

NOTICE TO ALL EMPLOYEES

PURSUANT TO
THE DECISION AND ORDER OF THE

NEW YORK STATE
PUBLIC EMPLOYMENT RELATIONS BOARD

and in order to effectuate the policies of the

NEW YORK STATE
PUBLIC EMPLOYEES' FAIR EMPLOYMENT ACT

we hereby notify all employees of the Fashion Institute of Technology (FIT) in the unit represented by the United College Employees of Fashion Institute of Technology that the FIT:

1. Make unit employees whole for wages and benefits, if any, lost as a result of the unilateral reduction of day adjunct faculty pay by one-sixteenth, plus interest at the maximum legal rate and
2. Restore to unit employees the practice of paying day adjunct faculty utilizing the method that existed prior to the unilateral change set forth in the August 18, 2006 memorandum.

Dated *2/1/2010*

By

Arthur S. [Signature]
(Representative)

Vice Pres.,
(Title) *ACEM+LR*

Fashion Institute of Technology

This Notice must remain posted for 30 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material.