12.52	13.08

9-262

Plumber**03/01/2025**

JOB DESCRIPTION Plumber

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

	07/01/2024
Plumber	\$ 74.95
Temporary Service**	\$ 60.04

**** Temporary Service-** Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

****THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional \$1.00 per hour.

SHIFT WORK

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour:

Plumber \$ 43.00

Temporary
Service \$ 34.32

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

*Where the plumbing contract price is one and one half million dollars (\$1,500,000.00) or less, code D applies.

HOLIDAY

Plumber

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

1st	2nd	3rd&4th	5th&6th	7th&8th	9th	10th
\$ 19.00	\$ 21.00	\$ 30.22	\$ 32.32	\$ 35.17	\$ 36.57	\$ 48.64

Supplemental Benefits:

(1/2) year term at the following dollar amount:

1st	2nd	3rd-10th
\$ 5.43	\$ 6.43	\$ 22.73

9-1 Const

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

03/01/2025

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

07/01/2024

Pump & Tank \$ 73.00

SUPPLEMENTAL BENEFITS

Per hour:

Plumber \$ 32.81

OVERTIME PAY

Pump & Tank See (B, F, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

9-1-P&T

Plumber - Repairs & Maintenance

03/01/2025

JOB DESCRIPTION Plumber - Repairs & Maintenance

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

Repairs &	07/01/2024
Maintenance	\$ 48.20

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds \$725,000 are excluded.

SUPPLEMENTAL BENEFITS

Per hour:

Repair	\$ 21.36
Maintenance	

OVERTIME PAY

Repairs &
Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY

Repairs & Maintenance

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 R&M

Roofer

03/01/2025

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2024

Roofer/Waterproofer	\$ 48.50
	+ \$7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Per Hour: \$ 31.87

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term apprentices indentured prior to 01/01/2023

1st	2nd	3rd	4th
\$ 16.97	\$ 24.25	\$ 29.10	\$ 36.37
	+ 3.50*	+ 4.20*	+ 5.26*

Supplements:

1st	2nd	3rd	4th
\$ 4.10	\$ 16.17	\$ 19.31	\$ 24.02

* This portion is not subjected to overtime premiums.

(1) year term apprentices indentured after 01/01/2023

1st	2nd	3rd	4th	5th
\$ 18.43	\$ 21.82	\$ 24.25	\$ 29.10	\$ 36.37
	+ 3.16*	+ 3.50*	+ 4.20*	+ 5.26

Supplements:

1st	2nd	3rd	4th	5th
\$ 7.73	\$ 14.59	\$ 16.17	\$ 19.31	\$ 24.02

* This portion is not subjected to overtime premiums.

9-8R

Sheetmetal Worker	03/01/2025
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JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:

07/01/2024 08/01/2024

Sign Erector	\$ 58.00	\$ 60.00
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NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2024 08/01/2024

Sign Erector	\$ 57.12	\$ 58.31
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OVERTIME PAY

See (B, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	45%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2024

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 18.27	\$ 20.75	\$ 25.22	\$ 25.70	\$ 34.66	\$ 37.74	\$ 41.65	\$ 44.78	\$ 47.93	\$ 51.04

08/01/2024

\$ 18.65	\$ 21.16	\$ 23.69	\$ 26.22	\$35.39	\$ 38.52	\$ 42.55	\$ 45.75	\$ 48.96	\$ 52.15
4-137-SE									

Sheetmetal Worker	03/01/2025
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JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2024 11/01/2024

Sheetmetal Worker	\$ 61.09	\$ 62.34
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Maintenance of Fans	48.87	51.42
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Temporary Operation

SUPPLEMENTAL BENEFITS

Per Hour:

Sheetmetal Worker	\$ 53.25	\$ 55.00
Maintenance Worker	53.25	55.00

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: Wages

Six(6) Month Terms As Follows:

1st & 2nd Term	\$ 21.26	\$ 21.70
3rd & 4th Term	27.39	27.95
5th & 6th Term	33.52	34.21
7th & 8th Term	42.75	43.63
9th Term	48.55	49.85

Per Hour: Supplemental Benefits

1st & 2nd Term	\$ 19.66	\$ 19.72
3rd & 4th Term	26.73	26.97
5th & 6th Term	31.57	31.98
7th & 8th Term	38.78	39.45
9th Term	43.62	44.47

4-28

Steamfitter

03/01/2025

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024 01/01/2025

AC Service/Heat Service & Refrigeration	\$ 46.10	\$ 46.60
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Refrigeration, A/C, Oil Burner and Stoker Service and Repair.

NOTE: Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).

NOTE: Air / Heating Compressor installation.(Not to exceed 15 tons combined on any one project).

SUPPLEMENTAL BENEFITS

Per Hour Worked:

AC Service/Heat Service & Refrigeration	\$ 20.96	\$ 22.71
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Per hour Paid: \$ 17.65 \$ 19.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms

Wages per hour:

1st Term	\$ 22.31	\$ 22.55
2nd Term	26.94	27.23
3rd Term	31.38	31.72

4th Term	37.90	38.31
Benefits per hour worked:		
1st Term	\$ 14.44	\$ 14.93
2nd Term	15.91	16.43
3rd Term	17.41	17.99
4th Term	19.44	20.10
Benefits per hour paid:		
1st Term	\$ 11.38	\$ 11.87
2nd Term	12.85	13.37
3rd Term	14.35	14.93
4th Term	16.38	17.04

4-638B-StmFtrRef

Steamfitter

03/01/2025

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2024	10/1/2024	03/31/2025
Sprinkler/Steam AC/Heat Fitter	\$ 69.11	\$ 69.86	Additional \$0.75/Hr*
Temporary Heat & AC Fitter	52.54	53.11	Additional \$0.75/Hr*

SHIFT WORK

Add 15% to Hourly Wage and Hourly Supplemental Benefit for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Sprinkler/Steam Fitter	\$ 53.49
Temporary Heat & AC Fitter	43.67

OVERTIME PAY

Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays:

Per Hour:		
Wages	07/01/2024	10/01/2024
Sprinkler/Steam	\$ 138.22	\$ 139.72
Temp Heat/AC	105.08	106.22
Supplemental Benefits		
Sprinkler/Steam	105.99	106.84
Temp Heat/AC	85.35	87.34

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per hour:

WAGES

1 year Terms	1st	2nd	3rd	4th	5th
07/01/2024	\$ 27.98	\$ 34.96	\$ 41.94	\$ 48.92	\$ 55.90
Supplemental Benefits					
07/01/2024	21.80	27.05	32.28	37.53	42.76
10/01/2024	22.10	27.42	32.73	38.05	43.36

Premium Time Supplemental Benefits					
07/01/2024	43.60	54.10	64.56	75.06	85.52
10/01/2024	43.36	53.94	64.52	77.01	85.68

4-638A-StmSpFtr

Teamster - Heavy Construction	03/01/2025
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JOB DESCRIPTION Teamster - Heavy Construction

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)
07/01/2024

Dump Trucks	\$ 44.165
Tractor Trailers	47.315
Euclid/Turnapull	47.88

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks	\$ 59.1525
All Others	56.9025
Up to 40 Hours Worked	

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

4-282

Welder	03/01/2025
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JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2024

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

- (S) Two and one half times the hourly rate for Holidays
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays
- (U) Four times the hourly rate for Holidays
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth

New York State Department of Labor - Bureau of Public Work
State Office Building Campus
Building 12 - Room 130
Albany, New York 12226

REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

Submitted By:

(Check Only One) ☐ Contracting Agency ☐ Architect or Engineering Firm ☐ Public Work District Office Date:

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

<p>1. Name and complete address <input type="checkbox"/> (Check if new or change)</p> <p>Telephone _____ Fax _____</p> <p>E-Mail: _____</p>	<p>2. NY State Units (see Item 5).</p> <table style="width: 100%;"><tr><td><input type="checkbox"/> 01 DOT</td><td><input type="checkbox"/> 07 City</td></tr><tr><td><input type="checkbox"/> 02 OGS</td><td><input type="checkbox"/> 08 Local School District</td></tr><tr><td><input type="checkbox"/> 03 Dormitory Authority</td><td><input type="checkbox"/> 09 Special Local District, i.e., Fire, Sewer, Water District</td></tr><tr><td><input type="checkbox"/> 04 State University Construction Fund</td><td><input type="checkbox"/> 10 Village</td></tr><tr><td><input type="checkbox"/> 05 Mental Hygiene Facilities Corp.</td><td><input type="checkbox"/> 11 Town</td></tr><tr><td><input type="checkbox"/> 06 OTHER N.Y. STATE UNIT</td><td><input type="checkbox"/> 12 County</td></tr><tr><td></td><td><input type="checkbox"/> 13 Other Non-N.Y. State (Describe)</td></tr></table>	<input type="checkbox"/> 01 DOT	<input type="checkbox"/> 07 City	<input type="checkbox"/> 02 OGS	<input type="checkbox"/> 08 Local School District	<input type="checkbox"/> 03 Dormitory Authority	<input type="checkbox"/> 09 Special Local District, i.e., Fire, Sewer, Water District	<input type="checkbox"/> 04 State University Construction Fund	<input type="checkbox"/> 10 Village	<input type="checkbox"/> 05 Mental Hygiene Facilities Corp.	<input type="checkbox"/> 11 Town	<input type="checkbox"/> 06 OTHER N.Y. STATE UNIT	<input type="checkbox"/> 12 County		<input type="checkbox"/> 13 Other Non-N.Y. State (Describe)
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	<input type="checkbox"/> 13 Other Non-N.Y. State (Describe)														
<p>3. SEND REPLY TO <input type="checkbox"/> (check if new or change) Name and complete address:</p> <p>Telephone _____ Fax _____</p> <p>E-Mail: _____</p>	<p>4. SERVICE REQUIRED. Check appropriate box and provide project information.</p> <p><input type="checkbox"/> New Schedule of Wages and Supplements. APPROXIMATE BID DATE : _____</p> <p><input type="checkbox"/> Additional Occupation and/or Redetermination</p> <table style="width: 100%;"><tr><td style="border: 1px solid black; padding: 5px; width: 50%;">PRC NUMBER ISSUED PREVIOUSLY FOR THIS PROJECT :</td><td style="border: 1px solid black; padding: 5px; width: 50%;">OFFICE USE ONLY</td></tr></table>	PRC NUMBER ISSUED PREVIOUSLY FOR THIS PROJECT :	OFFICE USE ONLY												
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B. PROJECT PARTICULARS

<p>5. <u>Project Title</u> _____</p> <p><u>Description of Work</u> _____</p> <p>_____</p> <p><u>Contract Identification Number</u> _____</p> <p><u>Note: For NYS units, the OSC Contract No.</u> _____</p>	<p>6. Location of Project: <u>Location on Site</u> _____</p> <p><u>Route No/Street Address</u> _____</p> <p><u>Village or City</u> _____</p> <p><u>Town</u> _____</p> <p><u>County</u> _____</p>																						
<p>7. Nature of Project - Check One:</p> <table style="width: 100%;"><tr><td><input type="checkbox"/> 1. New Building</td></tr><tr><td><input type="checkbox"/> 2. Addition to Existing Structure</td></tr><tr><td><input type="checkbox"/> 3. Heavy and Highway Construction (New and Repair)</td></tr><tr><td><input type="checkbox"/> 4. New Sewer or Waterline</td></tr><tr><td><input type="checkbox"/> 5. Other New Construction (Explain)</td></tr><tr><td><input type="checkbox"/> 6. Other Reconstruction, Maintenance, Repair or Alteration</td></tr><tr><td><input type="checkbox"/> 7. Demolition</td></tr><tr><td><input type="checkbox"/> 8. Building Service Contract</td></tr></table>	<input type="checkbox"/> 1. New Building	<input type="checkbox"/> 2. Addition to Existing Structure	<input type="checkbox"/> 3. Heavy and Highway Construction (New and Repair)	<input type="checkbox"/> 4. New Sewer or Waterline	<input type="checkbox"/> 5. Other New Construction (Explain)	<input type="checkbox"/> 6. Other Reconstruction, Maintenance, Repair or Alteration	<input type="checkbox"/> 7. Demolition	<input type="checkbox"/> 8. Building Service Contract	<p>8. OCCUPATION FOR PROJECT :</p> <table style="width: 100%;"><tr><td><input type="checkbox"/> Construction (Building, Heavy Highway/Sewer/Water)</td><td><input type="checkbox"/> Fuel Delivery</td></tr><tr><td><input type="checkbox"/> Tunnel</td><td><input type="checkbox"/> Guards, Watchmen</td></tr><tr><td><input type="checkbox"/> Residential</td><td><input type="checkbox"/> Janitors, Porters, Cleaners, Elevator Operators</td></tr><tr><td><input type="checkbox"/> Landscape Maintenance</td><td><input type="checkbox"/> Moving furniture and equipment</td></tr><tr><td><input type="checkbox"/> Elevator maintenance</td><td><input type="checkbox"/> Trash and refuse removal</td></tr><tr><td><input type="checkbox"/> Exterminators, Fumigators</td><td><input type="checkbox"/> Window cleaners</td></tr><tr><td><input type="checkbox"/> Fire Safety Director, NYC Only</td><td><input type="checkbox"/> Other (Describe)</td></tr></table>	<input type="checkbox"/> Construction (Building, Heavy Highway/Sewer/Water)	<input type="checkbox"/> Fuel Delivery	<input type="checkbox"/> Tunnel	<input type="checkbox"/> Guards, Watchmen	<input type="checkbox"/> Residential	<input type="checkbox"/> Janitors, Porters, Cleaners, Elevator Operators	<input type="checkbox"/> Landscape Maintenance	<input type="checkbox"/> Moving furniture and equipment	<input type="checkbox"/> Elevator maintenance	<input type="checkbox"/> Trash and refuse removal	<input type="checkbox"/> Exterminators, Fumigators	<input type="checkbox"/> Window cleaners	<input type="checkbox"/> Fire Safety Director, NYC Only	<input type="checkbox"/> Other (Describe)
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9. Does this project comply with the Wicks Law involving separate bidding? YES ☐ NO ☐

10. Name and Title of Requester

Signature



NEW YORK STATE DEPARTMENT OF LABOR
Bureau of Public Work - Debarment List

**LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE
AWARDED ANY PUBLIC WORK CONTRACT**

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: <https://apps.labor.ny.gov/EDList/searchPage.do>

For inquiries please call 518-457-5589.

NYSDOL Bureau of Public Work Debarment List 02/28/2025

Article 8

AGENCY	Fiscal Officer	FEIN	EMPLOYER NAME	EMPLOYER DBA NAME	ADDRESS	DEBARMENT START DATE	DEBARMENT END DATE
DOL	DOL	*****5754	0369 CONTRACTORS, LLC		515 WEST AVE UNIT PH 13NORWALK CT 06850	05/12/2021	05/12/2026
DOL	DOL	*****5784	A.J.M. TRUCKING, INC.		PO BOX 2064 MONROE NY 10950	02/12/2024	02/12/2029
DOL	DOL		AKHLAQ OULAKH		4307 28TH AVE ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	NYC		ALL COUNTY SEWER & DRAIN, INC.		7 GREENFIELD DR WARWICK NY 10990	03/25/2022	03/25/2027
DOL	DOL	*****8387	AMERICAN PAVING & MASONRY, CORP.		8 FOREST AVE GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	DOL	*****8654	AMERICAN PAVING, INC.		8 FORREST AVE. GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	NYC		AMJED PARVEZ		401 HANOVER AVENUE STATEN ISLAND NY 10304	01/11/2021	01/11/2026
DOL	DOL		ANGELO F COKER		2610 SOUTH SALINA STREET SUITE 14SYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL		ANGELO GARCIA		515 WEST AVE UNIT PH 13NORWALK CT 06850	05/12/2021	05/12/2026
DOL	DOL		ANGELO STANCO		8 FOREST AVE. GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	DOL		ANGELO TONDO		449 WEST MOMBSHA ROAD MONROE NY 10950	06/06/2022	06/06/2027
DOL	DOL	*****4231	ANKER'S ELECTRIC SERVICE, INC.		10 SOUTH 5TH ST LOCUST VALLEY NY 11560	09/26/2022	09/26/2027
DOL	DOL		ANTHONY MONGELLI		PO BOX 2064 MONROE NY 10950	02/12/2024	02/12/2029
DOL	NYC		ARADCO CONSTRUCTION CORP		115-46 132RD ST SOUTH OZONE PARK NY 11420	09/17/2020	09/17/2025
DOL	NYC		AVM CONSTRUCTION CORP		117-72 123RD ST SOUTH OZONE PARK NY 11420	09/17/2020	09/17/2025
DOL	NYC		AZIDABEGUM		524 MCDONALD AVENUE BROOKLYN NY 11218	09/17/2020	09/17/2025
DOL	DOL	*****8421	B & B DRYWALL, INC		206 WARREN AVE APT 1WHITE PLAINS NY 10603	12/14/2021	12/14/2026
DOL	DOL		B&L RENOVATION CO.		618 OCEAN PARKWAY APT A6BROOKLYN NY 11230	09/17/2020	09/17/2025
DOL	NYC	*****2113	BHW CONTRACTING, INC.		401 HANOVER AVENUE STATEN ISLAND NY 10304	01/11/2021	01/11/2026
DOL	DOL	*****5078	BLACK RIVER TREE REMOVAL, LLC		29807 ANDREWS ROAD BLACK RIVER NY 13032	10/17/2023	10/17/2028
DOL	DOL		BRADLEY J SCHUKA		4 BROTHERS ROAD WAPPINGERS FALLS NY 12590	10/20/2020	10/20/2025
DOL	DOL	*****9383	C.C. PAVING AND EXCAVATING, INC.		2610 SOUTH SALINA ST SUITE 12SYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL	*****4083	C.P.D. ENTERPRISES, INC		P.O BOX 281 WALDEN NY 12586	03/03/2020	03/03/2025
DOL	DOL	*****5161	CALADRI DEVELOPMENT CORP.		1223 PARK ST. PEEKSKILL NY 10566	05/17/2021	05/17/2026
DOL	DOL	*****3391	CALI ENTERPRISES, INC.		1223 PARK STREET PEEKSKILL NY 10566	05/17/2021	05/17/2026
DOL	DOL	*****4155	CASA BUILDERS, INC.	FRIEDLANDER CONSTRUCTI ON	64 N PUTT CONNERS ROAD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	AG	*****7247	CENTURY CONCRETE CORP		2375 RAYNOR ST RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****0026	CHANTICLEER CONSTRUCTION LLC		4 BROTHERS ROAD WAPPINGERS FALLS NY 12590	10/20/2020	10/20/2025
DOL	NYC	*****2117	CHARAN ELECTRICAL ENTERPRISES		9-11 40TH AVENUE LONG ISLAND CITY NY 11101	09/26/2023	09/26/2028
DOL	NYC		CHARLES ZAHRADKA		863 WASHINGTON STREET FRANKLIN SQUARE NY 11010	03/10/2020	03/10/2025
DOL	DOL		CHRISTOPHER GRECO		26 NORTH MYRTLE AVENUE SPRING VALLEY NY 10956	02/18/2021	02/18/2026
DOL	DOL	*****2281	CORRAO TRUCKING, INC.		PO BOX 393 NANUET NY 10954	09/17/2024	09/17/2029
DOL	DOL		CRAIG JOHANSEN		10 SOUTH 5TH ST LOCUST VALLEY NY 11560	09/26/2022	09/26/2027
DOL	DOL	*****3228	CROSS-COUNTY LANDSCAPING AND TREE SERVICE, INC.	ROCKLAND TREE SERVICE	26 NORTH MYRTLE AVENUE SPRING VALLEY NY 10956	02/18/2021	02/18/2026

NYSDOL Bureau of Public Work Debarment List 02/28/2025

Article 8

DOL	DOL	*****7619	DANCO CONSTRUCTION UNLIMITED INC.		485 RAFT AVENUE HOLBROOK NY 11741	10/19/2021	10/19/2026
DOL	DOL		DANIEL ROBERT MCNALLY		7 GREENFIELD DRIVE WARWICK NY 10990	03/25/2022	03/25/2027
DOL	DOL		DARIAN L COKER		2610 SOUTH SALINA ST SUITE 2CSYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL		DARWIN PEGUESE		6400 BALTIMORE NATIONAL SUITE 602CANTONSVILLE NY 21228	10/24/2024	10/24/2029
DOL	DOL		DAVID FRIEDLANDER		64 NORTH PUTT CORNERS RD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	DOL		DINA TAYLOR		64 N PUTT CONNERS RD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	AG		EDWIN HUTZLER		23 NORTH HOWELLS RD BELLPORT NY 11713	08/04/2021	08/04/2026
DOL	DA		EDWIN HUTZLER		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****0780	EMES HEATING & PLUMBING CONTR		5 EMES LANE MONSEY NY 10952	01/20/2002	01/20/3002
DOL	DOL		EMIL KISZKO		84 DIAMOND ST BROOKLYN NY 11222	07/18/2024	07/18/2029
DOL	DOL	*****3298	EMJACK CONSTRUCTION CORP.		84 DIAMOND ST BROOKLYN NY 11222	07/18/2024	07/18/2029
DOL	DOL	*****3298	EMJACK CONSTRUCTION LLC		4192 SIR ANDREW CIRCLE DOYLESTOWN PA 18902	07/18/2024	07/18/2029
DOL	DOL		EUGENIUSZ "GINO" KUCHAR		195 KINGSLAND AVE BROOKLYN NY 11222	12/22/2023	12/22/2028
DOL	DA		FREDERICK HUTZLER		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****2998	G.E.M. AMERICAN CONSTRUCTION CORP.		195 KINGSLAND AVE BROOKLYN NY 11222	12/22/2023	12/22/2028
DOL	NYC		GAYATRI MANGRU		21 DAREWOOD LANE VALLEY STREAM NY 11581	09/17/2020	09/17/2025
DOL	DA		GEORGE LUCEY		150 KINGS STREET BROOKLYN NY 11231	01/19/1998	01/19/2998
DOL	DA		GIOVANNA TRAVALJA		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	DA		GIOVANNI NAPOLITANO		2501 BAYVIEW AVENUE WANTAGH NY 11793	02/21/2024	02/21/2029
DOL	DA	*****0213	GORILLA CONTRACTING GROUP, LLC		505 MANHATTAN AVE WEST BABYLON NY 11704	10/05/2023	10/05/2028
DOL	DA	*****4760	GTX CONSTRUCTION ASSOCIATES, CORP		2501 BAYVIEW AVE WANTAGH NY 11793	02/21/2024	02/21/2029
DOL	DOL		HERBERT CLEMEN		42 FOWLER AVENUE CORTLAND MANOR NY 10567	01/24/2023	01/24/2028
DOL	DOL		HERBERT CLEMEN		42 FOWLER AVENUE CORTLAND MANOR NY 10567	10/25/2022	10/25/2027
DOL	DOL	*****2397	ISLAND BREEZE MARINE, INC.		6400 BALTIMORE NATIONAL CANTONSVILLE MD 21228	10/24/2024	10/24/2029
DOL	DOL	*****9211	J. WASE CONSTRUCTION CORP.		8545 RT 9W ATHENS NY 12015	03/09/2021	03/09/2026
DOL	DOL		J.M.J CONSTRUCTION		151 OSTRANDER AVENUE SYRACUSE NY 13205	11/21/2022	11/21/2027
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	12/12/2022	12/12/2027
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL	*****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL	*****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	12/22/2022	12/22/2027

NYSDOL Bureau of Public Work Debarment List 02/28/2025

Article 8

DOL	DOL	*****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		JAMES J. BAKER		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL	*****7993	JBS DIRT, INC.		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL	*****2435	JEFFEL D. JOHNSON	JMJ7 AND SON	5553 CAIRNSTRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JEFFEL JOHNSON ELITE CARPENTER REMODEL AND CONSTRUCTION		C2 EVERGREEN CIRCLE LIVERPOOL NY 13090	11/21/2022	11/21/2027
DOL	DOL	*****2435	JEFFREY M. JOHNSON	JMJ7 AND SON	5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JIM PLAUGHER		17613 SANTE FE LINE ROAD WAYNEFIELD OH 45896	07/16/2021	07/16/2026
DOL	DOL		JMJ7 & SON CONSTRUCTION, LLC		5553 CAIRNS TRAIL LIVERPOOL NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 AND SONS CONTRACTORS		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS		7014 13TH AVENUE BROOKLYN NY 11228	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS AND SONS		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS, LLC		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JOHN MARKOVIC		47 MANDON TERRACE HAWTHORN NJ 07506	03/29/2021	03/29/2026
DOL	DOL		JOHN WASE		8545 RT 9W ATHENS NY 12015	03/09/2021	03/09/2026
DOL	DOL		JORGE RAMOS		8970 MIKE GARCIA DR MANASSAS VA 20109	07/16/2021	07/16/2026
DOL	DOL		JOSEPH K. SALERNO		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL		JOSEPH K. SALERNO II		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL		JRN CONSTRUCTION CO, LLC		1024 BROADWAY ALBANY NY 12204	11/07/2023	11/07/2028
DOL	DOL	*****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL	*****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL	*****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		JULIUS AND GITA BEHREND		5 EMES LANE MONSEY NY 10952	11/20/2002	11/20/3002
DOL	DOL		KARIN MANGIN		796 PHELPS ROAD FRANKLIN LAKES NJ 07417	12/01/2020	12/01/2025
DOL	DOL		KATE E. CONNOR		7088 INTERSTATE ISLAND RD SYRACUSE NY 13209	03/31/2021	03/31/2026

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DOL	DOL		KEAN INDUSTRIES, LLC		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	DOL	*****2959	KELC DEVELOPMENT, INC		7088 INTERSTATE ISLAND RD SYRACUSE NY 13209	03/31/2021	03/31/2026
DOL	DOL		KIMBERLY F. BAKER		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL		KMA GROUP II, INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL	*****1833	KMA GROUP INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL		KMA INSULATION, INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL		KRIN HEINEMANN		2345 ROUTE 52, SUITE 2N HOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	NYC		KULWANT S. DEOL		9-11 40TH AVENUE LONG ISLAND CITY NY 11101	09/26/2023	09/26/2028
DOL	DA	*****8816	LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	11/07/2023	11/07/2028
DOL	AG	*****3291	LINTECH ELECTRIC, INC.		3006 TILDEN AVE BROOKLYN NY 11226	02/16/2022	02/16/2027
DOL	DOL		LOUIS A. CALICCHIA		1223 PARK ST. PEEKSKILL NY 10566	05/17/2021	05/17/2026
DOL	DOL	*****2196	MAINSTREAM SPECIALTIES, INC.		11 OLD TOWN RD SELKIRK NY 12158	02/02/2021	02/02/2026
DOL	DA		MANUEL P TOBIO		150 KINGS STREET BROOKLYN NY 14444	08/19/1998	08/19/2998
DOL	DA		MANUEL TOBIO		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL		MAQSOOD AHMAD		618 OCEAN PKWY BROOKLYN NY 11230	09/17/2020	09/17/2025
DOL	NYC		MARIA NUBILE		84-22 GRAND AVENUE ELMHURST NY 11373	03/10/2020	03/10/2025
DOL	DOL	*****1320	MJC MASON CONTRACTING, INC.		42 FOWLER AVENUE CORTLAND MANOR NY 10567	10/25/2022	10/25/2027
DOL	DOL	*****1320	MJC MASON CONTRACTING, INC.		42 FOWLER AVENUE CORTLAND MANOR NY 10567	01/24/2023	01/24/2028
DOL	NYC		MUHAMMED A. HASHEM		524 MCDONALD AVENUE BROOKLYN NY 11218	09/17/2020	09/17/2025
DOL	NYC		NAMOW, INC.		84-22 GRAND AVENUE ELMHURST NY 11373	03/10/2020	03/10/2025
DOL	DOL	*****7790	NATIONAL BUILDING & RESTORATION CORP		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL	*****1797	NATIONAL CONSTRUCTION SERVICES, INC		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	NYC		NAVIT SINGH		402 JERICHO TURNPIKE NEW HYDE PARK NY 11040	08/10/2022	08/10/2027
DOL	DOL		NELCO CONTRACTING, LLC		1024 BROADWAY ALBANY NY 12204	11/07/2023	11/07/2028
DOL	DA		NICHOLAS T. ANALITIS		505 MANHATTAN AVE WEST BABYLON NY 11704	10/05/2023	10/05/2028
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL	*****7429	NICOLAE I. BARBIR	BESTUCCO CONSTRUCTI ON, INC.	444 SCHANTZ ROAD ALLEN TOWN PA 18104	09/17/2020	09/17/2025
DOL	NYC	*****5643	NYC LINE CONTRACTORS, INC.		402 JERICHO TURNPIKE NEW HYDE PARK NY 11040	08/10/2022	08/10/2027
DOL	DOL		PATRICK PENNACCHIO		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028

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DOL	DOL		PATRICK PENNACCHIO		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	DOL		PAULINE CHAHALES		935 S LAKE BLVD MAHOPAC NY 10541	03/02/2021	03/02/2026
DOL	DOL		PETER STEVENS		11 OLD TOWN ROAD SELKIRK NY 12158	02/02/2021	02/02/2026
DOL	DOL		PETER STEVENS		8269 21ST ST BELLEROSE NY 11426	12/22/2022	12/22/2027
DOL	DOL	*****4168	PHANTOM CONSTRUCTION CORP.		95-27 116TH STREET QUEENS NY 11419	07/12/2024	07/12/2029
DOL	DOL	*****4168	PHANTOM CONSTRUCTION CORP.		95-27 116TH STREET QUEENS NY 11419	05/28/2024	05/28/2029
DOL	DOL	*****0466	PRECISION BUILT FENCES, INC.		1617 MAIN ST PEEKSKILL NY 10566	03/03/2020	03/03/2025
DOL	NYC		RASHEL CONSTRUCTION CORP		524 MCDONALD AVENUE BROOKLYN NY 11218	09/17/2020	09/17/2025
DOL	DOL	*****2633	RAW POWER ELECTRIC CORP.		3 PARK CIRCLE MIDDLETOWN NY 10940	07/11/2022	07/11/2027
DOL	DA	*****7559	REGAL CONTRACTING INC.		24 WOODBINE AVE NORTHPORT NY 11768	10/01/2020	10/01/2025
DOL	DOL		RICHARD REGGIO		1617 MAIN ST PEEKSKILL NY 10566	03/03/2020	03/03/2025
DOL	DOL		ROBBYE BISSESAR		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	01/11/2003	01/11/3003
DOL	DOL		ROMEO WARREN		161 ROBYN RD MONROE NY 10950	07/11/2022	07/11/2027
DOL	DOL	*****7172	RZ & AL INC.		198 RIDGE AVENUE VALLEY STREAM NY 11581	06/06/2022	06/06/2027
DOL	DOL		SAL FRESINA MASONRY CONTRACTORS, INC.		1935 TEALL AVENUE SYRACUSE NY 13206	07/16/2021	07/16/2026
DOL	DOL		SAL MASONRY CONTRACTORS, INC.		(SEE COMMENTS) SYRACUSE NY 13202	07/16/2021	07/16/2026
DOL	DOL	*****9874	SALFREE ENTERPRISES INC		P.O BOX 14 2821 GARDNER RDPOMPEI NY 13138	07/16/2021	07/16/2026
DOL	DOL		SALVATORE A FRESINA A/K/A SAM FRESINA		107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218	07/16/2021	07/16/2026
DOL	DOL		SAM FRESINA		107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218	07/16/2021	07/16/2026
DOL	DA	*****0476	SAMCO ELECTRIC CORP.		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	NYC	*****1130	SCANA CONSTRUCTION CORP.		863 WASHINGTON STREET FRANKLIN SQUARE NY 11010	03/10/2020	03/10/2025
DOL	DOL	*****2045	SCOTT DUFFIE	DUFFIE'S ELECTRIC, INC.	P.O BOX 111 CORNWALL NY 12518	03/03/2020	03/03/2025
DOL	DOL		SCOTT DUFFIE		P.O BOX 111 CORNWALL NY 12518	03/03/2020	03/03/2025
DOL	DA		SILVANO TRAVAJA		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	DOL	*****0440	SOLAR GUYS INC.		8970 MIKE GARCIA DR MANASSAS VA 20109	07/16/2021	07/16/2026
DOL	NYC		SOMATIE RAMSUNAHAI		115-46 132ND ST SOUTH OZONE PARK NY 11420	09/17/2020	09/17/2025
DOL	NYC	*****3661	SPANIER BUILDING MAINTENANCE CORP		200 OAK DRIVE SYOSSET NY 11791	03/14/2022	03/14/2027
DOL	DOL		STANADOS KALOGELAS		485 RAFT AVENUE HOLBROOK NY 11741	10/19/2021	10/19/2026
DOL	DOL	*****3496	STAR INTERNATIONAL INC		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	08/11/2003	08/11/3003
DOL	DOL	*****9528	STEEL-IT, LLC.		17613 SANTE FE LINE ROAD WAYNESFIELD OH 45896	07/16/2021	07/16/2026
DOL	DOL	*****3800	SUBURBAN RESTORATION CO. INC.		5-10 BANTA PLACE FAIR LAWN PLACE NJ 07410	03/29/2021	03/29/2026
DOL	DOL	*****9150	SURGE INC.		8269 21ST STREET BELLEROSE NY 11426	12/22/2022	12/22/2027
DOL	DOL		SYED MUHAMMAD S. JAFRI A/K/A SHARRUKH JAFRI		4307 28TH AVE ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	DOL		SYED RAZA		198 RIDGE AVENUE NY 11581	06/06/2022	06/06/2027
DOL	DOL		TARLOK SINGH		95-27 116TH STREET QUEENS NY 11419	05/28/2024	05/28/2029

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DOL	DOL		TARLOK SINGH		95-27 116TH STREET QUEENS NY 11419	07/12/2024	07/12/2029
DOL	DOL	*****9733	TERSAL CONSTRUCTION SERVICES INC		107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13208	07/16/2021	07/16/2026
DOL	DOL		TERSAL CONTRACTORS, INC.		221 GARDNER RD P.O BOX 14POMPEI NY 13138	07/16/2021	07/16/2026
DOL	DOL		TERSAL DEVELOPMENT CORP.		1935 TEALL AVENUE SYRACUSE NY 13206	07/16/2021	07/16/2026
DOL	DOL	*****5766	THE COKER CORPORATION	COKER CORPORATIO N	2610 SOUTH SALINA ST SUITE 14SYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL	*****2426	THE MATRUKH GROUP, INC.		4307 28TH AVE PO BOX 9082ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	DOL		TIMOTHY PERCY		29807 ANDREWS ROAD BLACK RIVER NY 13612	10/17/2023	10/17/2028
DOL	DA	*****1050	TRI STATE CONSTRUCTION OF NY CORP.		50-39 175TH PLACE FRESH MEADOWS NY 11365	03/28/2022	03/28/2027
DOL	DA	*****4106	TRIPLE H CONCRETE CORP		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****8210	UPSTATE CONCRETE & MASONRY CONTRACTING CO INC		449 WEST MOMBSHA ROAD MONROE NY 10950	06/06/2022	06/06/2027
DOL	DOL	*****6418	VALHALLA CONSTRUCTION, LLC.		796 PHLEPS ROAD FRANKLIN LAKES NJ 07417	12/01/2020	12/01/2025
DOL	NYC	*****2426	VICKRAM MANGRU	VICK CONSTRUCTI ON	21 DAREWOOD LANE VALLEY STREAM NY 11581	09/17/2020	09/17/2025
DOL	NYC		VICKRAM MANGRU		21 DAREWOOD LANE VALLEY STREAM NY 11581	09/17/2020	09/17/2025
DOL	DOL		VINCENT CORRAO		PO BOX 393 NANUET NY 10954	09/17/2024	09/17/2029
DOL	DOL	*****8266	WILLIAM CHRIS MCCLENDON	MCCLENDON ASPHALT PAVING	1646 FALLS STREET NIAGARA FALLS NY 14303	05/01/2023	05/01/2028
DOL	DOL		WILLIAM CHRIS MCCLENDON		1646 FALLS STREET NIAGARA FALLS NY 14303	05/01/2023	05/01/2028
DOL	DOL		WILLIAM G. PROERFRIEDT		85 SPRUCEWOOD ROAD WEST BABYLON NY 11704	01/19/2021	01/19/2026
DOL	DOL	*****5924	WILLIAM G. PROPHY, LLC	WGP CONTRACTIN G, INC.	54 PENTAQUIT AVE BAYSHORE NY 11706	01/19/2021	01/19/2026
DOL	DOL		WILLIAM SCRIVENS		4192 SIR ANDREW CIRCLE DOYELSTOWN PA 18902	07/18/2024	07/18/2029
DOL	DOL		XENOFON EFTHIMIADIS		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028

EXHIBIT C: SPECIFICATIONS

SECTION 101419 - SPECIALTIES-SIGNAGE

PART 1 GENERAL

1.1 GENERAL REQUIREMENTS

- A. Work of this Section, as shown or specified, shall be in accordance with the requirements of the Contract Documents.

1.2 SECTION INCLUDES

- A. Work of this Section includes all labor, materials, equipment, and services necessary to complete the signage work as indicated on the drawings and/or specified herein, including, but not limited to, the following:
 - 1. Interior donor wall.
- B. Sign Fabrication: Types of signs and graphics are indicated on the Contract Drawings and require various materials, various finishes, and various fabrication and installation techniques.
- C. Structural design and calculations when appropriate to substantiate design. This includes New York State Licensed Engineer's review and seal if required by code.
- D. Installation of all fabricated signs, including all fasteners and fastenings, and where required, complete foundations.
- E. Maintenance and cleaning information.

1.3 QUALITY ASSURANCE

- A. Field Measurements: Take field measurements prior to preparation of shop drawings and fabrication, where possible. Do not delay job progress; allow for trimming and fitting where taking field measurements before fabrication might delay work.
- B. Shop Assembly: Pre-assemble items in shop to greatest extent possible to minimize field splicing and assembly. Disassemble units only as necessary for shipping and handling limitations. Clearly mark units for re-assembly and coordinated installation.
- C. Reference Standards: The work is subject to requirements of applicable portions of the following standards:
 - 1. Americans with Disabilities Act Standards for Accessible Design (ADA SAD).
 - 2. The Building Code of New York (NYC Code).
- D. All work shall be in accordance with the NYHC Code.
- E. Qualifications: The sign fabricator must have demonstrated experience in the following areas of interior signage inclusive of:

1. Experience in fabricating and installing donor signage, including modular components and concealed mounting hardware.
2. Experience in fabricating, applying graphics to, and installing interior signage, which must be coordinated with other trades, e.g. ornamental metals, stone, electrical, etc.
3. Experience in etching, paint-filling, and silk-screening lettering and graphics on various metals, including bronze and aluminum.
4. Provide fabricator shop information as follows:
 - a. Fabrication shop's name, address, phone number, and contact person
 - b. Fabricator's shop size in square feet
 - c. List of all job titles and number of staff for each
6. Must have successfully completed a minimum of three projects, which are similar in nature to the Work described herein
7. The sign fabricator must have not less than 10 years previous experience with the fabrication and installation of a similar scope of work. At least 2 of the three projects listed above must be of similar complexity to project described herein
8. Firm Reference: Provide three references from the experience requirements above. Provide contact name, address, telephone number, and project name and location for each reference. It is imperative that accurate numbers be given for the projects listed. All references should include a contact person who can comment on the Sign Fabricator's ability to successfully complete a project of this type. Such references will be held in the strictest of confidence.
9. Subcontractors: Signage Fabricator shall submit a complete list of any and all subcontractors to be used in the execution of any portion of the Work specified herein. The list of subcontractors shall include the specialty service, product, or trade to be provided by the subcontractor, and the percentage of the total work product provided by the subcontractor, and shall be submitted along with the Signage Fabricator's bid. If no subcontractors are noted, it is understood that all Work will be performed by the Sign Fabricator's staff on its premises.
- F. Information on a minimum of three projects the fabricator has completed, 2 of which must be similar in type and complexity to this. Provide the following for each project:
 1. Name of Project and its geographical location
 2. Start date and completion date of project work
 3. Owner's and designer's name, address, telephone and the name of the contact person for owner and designer

4. Brief, but thorough, description of the Work including all trades and subcontractors involved
5. Submit photographs of project examples listed in above which display the work of the firm
- G. Workmanship: It is intended that the workmanship be of the highest quality obtainable by the respective trades and crafts experienced in the fabrication of signs, and that all work be done by journeymen, or by tradesmen under the direct supervision of journeymen.
- H. Coordinate the fabrication of the sign structure with fabrication of signage elements integral to the sign structure, in accordance with the requirements of the sign structure.
- I. Coordinate the sign fabricator's design and Shop Drawings, with the signage equipment specified and provided by others.

1.4 SUBMITTALS

- A. Submit identification of product or materials including the following:
 1. Relationship of product to adjacent structure or materials
 2. Clearly identified field dimensions
 3. Identification and description of deviations from Contract Documents
- B. Submit Shop Drawings as follows:
 1. Shop Drawings for Donor Wall and corresponding graphic panels shall be drawn to a measurable scale, fully dimensioned, and detailed to clearly call out all materials, finishes, and coatings. All Shop Drawings shall show a typical elevation of each graphic panel type and installation elevation of full Donor Wall assembly. The elevation(s) shall be shown together with sections and large-scale details as are necessary to clearly show construction materials and details, sizes and shapes of members, methods of shop jointing, methods of jointing designated for field assembly, connections to adjacent construction, structural details, attachment details and fastenings. Drawings shall indicate actual production methods and materials. Scaled graphic layouts shall also be included in Shop Drawings. Shop Drawings shall be submitted as a complete, unified, cross-reference set.
 2. Scaled and large-scale layout patterns for each graphic element of Donor Wall, using native artwork files provided by Contractor.
 - a. All letter and character styles shall be accurately reproduced
 - b. Structural calculation, when appropriate, as specified
 3. Review Shop Drawings and indicate revision date as required and resubmit as specified for initial submittal.

4. Indicate on Shop Drawings all changes that have been made that are different than those specified or indicated.
- C. Product Data and Samples: Prior to fabrication, submit data and samples in accordance with same criteria as required for first submittals.
1. Physical samples to illustrate materials, finishes, equipment, or workmanship, and to establish standards by which completed Work will be judged.
 - a. Samples: Submit two samples of sufficient size and quantity to clearly illustrate:
 - 1) Functional characteristics of product or material, with integrally related parts and attachment devices
 - 2) All sample shall include a location for approval stamp
 - b. Required Samples for Review
 - 1) Each type exposed metal used for major elements of Work
 - 2) Each type fastener used for major element of Work
 - 3) Each type of panel substrate specified in Contract Documents
 - a. Antiqued Bronze
 - b. Anodized Aluminum
 - 4) Each type paint and color application specified in Contract Documents
- D. Prototypes
1. Submit Production Prototypes for each component of Donor Wall, fabricated per accepted Shop Drawings, material/finish samples, graphic samples, and shall include all hardware and attachments required for assembly and/or mounting, actual copy, and accepted finishes and colors. Accepted Production Prototypes, with corrections if required, may be used in the final construction.
 - a. Required Production Prototypes for Review
 - 1) Each type Donor Panel Size (A & B)
 - a. Donor Panel Production Prototypes to be produced in each type of panel substrate specified in Contract Documents
 - i. Antiqued Bronze
 - ii. Anodized Aluminum
 - 2) Each type Donor Typography Size (1, 2, & 3), applied to relevant Donor Panel Size

- a. Donor Typography Production Prototypes to be produced in each type of panel substrate specified in Contract Documents
 - i. Antiqued Bronze
 - ii. Anodized Aluminum
 - 3) Minimum 2'-0" x 2'-0" assembly of Donor Wall that includes all functional elements and attachment methods specified in Contract Documents
 - a. Strut channel and all associated components for attachment and removal of Donor Panels to wall.
 - i. Snap-In strut mount hanger
 - ii. Extra low-profile strut channel
 - iii. Associated hardware and fasteners
 - b. Production Prototypes to be provided in such a way that allows for comparative review and approval of finishes between different substrates (ie painted metal vs. antiqued metal).
- E. As-Built Drawings
- 1. As-Built Drawings shall include complete, final, As-Built Drawings and Graphic Layouts reflecting all in-shop changes clarifications, or additions to the original approved Shop Drawings and graphic layouts for each sign item in the Contract.

PART 2 PRODUCTS

2.1 GENERAL

- A. All materials and products shall be new and free from defects, which impair strength or appearance.
- B. Materials shall comply with all governing codes, including standards referred to under such codes or these specifications, except said requirements shall be considered as minimum.
- C. Preparation, handling, and installation of standard components shall be in accordance with the manufacturer's specifications, instructions and technical data particular to the materials or products specified or accepted.
- D. Where actual conditions encountered require modifications to said manufacturer's instructions, they shall be accepted by manufacturer and Contractor prior to proceeding with the Work.

2.2 DESIGN CRITERIA

- A. Structural Design: Details on the Contract Drawings indicate a design approach for sign structure, but do not necessarily include all fabricating details required for the

complete structural integrity of the signs, including consideration for static and erection loads during handling, erecting, and service at the installed location, nor do they necessarily consider the preferred shop practices of the individual sign fabricators. Design must comply with NYC Code requirements, as well as testing laboratory listings where required.

1. When required because of size or weight of sign, provide lifting eyes as an integral part of design. Lifting eyes shall be inconspicuous in the finished work as reviewed by the Construction Manager.

2. Loads:

a. Interior signs shall sustain wind loads of 10-psf

b. All signs shall sustain a vertical live load of 300-pounds at any point on the sign. The vertical load is not simultaneous with the wind loads.

c. All signs shall sustain their own dead load. The dead load acts simultaneously with the other loads.

B. Typography

1. Typography shown on the Drawings is intended as guidelines for layouts and type size only, and is based on scale calculations of the message lengths within estimated sign areas. Should conflicts arise in the final graphic layouts, notify the Construction Manager before proceeding.

2. All typography shall be straight and true to the proportions and visual characteristics of the actual typeface(s) used for the sign inscriptions.

3. Fabricator required to purchase all typefaces required for project.

4. Use the following typefaces unless otherwise specified by designer.

a. Bureau Grotesque Condensed Book

C. Artwork

1. Representative digital artwork and templates for sign inscriptions and graphics will be provided in Macintosh formatted Adobe Illustrator CC24 or higher files. Messages will be provided for typesetting by fabricator.

2. Generate all scaled and full size graphic layouts in Adobe Illustrator CC24 or higher, using designer-provided digital artwork and templates, at dimensions indicated in the signage Contract Drawings for use on computer driven plotting and cutting devices. Provide graphic layouts as PDF for review by client, Architect and designer.

3. Except as may be indicated otherwise on the Contract Drawings, position all sign graphics and inscriptions straight and true on sign units and architectural surfaces, and maintaining accurate dimensions, including margins spaces and gutters, per approved graphic layouts.

4. Do not, under any circumstances, use signage Contract Drawings as artwork.

2.3 METAL

- A. Plate and sheet shall be specified thickness and finish for all metal types in Contract Documents (e.g. bronze and aluminum).
- B. Metal Thickness: Provide metal thickness indicated on Drawings. When metal thickness is not indicated on Drawings, provide thickness most appropriate for the fabrication condition to prevent warping, oil canning, or distortion. All corners and sides shall be eased and free from sharp or rough edges.

2.4 ADHESIVES, FASTENERS, INKS AND PAINTS

- A. All adhesives and fasteners shall be adequate for producing structurally sound joints between similar and dissimilar materials without causing undue stress, discoloration, or deformation of surfaces or joints.
- B. Joining methods shall be in accordance with best practices and recommendations made by the manufacturer of the materials to be joined, using fasteners and adhesives that will not fade, discolor, or de-laminate as a result of continued exposure to sunlight, heat, cold, or moisture. Adhesives and fasteners shall not deteriorate the materials to which they are applied.
- C. All mechanical fasteners shall be finished to match adjacent surfaces.
- D. Mechanical fasteners shall be concealed, unless specified otherwise in Contract Drawings, and of proper type and quantity to securely attach signage components to each other and to mounting surfaces.
- E. All paints, inks, coatings, and finishes, including primers and other surface preparations, shall be of the highest quality manufactured specifically for the surface materials to which they are to be applied, and shall be compatible with each other and with the materials to which they are applied.
- F. All paints, inks, and coatings shall have a satin, eggshell, or non-glare finish per ADA requirements unless otherwise specified in the Contract Drawings or Graphic Layouts.
- G. Inks for etched-and-filled and/or silkscreened message copy shall be heavy-duty, scratchproof, and epoxy-based. Inks shall not fade, bubble, or peel as a result of exposure to sunlight, heat, cold, or moisture, nor shall inks change the color of or deteriorate the materials to which they are applied.

2.7 PART 3 Execution

3.2 INSPECTION

- A. Inspect installation locations for conditions that will adversely affect execution, permanence and quality of Work, and do not proceed with installation until unsatisfactory conditions have been corrected.
- B. Construct all Work to eliminate burrs, dents, cutting edges, and sharp corners.
- C. Except as indicated or directed otherwise, finish all surfaces smooth.
- D. Surfaces that are intended to be flat shall be without dents, bulges, oil canning, gaps, or other physical deformities.
- E. Except where directed otherwise by the Construction Manager, conceal all fasteners.
- F. Exercise care to ensure that polished, plated, or finished surfaces are unblemished in the finished work.
- G. Isolate dissimilar materials. Exercise particular care to isolate nonferrous metals from ferrous metals.

3.2 FINISHES

- A. Protect finishes on exposed surfaces from damage by application of strippable temporary protective covering prior to shipment.
- B. Graphics painted or silkscreened on-site on interior architectural surfaces shall be smooth and of uniform density, and shall not bubble, blister, peel or bleed beyond graphic edges or into stone or metal joints and seams.

3.3 INSTALLATION

- A. Verify the location for all signs, which are not specifically dimensioned on the Contract Drawings. Sign location plans represent general sign location only. Field-verify all sign locations.
- B. Prior to installation, examine areas, surfaces, and conditions under which Work is to be installed. Inspect installation locations for conditions, which will adversely affect execution, permanence, and quality of Work, and shall not proceed with installation until unsatisfactory conditions have been corrected. Notify the Construction Manager in writing of these conditions.
- C. Sign installation work shall be under the direct supervision of a journeyman sign erector.
- D. Except as may be indicated otherwise on the Contract Drawings, install prefabricated work plumb, level, square, and true to line.
- E. Securely anchor work in proper location using anchors, fasteners, or other methods. All anchors/fasteners shall be appropriate for the anchorage condition and be of non-

corrosive type.

- F. Fabricator shall establish a timetable for completion of installation by deadline date and final inspection.

3.4 FINAL ADJUSTMENT AND CLEANING

- A. Cleanup During Construction: Execute cleaning to ensure excavation sites, premises, adjacent and public properties are maintained free from accumulation of materials and construction debris.
- B. Touch-up all scratched, marred, abraded, or otherwise damaged surfaces to match original finishes.
- C. Clean-up the Work Site after installation has been completed.
- D. Final Clean-Up
 - 1. All evidence of installation work or damages incurred on other surfaces shall be cleaned or repaired prior to completion of Work. Protect all Work from damage.
 - 2. Remove protective materials and dispose of properly.
 - 3. Broom clean paved or concrete surfaces.
- E. Cleaning of Signs: Clean all completed and installed signs to remove fingerprints, residue, adhesives, etc. prior to Final Acceptance.

END OF SECTION

EXHIBIT D: DRAWINGS

Fashion Institute of Technology North Academic Building Donor Wall

Bid Documentation

Scope of Work

The following drawings illustrate the design-intent of a donor wall in the lobby of the North Academic Building [Under Construction] of the Fashion Institute of Technology (FIT) at 220 W 28th Street.

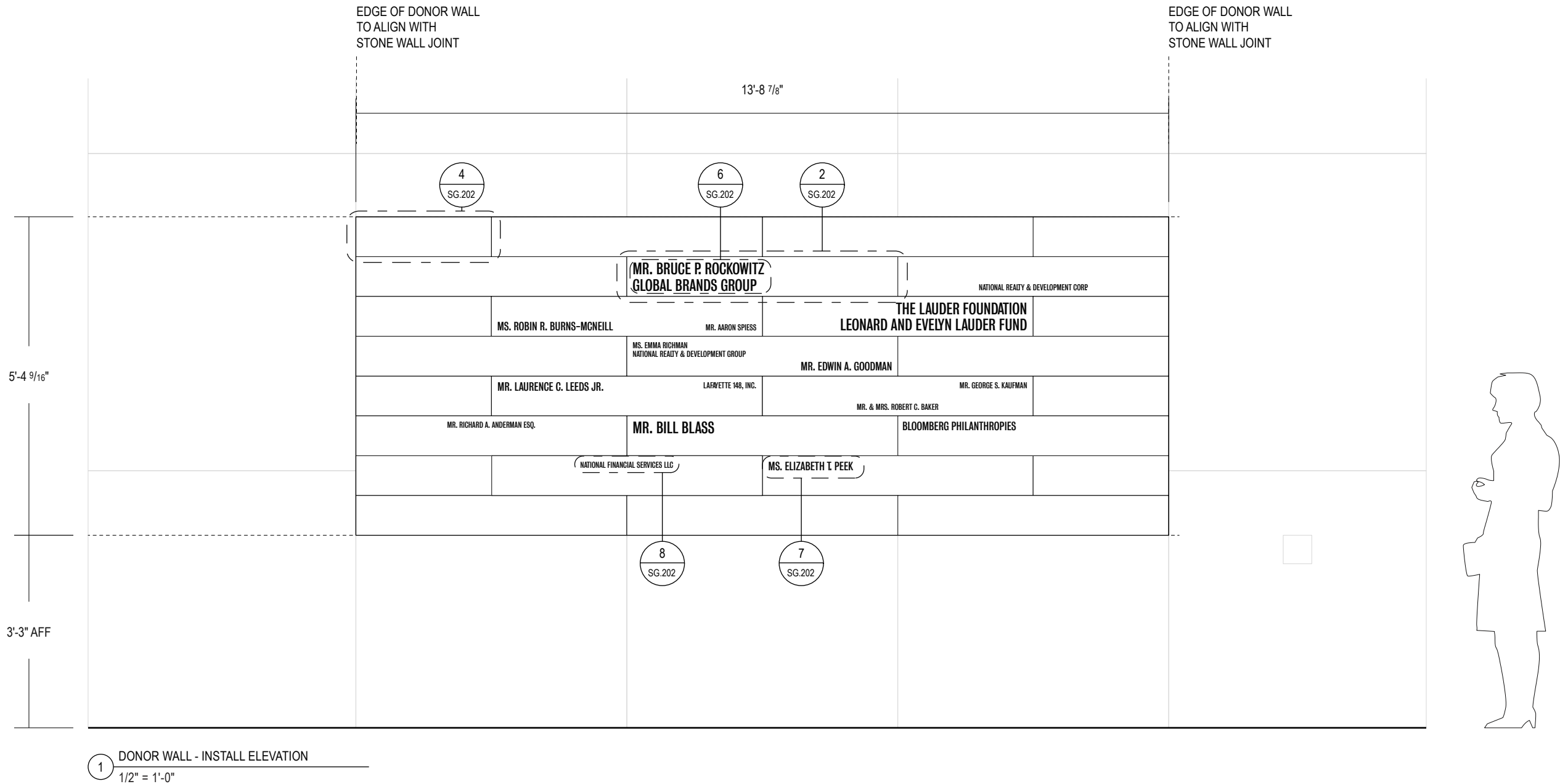
- The donor wall is designed as a modular assembly of graphic panels attached to an existing stone wall with Unistrut and mechanical connection.
- The donor wall will be installed and adjusted in phases. The first phase will include donor recognition of a suite of names on a portion of the panels; panels without graphics will be installed during this phase to be adjusted at a later date. Phase 2 / Future Phase will require the removal of blank panels, application of graphics, and re-installation of panel assembly. Drawings on sheet SG.204 of this document illustrate phasing intent.

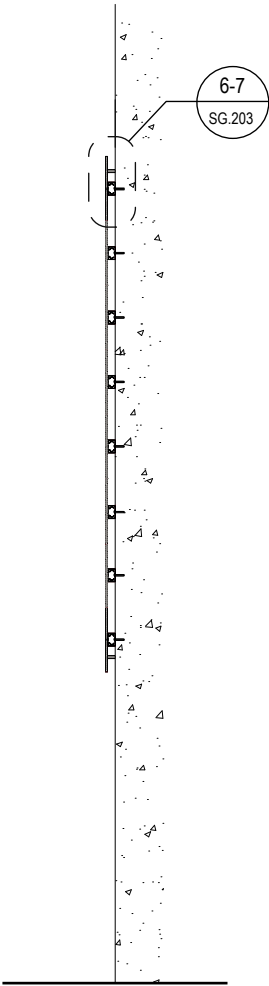
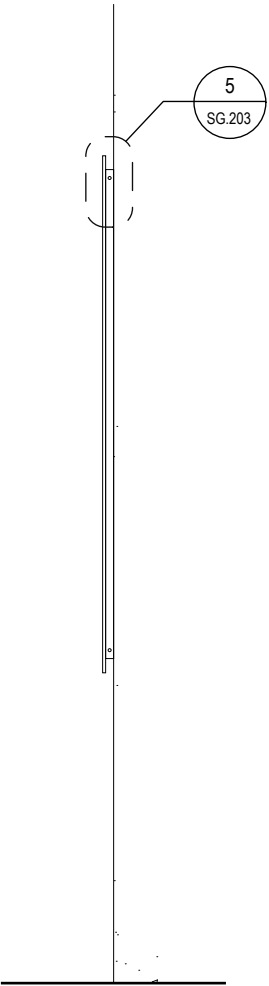
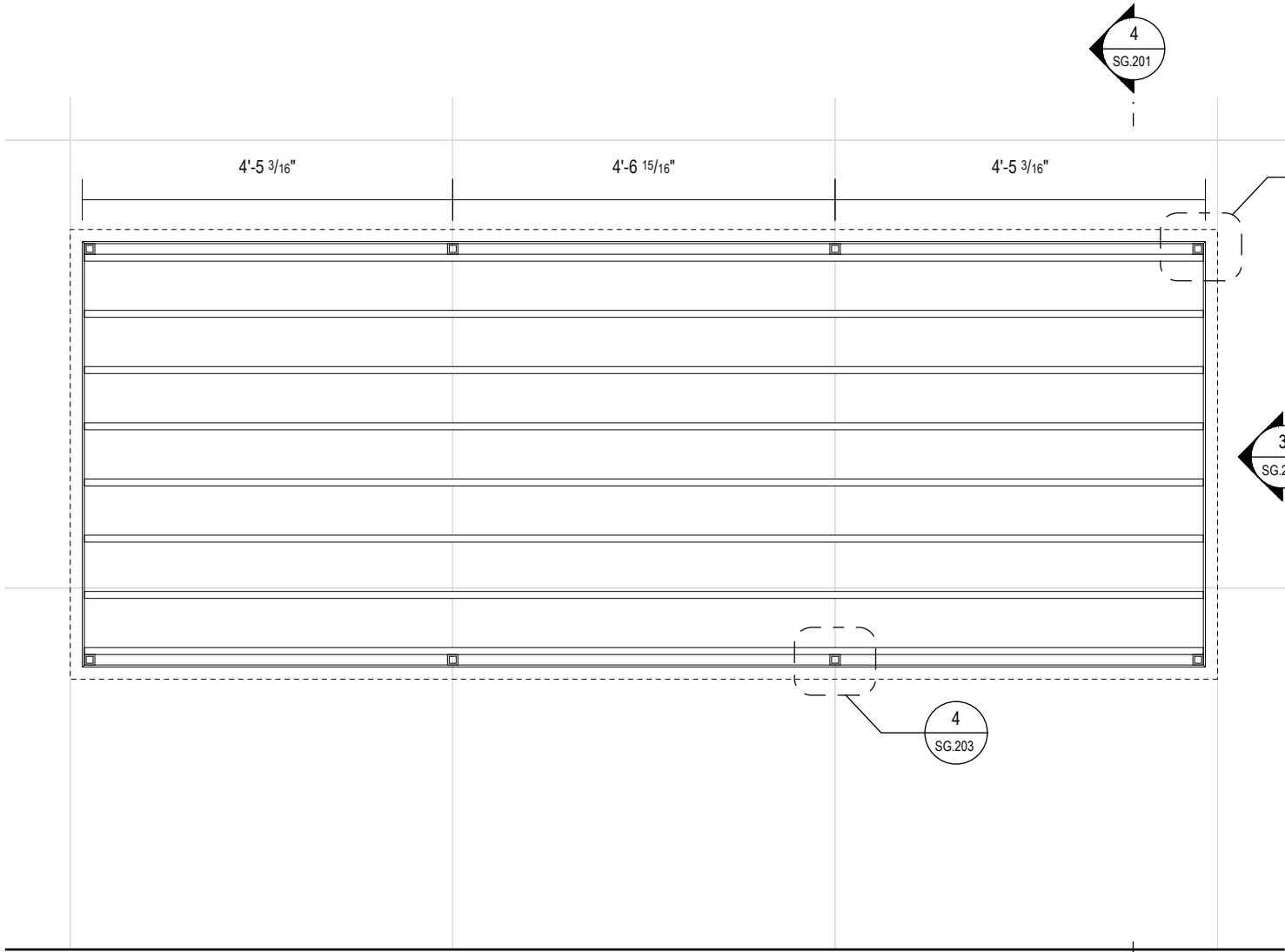
Fabrication & Installation Tasks

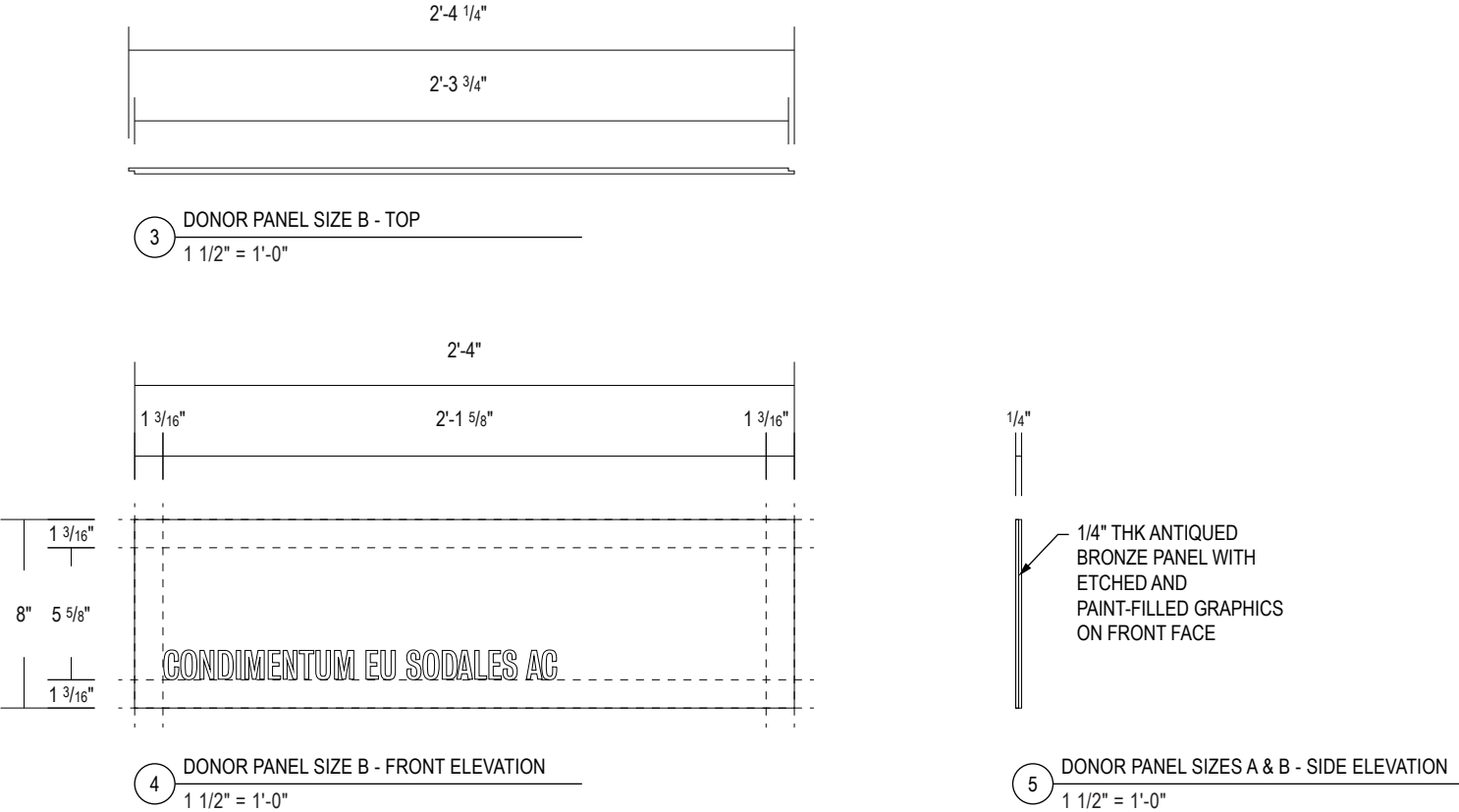
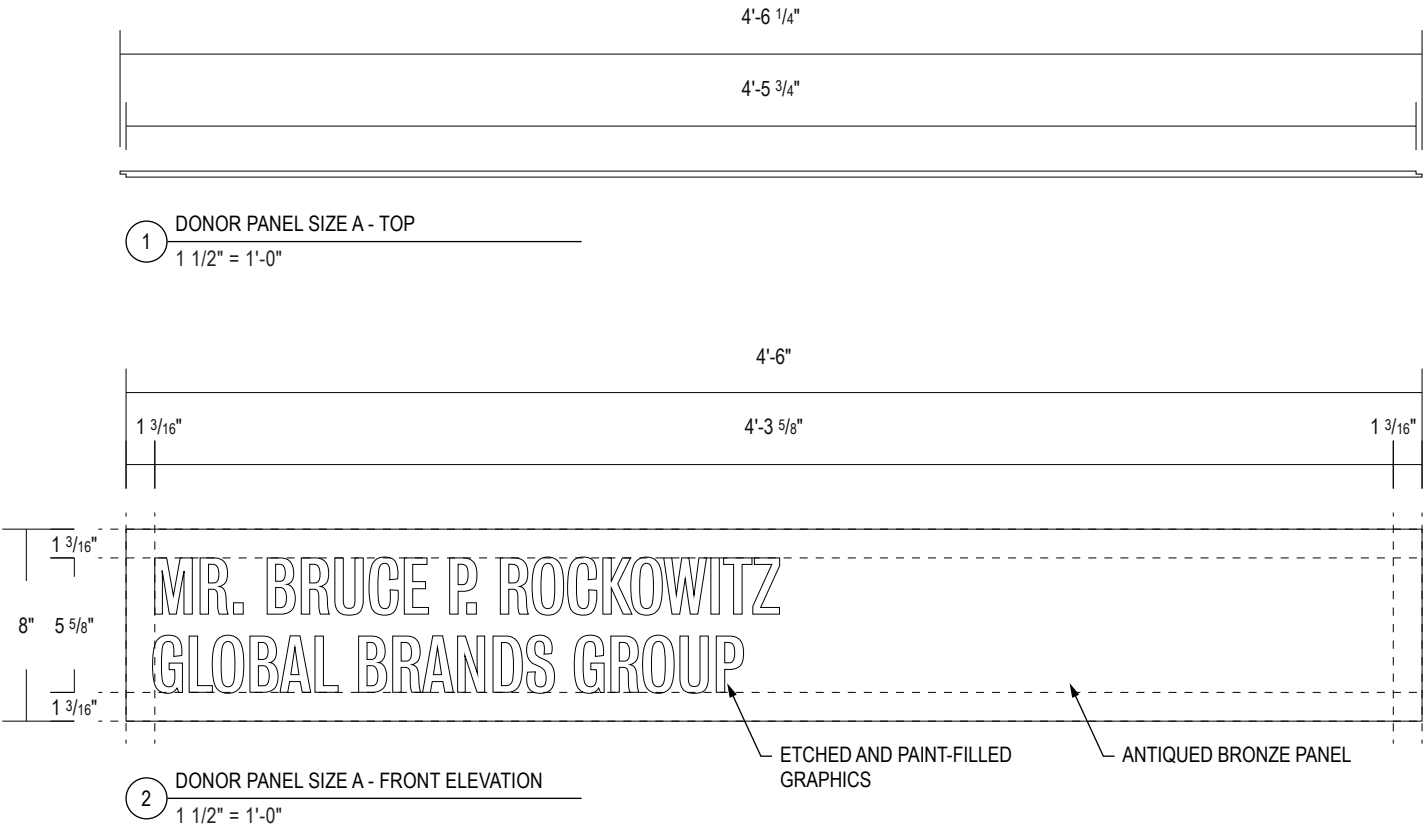
1. Designer to supply specification package, including artwork, to fabricator.
2. Fabricator shall survey donor wall location on-site to verify installation conditions.
3. Fabricator shall produce shop drawings for complete donor wall including panels, graphics, attachment methods, and engineering of entire donor wall assembly and installation.
4. Fabricator shall provide up to two rounds of samples representing each material, fastener, finish, and color application method for the project. Samples to be provided in such a way that allows for comparative review and approval of finishes between different substrates (ie painted metal vs. antiqued metal).
5. Designer shall conduct two rounds of shop drawing review.
6. Fabricator responsible for production and delivery to site of all components of the donor wall.
7. Designer shall conduct punch list and submit review/approval.

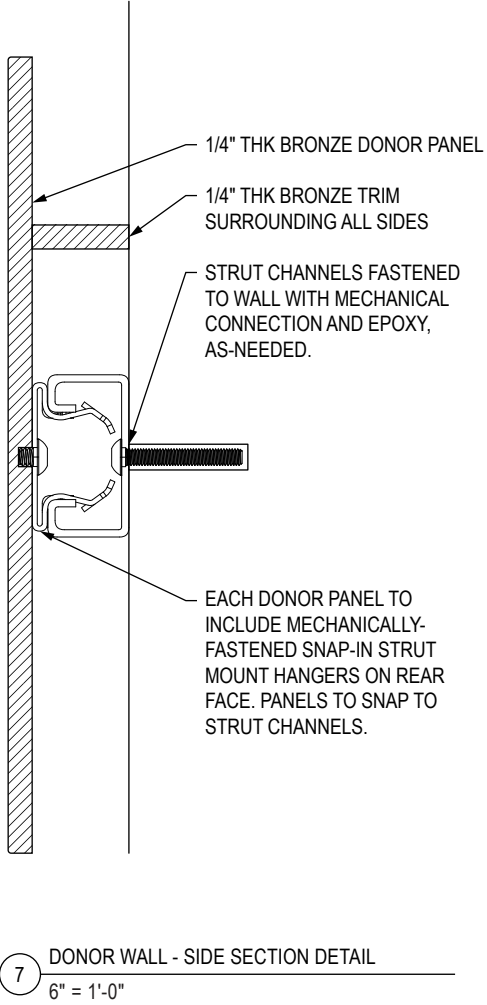
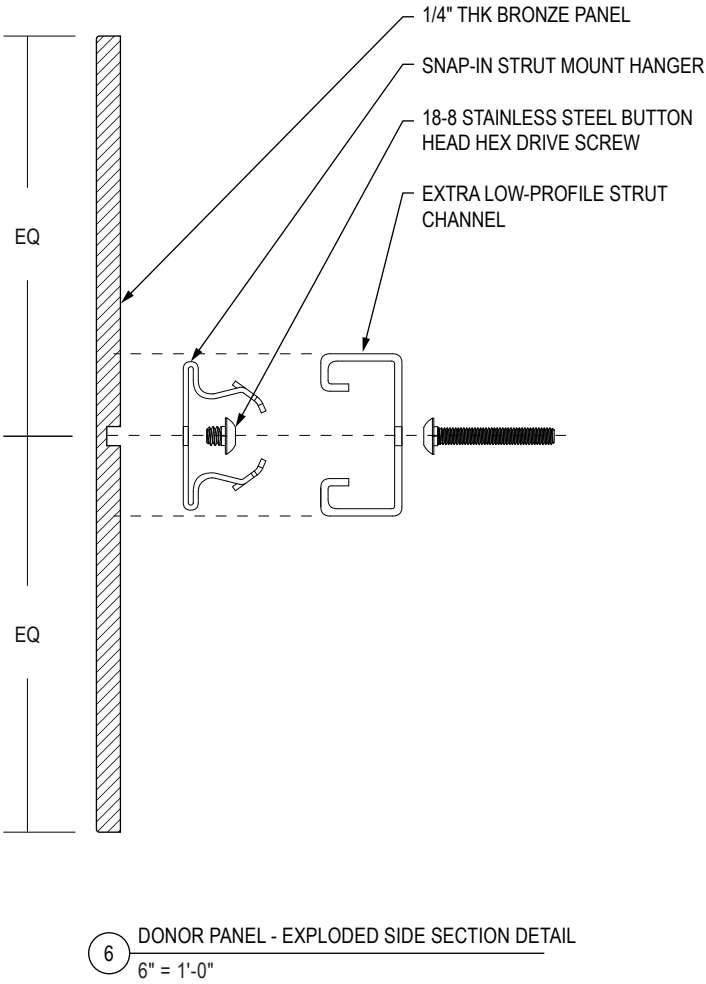
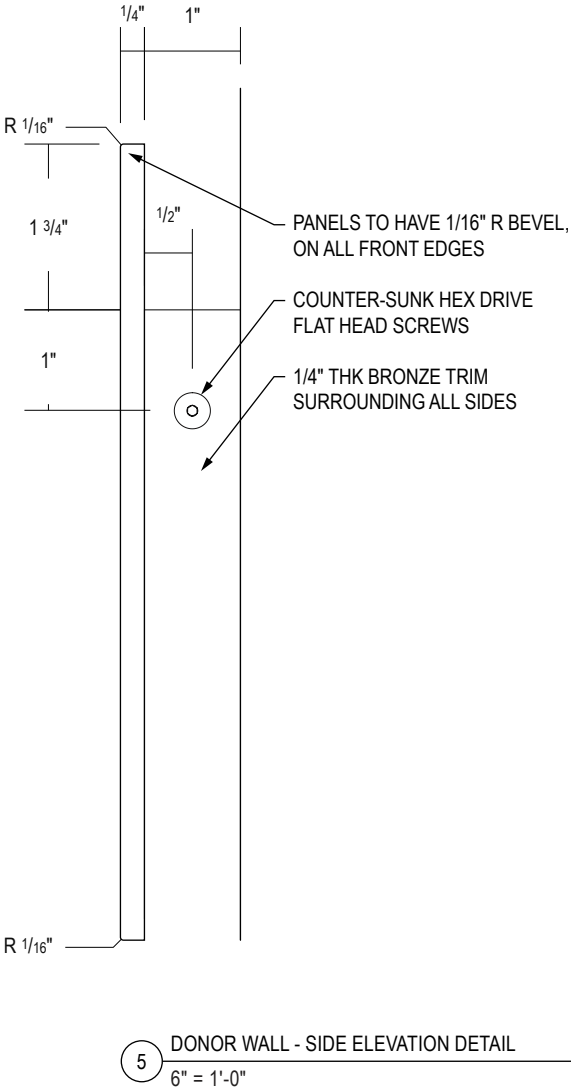
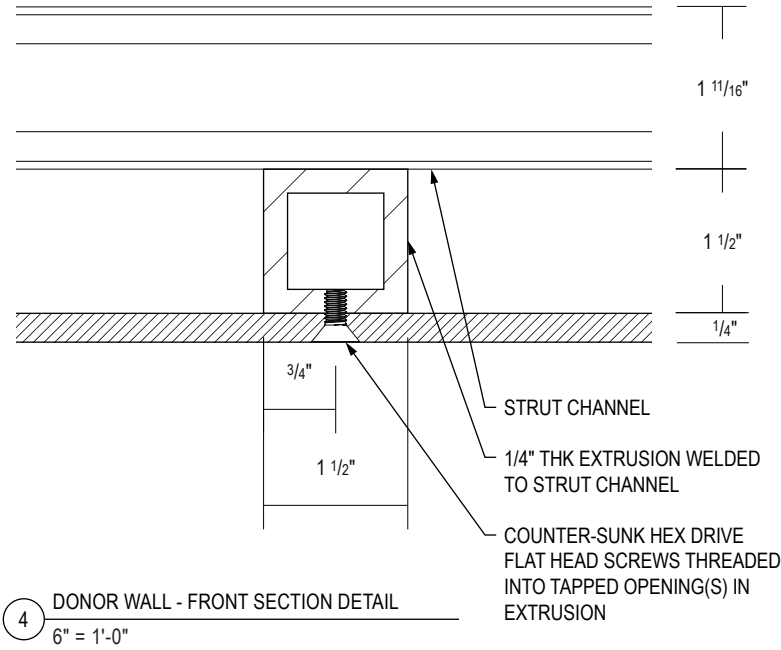
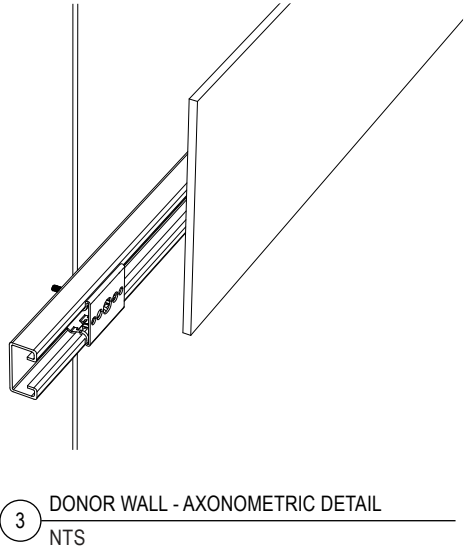
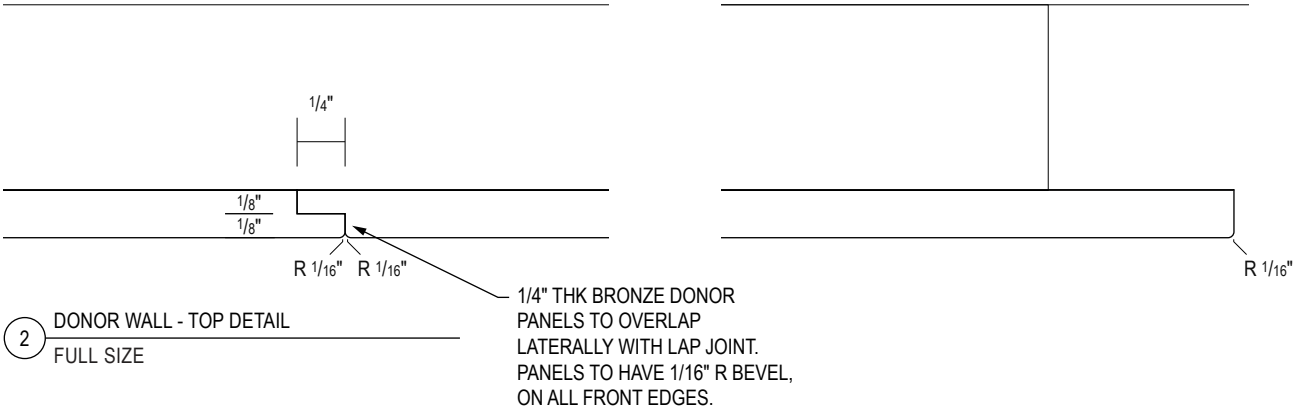
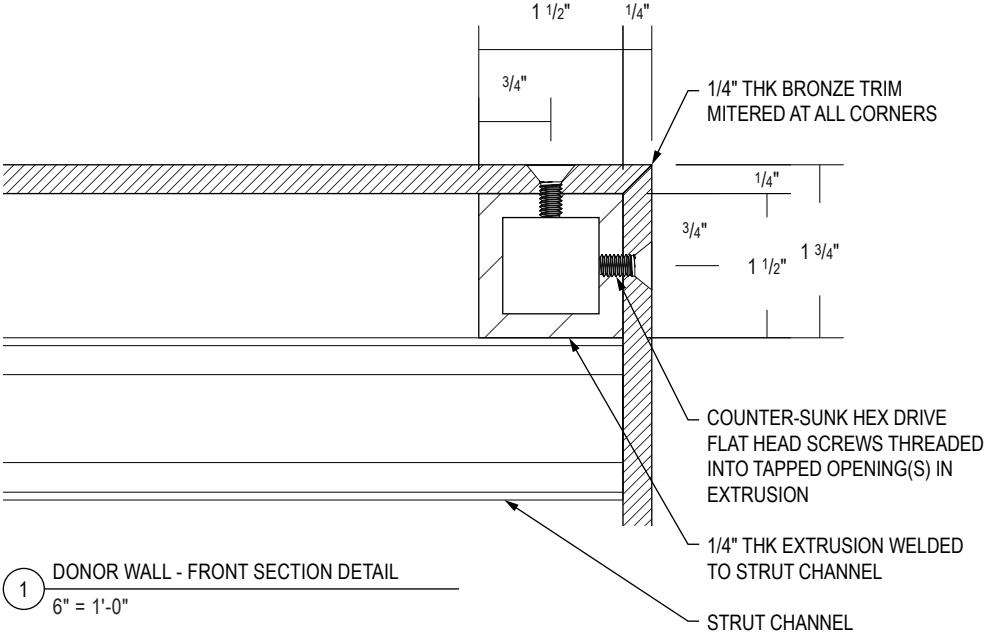
Proposal Requirements

1. Include fees to cover all tasks, materials, delivery, and labor.
2. Include alternative estimates for entire donor wall assembly as antiqued bronze (as illustrated), and anodized aluminum; as well as etch and paint-fill application of graphics (as illustrated) vs. silkscreen graphics.
3. Include line item estimates for individual panel sizes (Sizes A & B) and application of all three typography sizes (Sizes A, B, & C).
4. Include additional estimate to cover all tasks, materials, delivery, and labor of Phase 2 removal of blank panels, application of graphics, and re-installation of entire wall assembly.









PHASE 1 INSTALLATION LAYOUT	
PANEL SIZE	QTY
SIZE A	12 PANELS W/ GRAPHICS 8 BLANK
SIZE B	8 BLANK
	28 PANELS TOTAL
DONOR TYPOGRAPHY SIZE	QTY
SIZE 1	3 NAMES
SIZE 2	5 NAMES
SIZE 3	8 NAMES
	16 NAMES TOTAL

	MR. BRUCE P. ROCKOWITZ GLOBAL BRANDS GROUP	NATIONAL READY & DEVELOPMENT CORP	
	MS. ROBIN R. BURNS-MCNEILL	MR. AARON SPIESS	THE LAUDER FOUNDATION LEONARD AND EVELYN LAUDER FUND
		MS. EMMA RICHMAN NATIONAL READY & DEVELOPMENT GROUP	
		MR. EDWIN A. GOODMAN	
	MR. LAURENCE C. LEEDS JR.	LAFAYETTE 148, INC.	MR. GEORGE S. KAUFMAN
		MR. & MRS. ROBERT C. BAKER	
	MR. RICHARD A. ANDERMAN ESQ.	MR. BILL BLASS	BLOOMBERG PHILANTHROPIES
	NATIONAL FINANCIAL SERVICES LLC		MS. ELIZABETH T PEEK

1 DONOR WALL - PHASE 1 INSTALLATION LAYOUT
NTS

HATCH REPRESENTS BRONZE
DONOR PANEL "BLANKS" TO BE
INSTALLED WITHOUT DONOR
NAME GRAPHICS DURING
INITIAL PHASE 1 INSTALLATION.

PHASE 2 FUTURE LAYOUT	
PANEL SIZE	QTY
SIZE A	20 PANELS W/ GRAPHICS
SIZE B	8 PANELS W/ GRAPHICS
	28 PANELS TOTAL
DONOR TYPOGRAPHY SIZE	QTY
SIZE 1	3-6 NAMES
SIZE 2	13-18 NAMES
SIZE 3	30-40 NAMES
	46-64 NAMES TOTAL

	NUNC ET LACINIA PUUVINAR TURPIS ANTE	PHARETRA LECTUS CONVALLIS	CURABITUR LUCTUS NULLA ET	ARCU DUI LOBORTIS SIT
CONDIMENTUM EU SODALES AC	CONDIMENTUM EU SODALES AC	MASSA AUGUE CONSECTETUR	LUCTUS IMPERDIET TELLUS FAUCIBUS	PHARETRA LECTUS CONVALLIS
	VIVAMUS DICTUM CONGUE	MR. BRUCE P. ROCKOWITZ GLOBAL BRANDS GROUP		VELIT ELEMENTUM VEHICULA
	PRAESENT ID PURUS CONSECTETUR METUS		NATIONAL READY & DEVELOPMENT CORP	
	MS. ROBIN R. BURNS-MCNEILL	MR. AARON SPIESS	THE LAUDER FOUNDATION LEONARD AND EVELYN LAUDER FUND	
	PROIN ULLAMCORPER NON MAGNA AC ALIQUET	MS. EMMA RICHMAN NATIONAL READY & DEVELOPMENT GROUP	AMET METUS FAUCIBUS	PROIN ULLAMCORPER NON MAGNA
LIBERO CONSEQUAT EFFICITUR QUIS		MR. EDWIN A. GOODMAN	LUCTUS IMPERDIET TELLUS FAUCIBUS	
	MR. LAURENCE C. LEEDS JR.	LAFAYETTE 148, INC.	METUS SCOLERISQUE VENENATIS	MR. GEORGE S. KAUFMAN
CONDIMENTUM EU SODALES AC		MR. & MRS. ROBERT C. BAKER		SED TEMPOR EX A ODIO
	MR. RICHARD A. ANDERMAN ESQ.	MR. BILL BLASS	BLOOMBERG PHILANTHROPIES	
DONEC VESTIBULUM TEMPUS			TELLUS UT ORNARE ACCUMSAN NISI JUSTO SEMPER	
	NATIONAL FINANCIAL SERVICES LLC	MS. ELIZABETH T PEEK	PHARETRA LECTUS CONVALLIS	
CONDIMENTUM EU SODALES AC	DONEC VESTIBULUM TEMPUS	MAURIS QUIS VEHICULA	LUCTUS IMPERDIET TELLUS FAUCIBUS	ARCU DUI LOBORTIS SIT
		UT VENENATIS FINIBUS LOREM	PRAESENT CONDIMENTUM	
CONDIMENTUM EU SODALES AC	LUCTUS IMPERDIET TELLUS FAUCIBUS	MALESUADA FAMES AC TURPIS EGESTAS	CONDIMENTUM EU SODALES AC	

2 DONOR WALL - PHASE 2 FUTURE LAYOUT
NTS