Phil Marsom, Director of Compliance, VF Corporation

Phil Marsom is VF's Corporate Director of Social Compliance with responsibilities for VF’s Global Supply chain. His 34 member Compliance team conducts audits, administers Corrective Action Plans, presents Internal and External Compliance training, and works with various stakeholders. Brands included under the Compliance program include: The North Face, Wrangler, Lee, Vans, Nautica, Jansport, Reef, amongst others. The VF Compliance program is also responsible for Licensees of VF’s brands.

Phil has been with VF since 1981 and has been working in Compliance since 2002. Previous responsibilities as an Engineer, Plant Manager, Sourcing Manager, and Quality Control Manager help bring a wide range of manufacturing experience to his Social Compliance position. Currently, he serves as a member of the Fair Factories Clearinghouse Board of Directors, a member of WRAP’s advisory board, and a participant on the American Apparel and Footwear Association’s Social Responsibility Committee. He has a BS in Economics from Kent State. Phil also speaks Spanish and makes his home in Greensboro, North Carolina.